

afnc lws f/, afn ; #I f0f /
; dfj ꞑLlzI ff kj 4g sf nflu
; fdbflos cglzI f0f dfꞑòh

@) @#



afnclws f/, afn ; #If0f /
; dfj zLlzIff kj 4gs f nflu
; fdbflos cglzIf0f df\$on

@) @#



n\yg tyf ; Dkfbg M ldng w/h, g/|8ufh / ls/of yfkf
n\yg ; xofhLM ; G /fd 8ufh
s[of ufj G dxhg
1fg eQmdxhg
; flgof cfrfo
; lrqf yfkf
dgh bhfn
ej g lj i6
hulbz sdf/ rgf/f

k\$zfg ; ofhgM s[of ufj G dxhg

k\$zfg kltM !)) klt
k\$zfg jifM @)@#

n]cfp6 tyf cfj /of kf7 l8hf0gMkz lqozg
; jfw clwsf/M @ Loo Niva, 2023

k\$zsm
n"lgefMafn ; /f\$ / ; dx
nlntk/, gkfn
-06/k]8of tyf lkgnof8 ; /sf/sf]; xofhdf k\$flzt_

cfef/

afnclwsf/, afn ; Af0f / ; dfj zLlzIff kj4gsf nflu afnaflnsf :j od /
pglx?sf]cleefj sssl]7hf]eldsf /xG . afnaflnsfsf]clwsf/, afn ; Af0f
/ ; dfj zLlzIff kj4gsf nflu cleefj skl5 pglx?sf]j/k/sf]; dbfosf]cxdl
eldsf /xG . ; dbfodf g}afnaflnsn]lj leG kofhgsf lgDt cfkogf]dxTj kOf
; do Joltt ul//x\$ f xGg\cGtlqtof ul//x\$ f xGg\ hJ gfkofuL lzIff
kf0/x\$ f xGg\ t; y{afnaflnsf?sf]lzIff clwsf/, afnclwsf/ / afn; Af0f sf
nflu ; dbfo nufot afnaflnsf?sf]klg ; r}tgf clej4 xg'h?/L5 . oL
s/fnf0{dWgh/ ub}n"lgefMafn ; /f\$ f/ ; dxn]; dbfo tyf lj Bfnosf afn
Snasf afnaflnsf? / cleefj sx?nf0{; r}tgf clea4sf nflu afnclwsf/
afn ; Af0f / ; dfj zLlzIff kj4gsf nflu ; fdbilos cglzIf0f d}8oh tof/
ul/Psf]5 .

o; d}8oh tof/ ug]l; nl; nfdf cfkogf]axdNo lj rf/ tyf cgej k}fg ug]
>Lldng /fh w/h / ls/Of ykfnf0{xflb\$ w}oj fb lbg rfxGf}. ; fy n}ygd
; xofu ug{xg]; G /fd 8ufh, s]Of ufj G dxhg, 1fg eQmdxhg, ; l}gof
cfrfo{ ; lrqf ykf, dgfh bhfn, ej g lji6 / hulbz sdf/ rgf/f / cly\$
; xofu k}fg ug]; f}nf/L; :yf lj b}z ddfnf dGqfno lkrgNof08 / OG/k}8of
lkrgNof08nf0{xflb\$ cfef/ JoQmub5f} ; fy}k}oIf / ck}oIf ; xofu ug{xg]
; a}nf0{xflb\$ w}oj fb JoQmub5f}.

cfzf 5 o; d}8oh c6 ; 3; :yfx?sf]nflu klg pkofuLxg5 . o; d}8oh
cWog / kofu kZrft ktlsof ; e}nf, ; Nnf ePdf n"lgefMafn ; /f\$ f/ ; dx
; :yfdf k7f0{; xofu ug{xg klg cg/fw 5 .

g/8ufh

sfo\$ f/Llgb}z

n"lgefMafn ; /f\$ f/ ; dx

ljifo-; rL

; fdbflos cglzIfofMafn>d lgjf/Ofdf ojf / afn ; xeflutf !
; Gbe{; fdu!M7s al7s 5nkmsfnflu @
; Gbe{; fdu!@Mafn>ds fjaf/df #
; Gbe{; fdfu!#Mafn>d /f\$yfd / Golgs /Ofs fnflu xfdLs jug{; S5f- \$
; Gbe{; fdfu!\$ Mxflh/hj fkm %

; fdbflos cglzIfofMafn ; #Ifofsf ; jfx? &
; Gbe{; fdu! Mafn ; #Ifof cjwf/Of *
; Gbe{; fdfu!@ Mafn ; #Ifof ; jfx? (
afnafns fnfo{; #Ifof ; jf kbfjg ug!lgs fox? !!
; Gbe{; fdu!# Mxflh/hj fkm !@

; fdbflos cglzIfofMckf· tfdLlj Bfno !#
; Gbe{; fdu!Mckf· tfc; Idfxf!g !\$
; Gbe{; fdu!@Mckf· tf; cj ; / / ; Defj gf !%

; fdbflos cglzIfofMpknAw zHfs ; xfotf tyf ; ljwfx? @!
; Gbe{; fdu! MzHfs ; xfotf @@
; Gbe{; fdu!@MpknAw zHfs ; xfotfx? @#
5fj Qsfls!; d @%

; fdbflos cglzIfofMafns fdLlj Bfno ##
; Gbe{; fdfu!M36gf #%
; Gbe{; fdu!@Mj Bfnodf afns fklts flj e! / afns fdL #%
; Gbe{; fdu!# Mafns fdLlj Bfnos flj ljw kIfx? #&

; fdbflos cglzIfofMzIff clwsf / / lzIffs f]dxTj #(
; Gbe{; fdu!x? \$)
lzIffs f]clwsf \$!
; dfhdf lzIffs f]dxTj \$@

; fdbflos cglzIfofMj Bfnodf afn ; #Ifof \$%
; Gbe{; fdfu! M; /Ift lj Bfno \$^
; Gbe{; fdu!@Mj Bfno afn ; #Ifof kOfnL \$(



afnciwsf/, afn ; Af0f / ; dfj zL lzif kj4gsf nflu ; fdbfos cglzIf0f d\$dh

; fdbfos cglzIf0f afn>d lgj f/0fdf oj f / afn ; xeflutf

lzif\$M

afn>d lgj f/0fdf oj f / afn ; xeflutf

nIf t ; d\$M

afn Sna tyf lszf/l\$zf/l ; d\$

p27oM

- ; xefulx?nf0{ afn>dsf] cj wf/0ff, sfgg'L Joj :yfaf/df hfgsf/L lbg' .
- ; xefulx?nf0{afn>d G0gs/0f / /f\$yddf afnafnsf / oj fx?n]ug{; Sg] ; fdfhs sfo\$af/df hfgsf/L lbg'.

ckIf t pknI AwM

- ; xefulx?n]afn>d s]xf]s]xf0g, o; ; DaGwL sfgg'L Joj :yfsf af/df yxf kfp\$g\
- ; xefulx?n]afn>d /f\$yfd tyf k\$lj t / hf]vddf /x\$fx?sf nflu ; xof] ug{; Sg]eldsfsf]af/df yxf kfp\$g\

dVo lj ifoM

afn>dsf]kl/ro, afn>d ; DaGwL gkfn\$]sfgg'L Joj :yf, afn>d /f\$yfd tyf k\$lj tx?nf0{; xof]sf pkfox?

lj lwM

k]tlt, cG/lqmf / / xflh/hj fkm

; do cj lwM

!@) ldg\$

cfj Zos ; fdu]M

ohk06, dfs\$, k]tlt\$]lkmk rfb{ xflh/hj fkm\$ kZg pQ/, dfl:s\$ 6k .





afnclwsf/, afn ; #f0f / ; dfj zLlzIf kj 4g\$sf nflu ; fdbfos cglzIf0f df0h

lqmfnsfk

- ; xeflux?nf0{cf gf]kl/ro lbgxf] / ; a}; xefulx?sf]kl/ro lbg nufpgxf] \ kl/rodf gfd, 7ufgf / k9b}u/\$f]sIf / lj Bfnosf]gfd eG nufpgxf] \ -; do & ldg\$
- ; xefulx?nf0{afn>d / xfdIn]s]ug{; S5f}eG]j ifodf 5nkm ul/g]atfpgxf] . -; do # ldg\$
- ; xefulx? dfem]dg j fSox? n]vPsf]lr6 afB}xf] .
- kfn]kfnf]kTos ; xefuIn]cfkm]kPsf]lr6df n]v\$]f]j fSo ; ah]; G]u/L7hf] :j/df k9g nufpgxf] . kTos ; xefuIn]pQmj fSo kl9; s]kl5 of]l7s s/f xf] ls x0g egLkZg ugxf] . ; xefulx?nf0{lsg l7s xf]lsg l7s x0g egL5nkm ugxf] . -; do #) ldg\$
- ; xefulx? dfemcl3 a]7s elgPsf s/fx? g}afn>d xg egLatfpgxf] / afn>dsf]kl/efiff / afn>dsf]cEof; lsg l7s 5g egLhfgsf/Llbgxf] . -; do !% ldg\$
- ; xefulx? dfemtkf0x?sf]; dbfodf afn>d 5 ls 5g egLkZg ugxf] . afn>ddf uPsf afnafnnsf lsg afn>ddf uPsf xfhfg < s]ePsf]eP pgIx? afn>ddf hfg kb} lyof]egL5nkm rnfpgxf] \ kff pQ/x?nf0{Cohlk0df ; ah]b]vg]u/Ll6k}xf] . -; do !% ldg\$
- afn>ddf /x\$ / afn>ddf hfg ; Sg]h]vddf /x\$ afnafnnsfnf0{; xofu ug{ xfdLs]s]ug{; S5f}egLhfgsf/Llbgxf] . -; do !% ldg\$
- ; xefulx? dfem; Gbe { fdu]sf] xflh/hj fkm rnfpgxf] . -!) ldg\$
- ; xefulx? dfemca xfdIn]s]s]sfid ug]egLvnhf kZg ugxf] < kff pQ/x?nf0{ l6k}hfgxf] / of]pQmaf n ; dxsf]sfo6fhgf eof]egLhfgsf/Llbgxf] . -; do !) ldg\$
- w0aaf ; kt 5nkm cG ugxf] .

; Gbe{; fdu]!Ml7s a]7s 5nkmsf nflu

3/sf]siddf afaf cfdnf0{; 3fpg' kb5 .

3/ vr{/ c]bfg]sf nflu ; fg]pd/df c]k}gf afnafnnsfnf0{x0n, lgd0f, oftfoftdf sfid nufpg' kb5 .

k}f geP/ :sh 5f\$}f afnafnnsfnf0{siddf nufpg xG .





afnclwsf/, afn ; Af0f / ; dfjzLzIff kj4gsf nflu ; fdbfos cglzI0f d0bn

xlnofsf afnafnsf, sd0fsf afnafnsf, blnt / ul/a afnafnsfnf0{sfddf nufp0f /fdffxG .

lj Bfno, sIff sf7fsf]; krf0 xl/ofnlsf nflu afnafnsfn]klg sfd ug{; S5g\

; fyIx~n]lj bž uP/ wg sdp h:t}snf kxf8 uP/, k-hfa uP/ !\$.!% j if{pd}sf afnafnsfn]wg sdpfg' /fdffxG .

afnafnsfnf0{sfd nufpg]s/fnf0{xfIn]/fsg ; Sbg}f-

; Gbe{; fduL @Mafn>dsf]af/df

sg}klg afnafnsfnf0{p; sf]zf/l/s Ifdtf e0f w]} hflvd xg] 3fp rff nlg ; Sg] kl/j f/af6 560fP/ c0}nu] sfd nufpg' afn>d xf].

csf]zAdf e0kbf{sfggn]tf\$}f]pd] e0f sd pd]sf afnafnsfnf0{cflbfgL lng] C0f Itg]jf ; fk6Ljf Jofh Itg{ kd{Itg{c? JolQmkl/j f/sf]3/, Joj ; fo jf c0 :yfgdf sfd nufpg' afn>d kofh ug{xf].

afn>dsf]k0fh / c0f; unt s/f xf]. Isgeg] afn>dn]ubf{M

- afnafnsfn]k9g kfp0gg\lj Bfno uP klg kofh ; do k9g / aeng kfpSf xbgg\
- afnafnsf dfly s6lk6, ufnLunfh, ckxhgf, ofg lx+f, bJof]xf/ xg ; S5 .
- afnafnsfn]kflfnf]/ :j:y vfg vfg klg kfp0gg,
- afnafnsf b30gf, rffk6s, em8fdf kg{; S5g\ slxn\$flHfg}klg hfg ; S5 .
- afnafnsf nfu' kbfy{ wdkfg, dBkfg, ; tL; jg h:t} shtdf kg{; S5g\
- afnafnsfn]>d u/] yf]}k} f sdp h:t}eP klg olb afn>ddf guPsf]eP w]}k9] hfg]eP/ p; n]eng w]}sdf0 ug{; S0f]. afn>dn]ubf{of]cj ; / udfpgkg]xG .
- afn>d sfggLck/fw xf]. o; f]ughf0{b08 hl/j fgf klg xG .

xfdf]gkfnsf]sfggn]afn>d nufpg lgifw u/}f]5 . xdf]sfgg cg! f/ M

- !\$ j ife0f sd pd]sf afnafnsfnf0{sg}klg >ddf nufpg kf0bg .
- !* aife0f sd pd]sf afnafnsfnf0{vfgL, pBfh, sns/vfgf, xfn, 3/h' sdbf/, oftoft, h:t} hflvd If]df sfd nufpg kf0bg .





afnclwsf/, afn ; #Mafn / ; dfj zLlzIf kj 4g sf nflu ; fdbfos cglzIfdf dffoh

- olb s; h]afn>d kofu u/\$f]5 eg]p; nf0(%) xhf/ ?lkofHh/j fgf / Ps jif{; Dd sb ; hfo xg ; S5 .
- sg}afa'cdf jf clj efj sn]ckngf afnafnnsfn0]j Bfno gk7f0 >ddf k7fPsf] 5 eg]:yfglo txsf]Cofols ; ldltn]; r t u/fpg]/ gl; xt lbg ; Sb5 .

; Ge{; fdfuL #Mafn>d /f\$yfd / Cols/Osf nflu xfdL s] ug{; S5f}

afn>d /f\$yfd / Cols/Osf nflu xfd lszf]lszf]L/ afnafnnsfn]klg w}sf d ug{; S5f} sXL; xh}ug{; lsg]sfdx? lgDg xg\M

- ; fylef0{/ clj efj sx?nf0{afn>d lsg unt 5 egLhfgsf/Llbg].
- afn Snasf sfoqnd, a7s ehf tyf lj Bfnodf afn>dsf]af/df 5nkm rnfpg] jSt]j snfx? cfohgf ug{.
- afn>d nufpg]clj efj snf0{o; f]ug{xhg egL; r t u/fpg].
- ul/alsf sf/O, zHfs ; duLlsG g; s\$ f jf kl/j f/af6 pkoQm; xofu gkP/ afn>ddf hfg nfu\$; fyx?nf0]j Bfno tyf j 8f jf klnsfaf6 ; xofu h6fpg kxn ug{.
- ; dbfo tyf lj Bfnosf sg}afnafnnsf jf ckng}Sffsf sg}; fylef0{afn>ddf uPsf]yxf ePdf jf ckng}ufpF7fpdf s; h]afn>d kofu ul//x\$fyxf ePdf afn xknf0g -!) (*, afnafnnsf vhtnf; ; jf -!) \$_ / :yfglo afn snof clwsf/Inf0{va/ ug{. o; /Lva/ ubf{ckng]gfd uflo /fv g cg/fv ug{la; g xhg .
- j 8f tyf klnsf]ofhgf 5nkm]df ckng]ufpF7fpdf afn>d /f\$yfd tyf Cols/Of ug{cfo chg, 5fj QL, zHfs ; xotf h:tf sfoqnd /vgsf nflu hgkl]lgwx?; f cg/fv ug{
- afn>d kofu u/\$f xfn, oftfoft, ; jf tyf ptkbg, sfoqndx?nf0{alxsf/ ug{.



afnclwsf/, afn ; Af0f / ; dfj zLlzIf kj4gsf nflu ; fdbfos cglzIf0f d\$dh

; @e{; fdfuL \$ Mxflh/hj fkm

!= slt jife0f sd pd]sf afnaflnsf0{>ddf nufpg xbf <
!\$ jif{.

@= slt jife0f sd pd]sf afnaflnsf0{hflvdk0{>ddf nufpg xbf <
!* jif{.

#= ckgf 5f]f5f]nf0{:sh gk7f0{afn>ddf k7fof]eg]s; n]sfj f(Lu5{<
Gof0s ; ldt].

\$= afn>d kofu u/\$f]yxf ePdf sxfsxfva/ ug{; lsG <
afn xknf0g -!) (*, afnaflnsf vhtnf; ;jf -!) \$_ / afn sn0f clwsf/L

%= afn>d kofu ughf0{slt ?kofDd hl/jfgf xg ; S5 <
%) xhf/ ?kofDd .

^= afn>d kofu ughf0{slt jif{ Dd hh ; hfo xg ; S5 <
! jif{; Dd .

&= afn>d kofuaf/]va/ ubf{s]s/f la; g xbf <
ckgf]gfd ufo /fv g'fw ug{.

*= afn>d /fsgsf nflu s]ug{; lsG <
5fqj QL cfo cfhg ; xofu, zHfs ; fduL; xotf ; r t, ptkbg tyf ; jf
axisf/

(= ckg)3/ kl/jf/df sfdd ; xofu ug{klg afn>d xf] l7s xf]ls a7s <
a7s

!)= afn>d sfggLck/fw xf]ls x0g <
xf].



afnciwsf/, afn ; Af0f / ; dfjzLlzif kj4gsf nflu ; fdbfos cglzIf0f d\$dh

; fdbfos cglzIf0f
afn ; Af0fsf ; jfx?

lzif\$M

afn ; Af0fsf ; jfx?

nIfT ; d\$M

clj efj s, ; fdbfos cleoGtf tyf afn Sna / lszf/l\$zf/L ; dxsf ; b:ox?

p24oM

- ; xefulx?nf0{afn ; Af0fsf]cj w/Of tyf pknAw ; jfx?sf af/dlf hfgsf/Lbg'.
- ; xefulx?nf0{afn ; Af0f ; jfx?sf]kxF, pkofu / klqmf ; DaGwdf hfgsf/Lbg'.

ckIfT pknAw M

- ; xeflux?n]g]kfn\$] ; 3Lo, k\$z / :yfglo txd\$ pknAw afn ; Af0f ; jfx?sf af/dlf hfgsf/Lkfp\$g\
- ; xefulx?n]afn ; Af0f ; jfsf]kxF / kofu ug]lj lw / afn ; Af0fsf nflu c]k\$]eldsf\$]lj ifodf ; femaen0 agfp\$g\

dVo lj ifox?M

afn ; Af0f cj w/Of, afnafnsf dfl\$ xg]lx+fx?, pknAw ; Af0f ; jfx?, clj efj s / afnafnsf\$]eldsf.

; do cj lwM

!)) ldg\$

lj lwM

vhf 5nkm, k\$tl\$ / cG/lqmf.

cfj Zos ; fdu]M

6h]k6, d\$\$, af\$]d\$\$, dfl:s\$ 6k, ; t]k6L ; Ge{ ; fdu] pN\$ eP\$]k\$nk r\$.





afnclwsf/, afn ; Af0f / ; dfj zLlzIf kj 4g sf nflu ; fdbfos cglzIf0f dff0h

lqmfnsfk

- ; xefulx?nf0{ckngf]gfd, 7hfgf / klbo lhDdj f/L ; lxt kl/ro lbgxf] .
- ; xefulx?nf0{ckngf]gfd / 7hfgf ; lxt kl/ro lbg nufpgxf] . -; do & ldg\$ _
- ; xefulx?nf0{o; ehfdf afn ; Af0f tyf pknAw ; Af0f ; j fx?sf af/df 5nkm ul/g]atfpf} ; j fut ugxf] . -; do # ldg\$ _
- ; xefulx?nf0{xfd] ; dbfosf afnaflnsf]s]s:tf hf]vd / ; d:ofx? eflg' kl/x\$]5 egLvhf kZg ugxf] . kft pQ/x?nf0{; ah]bVg]u/L Gohlk06 jf ; f]kf6ldf nVb}hfgxf] . -; do !) ldg\$ _
- ; xefulx?nf0{pN]vt ; d:of tyf hf]vda6 afnaflnsf]nf0{hf]fpg ; lsG ls ; lsbg xhf egLvhf kZg ugxf] . / 5nkmnf0{gZsif{ub}afnaflnsf]nf0{oL/ o:tf hf]vd tyf ; d:ofx?af6 hf]fpg ; lsg]/ o; sfohf0{g}afn ; Af0f elgg]atfpgxf] . -; do % ldg\$ _
- ; xefulx?nf0{; Gbe{; fduL! df pN]y ePsf]afn ; Af0f cj wf/Off af/df ; Hft hfgsf/Lu/fpgxf] . -; do !) ldg\$ _
- ; xefulx?nf0{afnaflnsf]nf0{ckm]f]k/df] lx+f, bJo]xf/ eof]eg]sxfFph/L ug] sxfaf6 ; xofu kft ug{; lsG egLvhf kZg ugxf] . -; do & ldg\$ _
- ; xefulx?nf0{; Gbe{; fduL@ df pN]vt afn ; Af0f ; j fsf af/df :ki6 JoVof ub}hfgsf/Llbgxf] . -; do #) ldg\$ _
- ; xefulx?dfem; Gbe{; fduL# sf cfw/df xflh/hj fkmv} v}hfgxf] . -; do @) ldg\$ _
- cGdf ; xefulx?sf]; lqm ; xeflutfsf nflu wGaaf6 lb}5nkm ; dkg ugxf] .

; Gbe{; fduL! Mafn ; Af0f cj wf/Off

afn ; Af0f s]xf]<

afnaflnsf]z]f/l/s, dfgl; s, ; j]f]ds, ; fdlhs, g]ts tyf af]s lj sf; df uDeL gsf/f]ds c; / kfg]vnsf sfo]j f Joj xf/af6 pglx; nf0{hf]fpg'g}afn; Af0f xf]. csf]zAbdf, afnaflnsf]dy xg]; a}vnsf hf]vd tyf xlgx; af6 pglx; nf0{ ; Af0f ug{afn; Af0f xf].

afnaflnsf]x? >d z]f]f, z]f/l/s b08 ; hfoFzf/l/s tyf dfgl; s lx+f, ofg lx+f, kl/j fl/s ajf:tf, cljef]s lj kg, cgnf0g bJo]xf/, sht tyf nfu'c]fw bJoZg / ; 8s b36gf tyf c0 e]f]ns cj:yf, kj f]w/sf sf/Of xg]b36gf, hf]Lhgj/sf]





afnclwsf/, afn ; Af0f / ; dfj zL lzIff kj 4gsf nflu ; fdbfos cglzI0f d\$0h

cfqnd0f cllbsf]l; sf/ xg ; S5g\ o:tf 36gxf?sf sf/0f afnaflnsf]hljg
hflvddf kb\$ / pglx?sf]lzIff, :jf:Yo tyf AolQm] lj sf; df ulDe/ gsf/flds
c; / kb\$.

afnaflnsf]0{o:tf 36gxf?af6 hflvpg ; lsG . o; sf nflu lgDg cg'zI/sf pkfox?
c]nD]g ug{; lsG .

- sg}klg :yfg, kl/j z, klqmf jf sfoqndx2 afnaflnsf]; /Iffsf]b]6sf]0fn] pkoQm5g\jf 5gg\hfrg' / To; nf0{; /Ift agfpg].
- sg}klg :yfg, kl/j z, klqmf jf sfoqndx2sf sf/0fn]; xefuLjf ; DalGwt afnaflnsf]0{zf/I/s, dfgl; s, ; j]hfrds, ; fdlhs tyf g]ts Ift ku\$]f] cj:yfdf afnaflnsf]; Af0f, kgMykkgf tyf pkrf/sf]JoJ:yf ldnfpg' / pkoQm6ofls klqmf ckgfpg].
- afnaflnsf]zf/I/s, dfgl; s, ; j]hfrds, ; fdlhs tyf g]ts Ift klG] hflvdx2 tyf ; /Iffsf pkfox2sf af/df ; fdlhs ; r]tgf, glltut k}jL ; ~rfng ug{.
- afnaflnsf]; /Iff / hflvdsf]dNof]g, JoJ:yfkg, ; r]tgf tyf k}jLsf0df afnaflnsf]lj rf/, efj gf, cgej / ; erfj x2nf0{pkoQm9En]; gj f0 ug{.
- hflvddf /x\$] afnaflnsf tyf kl/jf/ klxrfg u/Lhflvd G0gs/0f tyf t?G ; d:of ; Dafvgsf nflu ; fdlhs ; /Iff, /fxt ; xofu tyf ; fdlhs ; xfotfsf] JoJ:yfkg ug{.
- sg}afnaflnsf dflly afn ; Af0f ; DaGwLsg}; d:of k/df afnaflnsf]; j]0d lxtnf0{Wfg lbE}; DalGwt afnaflnsf tyf kl/jf/nf0{ljlzi6lsE ; jf tyf 36gfsf]JoJ:yfkg h:tf sfo2 ug{kb\$.
- afn>d, afnlj j fx, ofgz]ff / b]o]xf/, a]rlavg / cf] f/k; f/ ; 8s afnaflnsf, cfdafalj xlg afnaflnsf, aG k]flj t, Prcf0eL-P8\ ; q]tdt / k]flj t, ; ldfGst, ofgs cNk; Vos, cf] f/ k; f/df k/\$f, b]o]gldf k/\$f nufot clt hflvd k/\$f afnaflnsf]nflu ; xofu / ; xfotfsf]JoJ:yf ug{.

; Gbe{; fdfuL @ Mafn ; Af0f ; j fx?

afnaflnsf]x?sf]hflvdtf 36fpg]tyf sg}klg ; d:ofaf6 lkl8t tyf k]flj t
afnaflnsf]0{cfj Zos /fxt ; xfotf tyf ; xofux? g}afn ; Af0f ; j fx? xg\
g]knsf]afnaflnsf ; DaGwLPg @) &% sf]bkm \$* df / ; b/ klZrd ; /sf/sf]k]z
afnaflnsf Pg, @) && sf]bkm @) df lj zif ; Af0fsf]cfj ZoQm ePsf afnaflnsf]





afnclwsf/, afn ; AfOf / ; dfj zLlzIf kj 4g sf nflu ; fdbfos cglzIfOf dffoh

; lr lbOPsf]5 . h; cg; f/ lgDg afnafnssf? pRr hflvddf /x\$fi/ gkfn ; /sf/,
khpz ; /sf/ / :yfglo txaft ljeGg ; AfOf ; jfx? kft ugkg]pNny ul/Psf]5 .
lj zif ; AfOfsf]cfj ZoQm ePsf]afnafnssf

- s_ cgfy afnafnssf,
- v_ c:ktfn jf cfo sg}; fj hlg :yfgdf cnkq cj :yfdf 5fl8Psf jf kmf k/\$f,
afacdfaf6 cnluPsf jf afacdf kQf gnful aj fl/;]ePsf afnafnssf,
- u_ afacdfnf0{uDeL/ zf/l/s jf dfgl; s ckftf jf czQmf ePsf]sf/Of plrt
x/rfx gkfPsf afnafnssf,
- 3_ sfgg]lj j bdf k/\$f afnafnssfdW]lbzft/ klqmf cGu(j s]Nks x/rfxsf]
nflu l; kmf/; ePsf afnafnssf,
- a_ ygfdf /x\$fi jf aGLafa' jf cdf; f cfl>t eO{sf/fuf/df /x\$fi afnafnssf,
- r_ ha/h:tLs/OfLj f sfgg adfhd ; hfo xg]xfgftaf6 hlcdPsf]lzzhf0{
cfkm]kfnkgf]fOf ug{g; Sg]egLafn sNofOf clwsf/L; dIf lgj hg k/\$f
afnafnssf,
- 5_ afa' cdf jf cleefj saf6 bJof x/, kxf jf ajf:tf ePsf]sf/Of]afnafnsssf]
pRtd ktsf]nflu kl/jf/af6 cnu ul/Psf afnafnssf,
- h_ ha/h:tLj f afj k\$tsf jf hflvdkOf]f lgsi6 k\$tsf]j f krlnt sfgg
lj k/lt >ddf ; nlg eO{hlj gofkg ul/x\$fi, wdkfg, dBkfg Pj -cfo nfuclwswf]
shtdf km\$fi, Pr-cfoeL; lldt afnafnssf,
- em_ uDeL/ zf/l/s jf dfgl; s :jf:Yo ; d:of jf uDeL/ ckftf ePsf]sf/Of hlj g
hflvddf /xLafacdf jf kl/jf/af6 pkrf/sf]Joj :yf xg g; s\$fi jf ; fdfco
hlj gofkg ug{sl7gf0 ePsf afnafnssf,
- `_ afnafnssf lj?4sf]s; %af6 kl8t ePsf jf To:tf]hflvddf /x\$fi afnafnssf,
- 6_ lj kb]f ; z:q aGsf sf/Of]afacdf bj} jf cdf afadW]Ps udfPsf, akQf
ePsf jf cfkm]g}zf/l/s jf dfgl; s kdf 3f0t]ePsf jf ckftf ePsf
afnafnssf,
- 7_ lj kG tyf blnt ; dbfos afnafnssf .

gkfn]afnafnssf ; DalGw Pj / lgodfjnIn]afnafnsssf]nflu ; AfOf ; jf eg/
lgDg ; jfx?nf0{pNny u/\$fi]5 M

- s_ cfktsmlg p4f/ tyf /fxt / c:yfoL; AfOf
- v_ dgf] fdlhs k/fdz{tyf :jf:Yo pkrf/
- u_ kfl/j fl/s k/fdz{tyf kgldhg
- 3_ sfgg]Lk/fdz{tyf ; xfotf,





afncwsw/, afn ; Af0f / ; dfj zLzIf kj4gsf nflu ; fdbfos cglzIf0f d8dh

- a_ zHfs ; xfof,
- r_ ; kdhs tfnd,
- 5_ ; fdlhs ; Af0f,
- h_ afn xMknf0g ; jf
- em vhsb, dgf/~hg tyf l; hgffds lqmsnfksf]; ~rfng,
- `_ jshks x/rfx, kl/jf/ ; xofu, / ; fdlhs ; /If

afnafnswf0{; Af0f ; jf kbfg ug}lgsfox?

lj zif ; Af0fswf]cfj ZoQm ePsf afnafnswf0{; Af0f ; jf kbfg ug}cfwswf/s lgsfox? lgDg xgM

/fli6e afn clwsf/ kl/ibMsf7d89f sfoffo /x\$]; 3lo ; /sf/swf]lj zif lgsfosf] ?kdf /fli6e afncwswf/ kl/ibh]lj zif ; Af0fswf]cfj ZoQm ePsf afnafnswf0{ ; Af0f ; jf kbfg ub\$.

afn xMknf0g -!)(*Mafn xMknf0g ; jf !)(* n]hfvddf /x\$ tyf ; Af0f ; jf cfj Zos ePsf afnafnswf0{p; swf]cfj :yf dNfsg u/L; Af0f ; jf kbfg ub\$. of]lgMNs 6]knf] ; jf x] o; df knf] ubf{k} f nfbg .

afnafnswf vfhtnf; ; jf -!)\$Mafnafnswf x/fPdf, ajfl/;]knf k/df ; 8s afnafnswf >lds afnafnswf / a}lavg tyf ckx/0df k/\$f Pj +; dxf/ ckv/f]f k/\$f gknL afnafnswf0{p2f/ ; Af0f ; j b}zknL tyf kl/jfl/s kgldhg / kg:yfkgf ; jf kbfg ub\$.

gkn kx/L-!))_Mgkn kx/In]klg hfvddf /x\$ tyf s; /kl8t afnafnswf] ; Af0f ub\$. !)) gDa/df knf] u/] kx/Inf0{hfgsf/Llbg ; lsG / ; xofu dfg ; lsG . k}os lhNf kx/Lsfoffodf dlxfn afnafnswf tyf Hb]7 gful/s ; jf s0 /x\$]xG, o; n]afnafnswf?nf0{lj zif ; Af0f ; xfof kbfg ug}sf0{ub\$.

kbz ; fdlhs lj sf; dGfnoMo; kbzdf afnafnswf]; Af0f tyf ; xfofswf nflu kbz ; fdlhs lj sf; dGfnon.] /fxt, ; Af0f tyf ; fdlhs kl/rfng / ; xofu swf]cfwswf? ub\$. k}os lhNfdf /x\$ lhNf ; fdlhs lj sf; sfoffo dxfu afn ; Af0f sfof? ; ~rfng xg]ub\$.





afncwsf/, afn ; Af0f / ; dfj zLzIf kj4gsf nflu ; fdbfos cglzIf0f d\$0h

:yfglo txMafnafnsf ; DalGw Pq, @) &% / kbz afnafnsf ; DalGw Pq @) && n] kTos :yfglo txdf afnafnsfsf]; Af0f ; xfof tyf cwsf/sf nflu lgDg ; Argfx? xgkgJoj:yf u/\$f]5 Myfglo txsf]afnafnsf ; DaGwLsfgg, :yfglo afn cwsf/ ; ldt tyf j8f afn cwsf/ ; ldt, afn sfif, afn sNof0f cwsf/ / ; lrsf ; dfh; jL afn dgflj 1, c:yfoL; Af0f ; jf, kg:yfkgf s0|tyf afnu x Pj -kl/j f/df cfwl/t x/rfx ug{; :yf . :yfglo afncwsf/ ; ldtsf]lg0f0af6 afn sNof0f cwsf/In]lj zif ; Af0fsf]cfj ZoQmPsf afnafnsfnf0; Af0f ; jf tyf ; xfofx? pknAw u/fpgkb5 .

lj Bfno txMafnafnsf zifG Ifq lgbLzsf @)^ (cg! f/ kTos lj Bfno txdf afn ; Af0f ; ldt u7g ul/gkb5, ; fy}n}as lxzf ugf; f]; gj f0 lgbLzsf cg! f/ lj Bfnodf n}as lxzf kffsn k; g klg tflsgkb5 . stlko lj Bfnof?df lj Bfno g; {klg pknAw 5g\ lj Bfno Joj:yfkg ; ldt n]lj Bfnodf cfktsfng afn ; xfof sfif v8f u/L pQm sfifaf6 klg ; xofu pknAw u/fpg ; S5g\.

; Gbe{; fduL# Mxflh/hj fkm

!= s:tf afnafnsf lj zif ; Af0f rfxg]afnafnsf xg\< -bkfh \$* cg! f/_

@= afnafnsfnf0{ lxzf bJojxf/ ePdf slt gDa/df kffg ug{; lsG5 < !)(*

#= afnafnsf x/fPdf slt gDa/df kffg ug{; lsG5 < !)\$

\$= lj bzd f hlyddf k/\$f afnafnsfnf0{p2f/ ug{slt gDa/df kffg ug{; lsG5 < !)\$

%= :yfglo txdf ePsf]afn ; Af0f ; jfx? sg sg xg\<

^= lj Bfnodf afn ; xfof sf nflu s]ug{; lsG5 <

&= afnafnsfsf]; Af0fsf nflu k/L; xofusf nflu slt gDa/df kffg ug{; lsG5 < !))





afnclwsf/, afn ; Af0f / ; dfj zLlzIf kj 4gfs nflu ; fdbfos cglzIf0f dff0h

; fdbfos cglzIf0f ckf. tdfqLlj Bfno

lzif\$M
ckfËtdfLlj Bfno

nIf0t ; dxM
clj efj s lzIfs ; 3, lj Bfno Joj:yfkg ; ldlt, afn Snasf ; b:ox?

p27oM

- ; xefulx?dfemckËtf ePsf AolQnsf]; Ifdtf / clwsf/af/]hfgsf/Llbg'.
- ; xefulx?dfemckËtdfLlj Bfnosf]cfj ZoQm cEof; / ; Defj gfaf/]hfgsf/Llbg'.

ckIf0t pkn1Aw

- ; xefulx? ckËtf ePsf AolQnsf]; Ifdtf / doffklt ; r1 / ; jhgzn xg\$g\
- ; xefulx?n]lj Bfnof0(ckfËtdfLlj Lagfpg cfj Zos ofhgf agfpg\$g\

dVo lj ifoM

ckËtfsf]kl/efiff, k\$1/ / alu\$/Of, ckËtf ePsf AolQnsf]doff / ; Ifdtf, ckfËtdfLlj Bfnosf]cfj ZoQm / Joj:yfkg .

; do cj lwM
!)) ldg\$

lj lwM

36gf cWg, vhf 5nkm, k|tlt / cG/lqmf .

cfj Zos ; fdu1M

G0h1k06, dfs1, af\$1{dfs1, df1:sË 6k, ; 11k6L ; Ge1; fdu1pNny ePsf]lkmk r161



afncwsl/, afn ; Af0f / ; dfj zL lzIff kj4gsf nflu ; fdbfos cglzI0f d00h

lqmfnsfk

- ; xefulx? ; ahf0{kfn}kfnf]ckfng]fgd 7hfgf / klbo lhDdjf/L; xt kl/ro lbg cg/fv ugxf] . -; do !) ldg\$
- ; xefulx?nf0{ckfËtf ePsf AolQmf]; Ifdtf, clwsl/, do0f / ckfËtfddL lj Bfnos]af/df 5nkm ul/g]hfgsf/Llb};j fut ugxf] . -; do % ldg\$
- ; xefulx?dW]gkfnL; lhn}k9g hfg]Ps hgnf0{cuff8Lafhfgxf] / 36gf ! 7hf];j/df ; ah]; G]u/LcWog ug{nufpgxf] . -; do & ldg\$
- ; xefulx?dfemlgDg kZgdf 5nkm ugxf] M
 - ends l3ld/}f]zf/l/s Ifdtf s:t]/x\$]llyof]<
 - ends l3ld/}s]sg}; kfË AolQmeGf sd e0g t <
 - s]s/fn]emlsnf0{of]prf0df kYofof]<
- ; xefulx? dfemckfËtffsf]kl/efiff, j lu\$/Of, do0t zAbjnL/ glltut Joj:yfaf/]; HfËt hfgsf/Lbgxf] . -; do #) ldg\$
- ; xefulx? dfemxddd]Ifqdf ckfËtf ePsf AolQm?n]lj Bfno lzIffdf s]s:t/ ; d:ofx? e0g'kl/x\$]l5 egLkZg ugxf] . -; do !) ldg\$
- ; xefulx?dfemol; d:ofx? ; dfwfg ug{s]s]ug}; lsG egLvhf 5nkm rnfpgxf] . -; do !) ldg\$
- ; xefulx? dfemckfËtfdLlj Bfnodf s]s]xg h?/L5 egL; HfËt hfgsf/L lbgxf] . -; do !) ldg\$
- ; xefulx? dfemj Bfnonf0{ckfËtfdLagfpg s]ug}; lsG, s; sf]; xoffh lng ; lsG / slxn] Dd ug]egLsfo0hgf agfpgxf] . -; do @) ldg\$

; Gbe{; fduL!Mckf· tf c; Ifdtf xf0g

emlssdf/L l3ld/]gkfn}rlrç kltefzffnL dlxnf ; flxTosf/ xg\ hGdb]vg} xftv66f grNg]emls pleg, lx8g jf afNg g; s]klg ; G tyf aeng ; ls5g\ ul/a kl/jf/df hlGdPsLemlsnf0{dfig; x?n]x0sf]b]i6n]ds66f klg eg]. pgn] v66fn]nVg l; lsg . stlko ahf nVg l; Sbf v66fsf]a9Lc]hdf 3fp ePsf]llyof]. ufhn]nVg v]hf C0f nL5 egLkl/jf/, l5d]sn]uffnLuy}. pgn]:sh t hfg kf0gg\ t/ 3/df ef0 axgn]k9]ny\$]b]y/ / ; g] ends l3ld/h]nVg k9g hfgg\ pgsf]b06}v66fsf ltg j 6f c]h dfq rN5g\ ltgs}; xf/fn]pgn]sflGk/ tyf c0 kqklqsdf klg :tDe nVg, pgn]ny\$]l]stfa hlj g s0f ls kmn]dbg k':sf/ kfËt uYof]. pgn]uf/vf blif0f afx' / c0 ; ofk':sf/ / ; Ddfg kfËt u/\$L l5g\ pgsf s]lx? ljleG efiiddf klg k\$zfg ePsf]5 .



afnclwsf/, afn ; #fOf / ; dfj zLlzIf kj 4g\$sf nflu ; fdbflos cglzIfOf d\$oh

; Gbe{; fdul @Mckf. tf, cj; / / ; Defj gf

ckfEtf ePsf]AolQmeg\$fi]z/L\$sf sg}Ps jf ; i]eGf a9L cux? jf dfgl; s, af4s jf 00b\$psf]czQmfsf sf/Of AolQmf]sfo{fdtf l; ldt xg'jf lj leGg ehts tyf Joj xfl/s cj/fwsf sf/Of cG JolQm; /x ; dfg cfw/df kOf/ kefj sf/L9un] ; fdlhs hlj gdf ; xefuLxg afw ePsf JolQmxg\ pgIx? c; lfd JolQmx\$Qg, sjn cG JolQm?; /x ; a}cun]; dfg ; lfdtf byfpg g; s\$fi] dfq xf].

ckfEtf kj hGdsf]kfk, afacfdsf]kfk h:tf sf/Ofm]xg]xfQg . of]t uej tL/ ; Ts/Lcj:yfdf uej tLdxnfnfO{kofk kfiOf, :ofx/ xg g; s\$fi, gj hft lzzhfO ; dodf vfk, cfwL tyf cdfsfi]bw kofk gvj fPsf sf/Of, jf lzzx?; f pkoQm zf/l/s Pj -Joj xfl/s lqmfsnfk gu/\$f sf/Of xg ; Sb5 . slxn]sfL b36gf jf /fhsf sf/Of klk ckfEtf xg ; Sb5 . stlko cj:yfdf hlj g /lfsf lgldt pkrf/ ubf{z/l/sf cux? x6fpg' kbf{klk ckfEtf ePsf]xg ; S5 .

ckfEtsf]; dod}klxrfg xg ; s]stlko ckfEtsf]pkrf/ xg ; Sb5 . kl5 klk ; xfos ; fdul, slqd cu tyf cu kOf/fkOfaf6 klk ckfEtsf]pkrf/ xg ; S5 . ckfEtf ePsf JolQm?nfO{pkoQmlzIf, l; k tln, Joj xfl/s l; sfO, Jofod, ; xfos ; fdul\$fi]pknAwtf tyf ; fdlhs ; dfg / dofbt Joj xf/x? ul/Pdf ckfEtf ePs JolQm? cG JolQm; /x g}; jfnDaL hlj g lhpq ; S5g\ ; dhsf Ps dxTj kOf{ ofibfgstf{aG ; S5g\

o; sf/Of ckfEtf ePsf JolQm? klt ul/g]cj xhg, nf-5gf, x0 tyf ehefj unt s/f xg\ ckfEtf ePsf x? klt ; Ddfgt / dofbt zAx? kofu ul/g' kb5 . sXL zAx? tn lbOPsf 5g\M

s]eG'xbg -ckdfghgs_	s]eG'kb5 -dofbt_
ckfE	ckfEtf ePsf]JolQm
sfL, si7/fiL	si7 kefj t JolQm
nhf] nu8f] shf] vf]08f]	zf/l/s ckfEtf
uf]bfuf] n7af]	af4s ckfEtf
cGwf]	bfi6 laxlg
sfgf]	cNk bfi6laxlg
alx/f]	alx/f
nf6f]	; !t >j Of
kfun afhfx	dfgl; s ckfEtf





afncwsf/, afn ; Af0f / ; dfj zL lzIff kj4gsf nflu ; fdbfos cglzI0f d00h

k\$ f/ tyf alu\$ /0fM

ckfEtf ePsf JolQmf]clwsf/ ; DaGWL P0, @) &\$ n]lgDg k\$ f/sf ckfEtf?sf]; rL lbPsf]5 M

- zf/l/s ckfEtf
- b06 ; DaGWL-b06laxgtf, G0gb06oQmk0f{b06lj xlg _
- ; gfo ; DaGWL-alx/f, ; 't >j 0f_
- >j 0fb06laxlg
- ;j/ afhf0 ; DaGWL
- Dfgl; s ckfEtf - -dgf] fdlhs c:j:ytf_
- af4s ckfEtf
- cgj zlo /Qmfj -x0f]kumof_ ; DaGWLckfEtfM
- cl6Hd ; DaGWLckfEtfM(Autism)
- jx'ckfEtf

czQmf Pj +ulDe/tfsf]cfw/df ckfEtf]j ul\$ /0f lgDfg; f/ ul/Psf]5 .

-s_ k0f{czQmckfngf b]gs s0fsnk ; Dkbg ug{lg/Gt/ c?sf]; xofu ln0f klg sl7gfo{xg]cj:yfnf0{k0f{czQmckfEtf dflgg0 . :yfglo txa06 /ft]sf8{kl/rokq lbPsf JolQm? o; ju{cGtu0 kb0g\

-v_ clt czQmckf. tfMj 0lQms s0fsnkx? ; Dkbg ug{tYf ; fdlhs s0fsnkdf ; mlg xg lg/Gt/ c?sf]; xofu lngkg]cj:yfsf]JolQmf0{clt czQmckfEtf dflgg0 . :yfglo txa06 lgnf]sf8{kl/rokq lbPsf JolQm? o; ju{cGtu0 kb0g\

u_ dWd ckf. tfMef]ts ; ljwf, jftfj/0f0o cj/f]w]sf]c0o, lzIff / tfnd ePdf c?sf]; xofu ln0{jf gln0{lgoldt ?kdf ckngf]lbgrof{/ ; fdlhs s0fsnkdf ; xefuLxg ; Sg]cj:yfsf]JolQmf0{dWd ckfEtf dflgg0 . :yfglo txa06 kx]f] sf8{kl/rokq lbPsf AolQm? o; ju{cGtu0 kb0g\

3_ ; fdf0 ckf. tfM; fdlhs tyf jftfj/0f0o cj/f]w gePdf lgoldt ?kdf ckngf] lbgrof{/ ; fdlhs s0fsnkdf ; xefuLxg ; Sg]cj:yfsf]JolQmf0{ fdf0 ckfEtf dflgg0 . :yfglo txa06 ; f]f]sf8{kl/rokq lbPsf JolQm? o; ju{cGtu0 kb0g\





afnclwsf/, afn ; #f0f / ; dfj zLlzIf kj4g\$sf nflu ; fdbfos cglzIf0f dff0h

ckf. tfMePsf JolQm? tyf afnaflnsfx?n]efl'g' k/\$f ; d:of tyf rgfIx?

- ; fs]ts efiif bffifsf]pknAwtsf]sdLePsfn]alx/fx?sf nflu ; j f kj fxd ; d:of xg]u/\$f]5 .
- ckfEtsf]k\$[t leq lj lj wtf w}}ePsf]/ klxrfg ug{klj wL tyf hgziQmsf] cefj df ckfE kl/rokq lj t/Ofdf laj wf xg]u/\$f]5 .
- kl/rokq tyf c6 ; DaGwL tYofl cBfj lws ug{; krfj 0/ gePsf sf/Of ; r'gf Joj:yfkgdf r't xg ; s\$]5g .
- ; fj lns lgsfosf sfofho ejg / zfrno ckfEtdqL gxbf ckfEtf ePsf JolQm?n]; j f ; lj wf ; xh?kdf kff ug{; s\$] 5gg\
- ckfEtf ePsf JolQx?nf0{3/df n\$P/ /fVg]rng cenlg /xgh]pkrf/ ; w/ tyf kxFsf]clwsf/af6 pgIx? j-lrt /xgkglcj:yf 5 .
- ckfEtf ePsf JolQm?sf]clfy\$; zIQms/Ofdf plrt Wfg klg ; s\$]5g .
- ; laIcf/ sfo\$dsf]Ifq Jofks /x\$]t/ sfoqmd ; ~rning ah\$ cToG sd ePsfn]ckllft glthf kff ug{; lsPsf]5g .
- ckfEtsf]Ifqdf sfd ug{; 3; :yfx? ; ud Ifq s]0t xg]u/\$fn]b/ b/fhsf] ckfEtf ePsf JolQm?sf]rtgf j]4 ; zIQms/Of / hllj sffhgsf laifox? cff]ndf k]sf 5g\
- ckfEtf ePsf JolQm?sf]/fhuf/Isf nflu ul/Psf]cf/If0df ckfEtf cg' f/sf] lalzi6s/Of xg g; Sbf jf:tlj s ju\$]; dfj lzS/Of xg ; s\$]5g .
- ; xoffL ; j fsf]Joj :yf gxbf k0f{tyf clt czQmckfutf ePsf JolQm/ pgsf kl/jf/sf]judglzntf ; fdfhlss/Of Pj -hllj sffhgd ; d:of k/\$f]5 .

ckf. tf ePsf JolQm?sf nflu lazif ; j f ; lj wfx?

gkfn ; /sf/n]ckfEtf ePsf JolQm?sf nflu pknAw u/fpb}cfPsf kd'v ; j f ; lj wfx? lgDg adffnd /x\$] 5gM

- lgMNs lzIf / 5fqj IQM; fdbfos lzIf0f ; :yfx?df ckfEtf ePsf lj Bfyx?sf nflu lgMNs lzIfsf]Joj :yf ul/gsf ; fy}ckfEtsf]ulDe/tf / lzIf0f ; :yf; Ddsf] b/Isf cfw/df 5fqj IQsf]; dt Joj :yf ul/Psf]5 .
- lgMNs :j f:Yo ; j fMckEtf ePsf JolQm?sf nflu ; /sf/Lc:ktfnx?df lgMNs :j f:Yofkrf/sf]Joj :yf 5 .
- e8fdf 56 / l; 6 cf/If0McfG1/s xj f0{ef8f / ; fj hlgs ; j f/L ; fwgdf %) kl'tzt 56sf]Joj :yfsf ; fy}!% l; 6 j f ; fl'eGf a9Ll; 6 Ifdtfsf ; fj hlgs oftoftsf ; fwgdf b0{; 6 ckfEtf ePsf JolQmsf nflu cf/If0f ug{kfj wfg /x\$]5 .





afncwsl/, afn ; Af0f / ; dfjzLlzIff kj4gsf nflu ; fdbfos cglzI0f d\$0h

- rf/kfu]:s6/ / ; xfos ; fduL vl/bdf s/ 56MckfEtf ePsf JolQm]rnfpg ldNg]lazif ksf/sf]rf/kfu]:s6/sf]vl/b ubf{ltgkg}eG f/ dxzh 56 lb0Psf] 5 . To; }u/LckfEtf ePsf JolQm?sf]k0fhgsf nflu -Jofk/Is k0fhg afx\$ vl/b ul/g]; xfos ; fduLdf s/ 56 lb0b}cPsf]5 .
- cfos/sf]bfo/f j4MckfEtf ePsf JolQm]sf nflu cfos/sf]bfo/f c0o JolQm]sf] thgdf %) kltztn]knfnsnf]agf0Psf]5 .
- lgMNs ; xfos ; fduL tyf zHfs ; fduM /sf/n]ckfEtf ePsf JolQm?sf] kxF tyf udglzntf a9fpg cfjZos kg{Xj Inlro/, a7fvL ; t]58L >j 0f oG, s]td xft v\$f nufotsf ; xfos ; fduL? laleG ; 3 ; yfx? dfknf lgMNs pknAw u/fpb}cPsf]5 . To; u/Lb]6lj kg afnaflnsfx?sf nflu ah k':ts, cl8of]k':ts tyf ah ; fduL? lgMNs lj t/0f ub}cPsf]5 .
- ; fj hlgS ; jdf cf/IffMghfdtL; jf nufot c0o ; fj hlgS ; jfx?sf]vhf klt:kwf}ds k/Iffa6 klt{ul/g]kbx?df cf/Ift l; 6x? dW]kF kltzt l; 6 ckfEtf ePsf JolQm? aIrdfq klt:kwf{xg}u/L cf/Ift ul/Psf]5 .
- k/Iffdf ; xofuL /Vg]tyf ; do yksf]Joj :yfM]6laxg tyf xtdf ; d:of e0{cfkn]Vg g; Sg]JolQm?sf nflu ; xofuLnys /Vg kfpG]tyf ; do yk xg]; dt Joj :yf ul/Psf]5 . of]Joj :yf lj Bfno=lj Zj lj Bfno :t/sf]k/Iff Pj mfs ; jf cfofu nufotn]; fng ug{klt:kwf}ds k/Iff?df nfu"ul/Psf] 5 .
- cfj fzlo kg:yfkgf ; j fMcfly\$ jif{@} &@:# blv k0f{czQmckfEtf ePsf lj kG / a] fx/f JolQm?sf nflu b3\$ing cfj fzlo kg:yfkgf ; jf lbg yfnPsf] 5 . of]; jf xfn sf7df8f/ s~rgk/df u/Lb0{yfgdf ; fng e0{x\$}f]5 .
- ckfEtf ePsf JolQm?sf]cfjZostfnf0{Wfg lb0{; fj hlgS e]ts ; Argfx? kxFoQmagfpg z? ul/Psf]5 . s]x 6]hlehgx?af6 kzf/0f xg]; dfrf/ tyf c0o sfo\$dx?df b]efif\$]Joj :yf u/Lax/f JolQm?sf]; f/df kxF j4 ul/Psf]5 . ; fj hlgS ; jf/L; fwgx?nf0{ckfEtdq]Lagfpg z?j ft ePsf]5 .
- ; fdlhs ; %Iff eQf kft ub5g\ftf]s8h)#(/ lgnf]s8{n}@!* eQf kfpG]
- Zff/I/s ckfutf ePsf JolQm]k0fu ug{rf/ rSs]:s6/df zt kltzt s/ 56
- ; /sf/L / ; fdbfos :sh sn]df lgMNs cWog / 5fqa[Qsf]Joj :yf
- lgMNs cf]w pkrf/sf]tyf ; xfos ; fduL\$]Joj :yf
- pBfu Jofk/ Joj ; fo ubf{s/ 56sf]Joj :yf





afnclwsw/, afn ; #f0f / ; dfj zLlzIf kj4gfs nflu ; fdbfos cglzIf0f d88oh

- nff\$; jf cfoffudf # klrtzt cf/If0fsf]Joj:yf ; fy}\$) jif{; Dd pd/sf]xb dlxnf k?if ; ahf0{
- kl/Ifsfsf]; dodf 89 30f ; do yk / cfjZostf ePsfnf0{nVg /f06/ /fVg kfpfg]
- 3/ hUuf kf; ubf{@% klrtzt s/ 56sf]Joj:yf
- ; fj hlgS ; j f/L ; fwg / xj f0 ofqfdf %) klrtzt ef8f 56sf]Joj:yf

ckf. tfdqLlj BfnoM

; fdf0tof, ckfEtf ePsf afnafnnsfn]ckng]ult / Ifdtf cg! f/ /df0nf] u l; Sg] j ftj /Of ePsf]lj Bfno ckfEtf dLlj Bfno xf]. o:tf lj Bfnodf ckfEtf ePsf afnafnnsf cgsHsf]l; sf0, j ftj /Of tof/ ul/G . ckfEtf ePsf afnafnnsf?sf] c0Lgxt Ifdtf lj sf; ul/G .

ckfEtf zf/IV/s cEdf cPsf]lj rng dfq xDg To]e0f al9 ; fdlhs cj/fyx?sf] kl/Offd xf]. Zff/IV/s cEsf]lj rng cE sf0{/ b]gs lqmfnsnkdf cPsf]l; ldtf cj/fyx? wf/Offds, ; #yfut, e]ts, j ftj /Of / ; #f/ af6 ; hgf xG5\ h; sf sf/Ofn] lj e]p, Psnfk, j krlts/Of ; xeflutdf cj/fy pTkGxG5 of]ckfEtsf] cj:yf xf]. laBfnonf0{ckfEtf ePsf j fnj flnsfdqLagfpg pN]vt ca/fyx? nf0{ lgj f/Of cyj f 0lgs/Of ug{kglb]vG5 .

!=wf/Offds -lj e]p_ M

- ckfEtf ePsf JolQmtyf afnafnnsfnf0{; dhn tyf c0 JolQm?sf]xg]; fr gsf/fds ePsf]kf0G5 .
- ckfEtf eg\$]f] kj { hGdsf] kfk xf] eG]unt wf/Off /x\$]f] kf0G5 .
- ckfEtf ePsf JolQm? ze sf0df cze xf]eG]wf/Off,
- ckfEtf eg\$]f]c; Ifdtf xf]eG]unt ; fr,
- ckfEtf ePsf JolQm # ; #t tyf ; #} a:g cK/of/f] dfG] ; fr,
- ckfEtf ePsf JolQm klrt lj e]p ; fy} c; Eo gfd lbP/ afhfpfg] .

@e]ts j ftj /OfM

- ckfEtf ePsf afnafnnsfsf]nflu cfjZos e]ts ; #rgfsf]lgdf0f gxg' ,
- ckfEtf ePsf afnafnnsf sf]nflu cfjZos kg]; xoffL; fdu]sf]cej /x\$]f]
- ckfEtf ePsf afnafnnsfsf]nflu pkoQmsIfsf]7fsf] v] ; fdu], zfrfno / kfgLwf/fsf]cej,
- ckfEtf dLlaf6\$]f]tyf ; 8ssf]cej /x\$]f].





afncwsf/, afn ; Af0f / ; dfj zL lzIf kj 4gsf nflu ; fdbfos cglzIf0f d\$0h

#= ; :yfutM

- ckfËtf ePsf afnaflnsf]x/\$ 7fpdf kxr Gög ,
- ; xeflutfsf]clwsf/af6 j l-rt ul/Psf]
- ckfËtf ePsf afnaflnsf]j ðf: tf ul/Psf]
- ckfËtf]If0df Gög sfoqnd tyf Gög nufgL ePsf]

\$= ; ~rf/M

- ckfËtf ePsf afnaflnsfnf0 ; Afssf]Joj :yfdf sdl
- ; ~rf/sf] nflu ; xofu]sf] cefj , h:t} ; fs}ts efiffsf] nflu .
- ckfËtf ePsf JolQmsf] d}L ; r'gf tyf ; ~rf/df kxF gx'g' .
- ckfËtf ePsf AolQm?sf]nflu ; Af0sf]cefj .

ckf· tdd}L laBfnosf cfw/x?

; du0f ckfËtf}Lj Bfnosf]l; h'gf ug{tklznsf cfw/x? agfpg' kg{xG5M

- ckfËtf}Lj Bfno lj lj w klf dW}dVo e}ts klfsf]Joj :yfk'gd f j zif Wfg k}ofpg' kg{xG5 .
- ckfËtf ePsf afnaflnsf?n}zf/LIs, dfgl; s Pj d\; j}hffds ?kn]; /Ift tyf :j :Yo j ftj /0sf]lgd0f ePsf],
- ckfËtf ePsf afnaflnsf] ?lr, Ifdtf / :t/sf]sb/ xG5 / ; f}L cg'; f/ pglx?sf]l; sf0sf nflu cfj Zos j ftj /0f / kf7qmlsf]Joj :yf xG5 .
- ckfËtf ePsf afnaflnsf]l; sf0 pkn]awsf]dNofsg ug{k0f{lhDd} f/Lj zif lzIfssf]xG5 .
- ckfËtf ePsf afnaflnsf?nf0{pglx?sf]hft lnË, wd{ efiif, cfly\$:t/, zf/LIs Pj d\dfgl; s sfo}t l; ldttsf]cfw/df e}efj lagf lj Bfnodf egf' ul/G5 . o; afx\$ lj Bfno aflx/ / leq /x\$ ckfËtf ePsf afnaflnsf?nf0{ e}efj /xt Joj xf/ xgkb\$.
- k9f0{n}yf0{clt/Qmafnafnfsf] :j f:Yo Pj d\; /Iffdf lj zif Wfg lbgk5{.
- lj Bfnosf]gllt lgd0f, ofh'gf th}df, sfoG og / dNof]gd ckfËtf ePsf afnaflnsf, cleefj s / ; dbfonf0{ k}oIf ; xefuL u/fpg' kb\$.
- sg}klg ksf/sf e}ts zf/LIs Pj d\dfgl; s b08, ; hfo alhç xG5 / ckfËtf ePsf afnaflnsfnf0{b}Joj xf/ g\$; fg}laf6 arfpg]sfd lg/Gt/ ?kdf xg' kg' xG5 .

w6j fb .





afnclwsf/, afn ; Af0f / ; dfj žLlzIf kj4gšf nflu ; fdbfos cglzIf0f dš0h

; fdbfos cglzIf0f pknAw z}Hfs ; xfotf tyf ; lj wfx?

lzifšM

pknAw z}Hfs ; xfotf tyf ; lj wfx?

nIfT ; dšM

cj efj s, afn Snasf ; b:ox?, lj Bfno Joj :yfkG ; ldt tyf lzIfs cj efj s ; šsf ; b:ox? .

pZ7oM

; xefuInf0f; fdbfos lj Bfnox?df gkfn ; /sf/af6 kbfG ul/g}z}Hfs ; xfotf÷; lj wfx?af/] hfgsf/L lbg'.

ck}IfT pknAwM

o; ; qsf]cG0df ; xefuIx?n.]

- gkfn ; /sf/af6 kbfG ul/g}lj leG kšf/sf z}Hfs ; xfotf÷; lj wfx?af/]hfgsf/L kfpGšg\
- z}Hfs ; xfotf tyf ; lj wfx? dfu ug{tl/sfsf jf/df a%gšg\

dVo lj ifox?M

- z}Hfs ; xfotfsf lsl; d / ; lj wfx?
- lj Bfnon]cgbfg k}IfT ug{k/f ug{k}clgj fo{; tš?

; do cj lwM

!)) ldgš

lj lwM

vhf 5nkm / cGtlqršffds k}tlt

cjZos ; fdu}M

dfsš, afš{dfsš, Goh lkš, dfl:s^a 6k, ; Gē{; fdfuL n}vPsf]lk}mk rf6{.





afncwsv/, afn ; Af0f / ; dfj zL lzIff kj4gsf nflu ; fdbfos cglzI0f dš0h

lqmfsnfkx?

- ; xefulx?nf0{cfkngf]gfd 7ufgf / kblo lhDdj f/L ; lxt kl/ro lbgxf] .
- ; xefulx?nf0{kfnkfn]cfkngf]gfd 7ufgf / kblo lhDdj f/L; lxt kl/ro lbg nufpgxf] . -; do & ldg\$
- o; ehdf / ;sf/af6 kbf g ul/g]zHfs ; xfotf / kft ug{t/sf?sf lj ifodf 5nkm ul/g]hfgs/Lbb); xefulx?nf0{sfoqndf :j fut ugxf] . -; do # ldg\$
- leQdf ; ah]bVg]u/LGohk(6 6ffgxf] \ ; xefulx?nf0{vnh ?kdf afacfdn] cf^gf afnafnsnf0]lj Bfno k7fpg s]sf/0x?n]; Sb\$g\egLvnh kZg ugxf] \ ; xefulx?n]eg\$sf pQ/x?nf0{x/kmdnf/ ; ah]bVg]u/LnVgxf] \ -!% ldg\$
- ca ; xefulx? dfemgkfn ; /sf/n]lj Bfnodf lb0g]; lj wf / ; xfotfsf]lj j /0f n]vPsf]rf6]byfpgxf] / cl3 pNy ePsf kTos ; d:of cg' f/ pknAw zHfs ; xfotfsf]lj j /0af/]atfpgxf] . -; do #) ldg\$
- ; xefulx? dfemsgklg afnafnsf lj Bfno hfg kPgg\eg]ca xfdLs]ug\$ff- elg kZg ugxf] \ zHfs ; xfotf lngsf nflu kl/t ug]; xofu ug[klt]j 4tf lngxf] \
- ; xefulx?nf0{tkf0h]sg]afnafnsfn]zHfs ; xfotf kfp g; s\$fl]f gkPsf] kfpgePsf]5 egLvnh kZg ugxf] <
- o; /L; xofu gkfpgsf k5f8 lj leG klj lws sf/0x? xg ; S5 egL:ki6 ugxf] / kTos zHfs ; xfotfsf nflu ofb afnafnsf, cfj Zos sfuhf, pknAw xg] ; do dlxg / pknAw xg]:yfg / olb kfOPg eg]sxffph/Lug]j f ; xofu dfU] egL:ki6 kfgxf] . -; do !% ldg\$
- s:tf]s:tf]cj :ydf lj Bfnon]5fqj QL lbg ; Sb\$ jf ah\$ kft ub\$ eG] hfgs/Llbgxf] / ; xefulx?nf0{; dodf g}cf^gf lj Bfnox?n]tLzt{k^f u/] gu/\$f]; f]vLvh]Lug]/ tLzt{k^f ug}; xofu ug[atfpgxf] \ -; do !% ldg\$
- ; xefulx? dfemzHfs ; xfotf; f hf]8Psf sXLkZgx? ugxf] / ; xefulsf aen0:t/ k/If0f ugxf] . -; do !) ldg\$
- ; xefulx?nf0{; lqm ; xeflutfsf]nflu wGafb ; lxt 5nkm ; dfkg ugxf] .

; Gbe{; fduL! MzHfs ; xfotf

gknsf]; lj wgn]lzIffn0{dfns xssf]?kdf lnPsf]5 . ; lj wfg cg' f/ ; a}gknl afnafnsnf0{cfw/et tx; Ddsf]lzIff lgMNs / clgj fo{pknAw u/fpgkb\$ / dfWlds tx; Ddsf]lzIff lgMNs pknAw u/fpg'kb\$. ul/a, lj kG, ckEtf ePsf JolQmtyf afnsf Pj +blnt ; dbfosf nflu lzIffsf]cj ; / ; lgZrt ug[lj zjf ; xfotfsf sfoqndx? klg nfu'ug]; lsG .





afnclwsf/, afn ; #f0f / ; dfj zLlzIff kj4g\$sf nflu ; fdbflos cglzI0f dff0h

clgj fo{tyf lgMNs lzIffsf]xs ; DaGwL P\$gf]bkrh ^ / & df /fhn]clgj fo{LzIff
kbf]g ug{kgl}Aoa:yf /x\$]5 . h; cg; f/ M

- :yfglo txdfkrt /fhn]rf/ jif{k/f e0{t}jif{pd} k/f gePsf]kT0\$
afnafnnsfn0{cfw/et tx; Dd clgj fo{LzIff kbf]g ug{kgl}
- rf/ jifsf]pd} k/f ePkl5 sldtdf Ps jifsf]kf/Des afn ljsf; tyf lzIff
kbf]g ug{kgl}
- :yfglo txn]kfs]ts lj kb, b36gf, cfs:ds 36gf nufotsf c0 sf/0faf6
k0lj t afnafnnsfn0{; /Ift ?kdf cfw/et tx; Ddsf]LzIff kbf]g ug{kgl}.
- cfw/et txdf kT0\$ afnafnnsfn0{lghsf]pd} cg; f/sf]sIffdf lghnf0{kfos
kg]lj Bfnodf ; DalGwt cleefj sn]egf{u/fpg' kg}.
- lj Bfno egf{ePsf afnafnnsfn]cfw/et tx; Ddsf]LzIff k/f gu/L lghnf0{
k7gkf7gaf6 j-lrt ug{p27on]lj Bfnoaf6 56fpg' jf lj Bfno hfgaf6 /f\$
nufpg gxg}
- cly\$, efn]ns jf zf/l/s, dfgl; s cj:yf jf c0 sg}k]tshtsf sf/0fn
lj Bfno hfg g; Sg]ePdf cfj ; lo lj Bfnodf cWog ug{Joj:yf ug{; lsg}

; fXLP\$gf]bkrh (cg; f/ sIffsf]nflu tffsPsf]lj Bfyk; Vof egf{e0; s\$] ; D]lGwt
sIffdf egf{xgsf nflu 00td :t/ k/f gu/\$f]j f lj Bfnosf]e]ts cj:yfsf]sf/0fn
yk afnafnnsf egf{ug{g; lsg}cj:yfdf afx\$ kwf]gWfksn]pd} ku\$]sg}klg
afnafnnsfn0{lj Bfno egf{ug{0Gsf/ ug{kf00g} .

kff jif{k/f e0{afx]jif{pd} k/f gu/\$f]sg}afnafnnsfn]sg}sf/0fn]lj Bfnodf
egf{xg g; sLcfw/et tx; Ddsf]cWog k/f gu/\$f]j f alr]af lj Bfno 5f\$]f]
ePdf lghsf]pd} / :t/ cg?k lj Bfnon]kgMegf{ug{kgl}Joj:yf pQmsfggn]
u/\$]5 .

sg}klg lj BfyInf0{sg}klg sf/0faf6 lj Bfno k9g, kl/Iff lbgaf6 /f\$g jf lgZsifg
ug{kf0g]Joj:yf /x\$]5 .

; 0e{; fduL @ MpknAw z]ffs ; xfotfx?

gkfn ; /sf/n]j fiif\$?kdf ; fdbflos lj Bfnox?nf0{lgDfg; f/sf]lj Bfno cgbfgx?sf]
Joj:yf u/\$f xGg\

- ; ; t{cfw/et cgbfgMj Isf b/j 0ldf sfo{t lzIffsx?, /fx cgbfgdf sfo{t
; a}lzIffsx?, kf/Des afnlasf; lzIffsx?, lj Bfnodf sfo{t sd{f/lx?sf]tna
eQf ; ; t{cgbfgsf]?kdf pknAw xg]5 . o; sf ; fy}lgMNs kf70:ts, lj legg





afncwsl/, afn ; Af0f / ; dfzLlzIff kj4gsf nflu ; fdbilos cglzI0f d00h

k\$ /sf 5fj IQ, lj Bfno Joj :yfk gcbfg tyf ; do ; dodf lj Bfno efts ; wf/ ; DaGLsfoqndsf nflu ; ; t{cgbfg pknAw xg5 .

- Psdi7 cgbfgM; fdbilos lj Bfnosf]; j kIflo lj sf; df ; 3fp kYofpg tyf lj Bfno ofhg sfog ogsf nflu lj Bfyk; Vofsf cfw/df lj Bfnof0{Psdi7 cgbfg pknAw xg]5 .
- la1fg lj ifo ; ~rfng ug{lj Bfnof0{cgbfgMsIff !! / !@ df lj 1fg lj ifosf] cWog u/fpg]; fdbilos lj Bfnof0{c6 cgbfgsf clt/Qmyk cgbfg pknAw xg]5 .
- klj lws tyf Jofj ; flos dfWflds lzIff ; ~rfng ug{lj Bfnof0{cgbfgMsIff (blv Jofj ; flos lj ifosf]cWfkg ug{; fdbilos dfWflds lj Bfnof0{lj Bfyk ; Vofsf cfw/df cgbfg pknAw xg]5 .

5fj IQ dfu ug{tl/sf

- lnltv lgj hg lj Bfnodf kz ug{
- tflsPsf]Dofbleq kz ug{
- cfkm]5fj IQ klt ug{ 5gf6 xg]cfw/ s]xf]:ki6 vhfpgkg{
- 5fj IQsf]; rgf sxfa6 klt u/\$f]xf]:ki6 vhfpgkg{

5fj IQsf]nflu 5gf6

cfly\$ cj :yf, hXof/, zl//ls dfgl; s czQmf, cg'zifg, ; dfj lztf / sfolj lw jf lgoddf tfs\$]c6 Joj :yf cg' / bfx]f]5fj QLgkg{u/LgDfg' / 5fj Qlsf nflu 5gf6 ug{; ls6 M

- lj Bfno Joj :yfk g ; ldtsf]a7saf6 cfPsf]lg06
- lzIfs :6fkma6 lg06 ePsf]eP lj =o=, =sf]a7saf6 cg'dfhg ePsf]
- 5fj IQ /sd jf ; fduL alemn]kl5 /fd/Lk9L=alem; f]sf]ekf0df b:tvv u/Llb' ; jfulxsf]bfoTj xg5 .

sgkg lj Bfnogkfm ; /sf/sf]tkmf6 ; xfof klt ug{sf nflu clgj fo{?kdf bxfosf sf0? ugkg]x6 M

- lj Bfno ; wf/ ofhgMkT0\$; fdbilos lj Bfnon]lj Bfnosf]zHfs, efts, cfly\$ tyf Joj :yfklo klf ; wf/sf sfoqnd ; d]6Psf]cBfj lws lj Bfno ; wf/ ofhg tof/ ugkg]5 / kT0\$ jif]cBfj lws ugkg]5 .
- nyf k/If0f tyf ; fdlhs k/If0fMkT0\$ lj Bfnon]cf g]x/\$ jif]f]fiif\$ cfly\$ sf/f]f/sf]lgoldt ?kdf nyfk/If0f Pj +j Bfnosf]; Dk0f]fiif\$ lqmfsnfkx?sf] ; fdlhs k/If0f u/Lklj hg lzIff zfvf k] ugkg]5 . lj Bfnod lgsf; f xg] cgbfg /sdn0{nyfk/If0f tyf ; fdlhs k/If0f]klj hg; u cfj 4 agf0g]5 .





afnclwsf/, afn ; #f0f / ; dfj zLlZlff kj 4g\$sf nflu ; fdbflos cglzlf0f df00h

- lj Bfnosf]j flif\$ sf00fhgfm]j Bfno ; wf/ ofhgfsf cfw/df kTo\$ lj Bfnon] cf g]nlo tyf ah\$; ktsf]j flif\$ sf00fhg tof/ ugkg]5 .
- kltj hg ; dkl0fMkTo\$ lj Bfnon]tfl\$Psf kltj hg? j flif\$ nyfk/lf0f kltj hg, ; fdfhs k/lf0f kltj hg, r0fl; s kltj hg? tof/ u/LlZlff zfvf dfrk lhNnf lzlff ljsf; tyf ; dG o 0sf0 sf0fhodf k] ugkg]5 .
- tYofl Joj:yfkgMkTo\$ lj Bfnon]x/\$ zHfs ; qsf]; ? tyf cGdf tfl\$P adfhd\$zHfs tYofl (Flash I and Flash II) e/L; fl\$0 dfrk lhNnf lzlff sf0fhodf k] ugkg]5 .

5fqj IQsf lsl; d

5fqj IQ -u} cfjf; lo_

qm +tx Psf0 nfuť	cfw/et lzlff		df00fids lzlff		
	sIf ! - %	sIf ^ - *	sIf (- !)	sIf !! - !@	
!	blnt 5fqj IQ	?-s)) klt JolQmklť j if{	?-s)) klt JolQmklť j if{	?-%) klt JolQmklť j if{	
@	5fqf -s0fflL c#n afx\$ _	?-s)) klt JolQmklť j if{	?-s)) klt JolQmklť j if{		
#	5fqf -s0fflL c#n_	?-!) klt JolQmklť j if{	?-!) klt JolQmklť j if{		
\$	zxlbsf 5f]f5f]L	?-!) klt JolQmklť j if{ -!) klt dlxgf_	?-!) klt JolQmklť j if{ -!) klt dlxgf_	?-!) klt JolQmklť j if{ -!) klt dlxgf_	?-!) klt JolQmklť j if{ -!) klt dlxgf_
%	áĀ kll8t	?-!) klt JolQmklť j if{	?-!) klt JolQmklť j if{	?-!) klt JolQmklť j if{	?-!) klt JolQmklť j if{
^	l; df0st	?-!) klt JolQmklť j if{	?-!) klt JolQmklť j if{	?-!) klt JolQmklť j if{	?-!) klt JolQmklť j if{

ckfu 5fqj IQ

!	ckfu 5fqj IQ -v ju{	?-%) klt dlxgf -!) dlxgf_
@	ckfu 5fqj IQ -u ju{	?-#) klt dlxgf -!) dlxgf_
#	ckfu 5fqj IQ -3 ju{	?-!) klt j if{





afncwsl/, afn ; Af0f / ; dfj zL lzIff kj4gsf nflu ; fdbfos cglzI0f d00n

lj kG					
!	sDxn/L	?=%)) klt JolQmkljt j if{ -!%) bz dlxgf_	?=!*)) klt JolQmkljt j if{ -!*) bz dlxgf_	?=0))) klt JolQmkljt j if{ -%) bz dlxgf_	?=!)))) klt JolQmkljt j if{ -!)) bz dlxgf_
@	lj kG nllft 5fqj IQ				
#	clt u/la nllft 5fqj IQ -sIff (- !@_ lj 1fg afx\$?=!*,))) klt JolQmkljt j if{
\$	sIff !! - !@ lj 1fg				?=@\$,))) klt JolQmkljt j if{
%	lj kG nllft 5fqj IQ			?=^,))) klt JolQmkljt j if{	

5fqj IQ -cfj f; lo_

qm = tx Psf0 nft	cfwf/et lzIff		dfw0fids lzIff	
	sIff ! - %	sIff ^ - *	sIff (- !)	sIff !! - !@
!	ckft 5fqj IQ cfj f; lo			
@	sDxn/Lcfj f; lo	?=\$,))) klt j if{klt JolQm -df; s ? \$))) sf b/n]!) dlxgfsf]	@% hgf lj Bfyka/fa/ Ps ; dx dfgLkljt lj Bfnosf nflu j flif\$?=@%,))) Psdi7 cgbfg .	
#	xfj6h / 5fqj IQ -lxdfnL lka8/, d00h lj Bfno_			
\$; fj hlgS lghL; fenh/ldf ; ~rfnt lj Bfno 5fqj IQ			
%	clt l; dfgst ; dbfosf nflu ; ~rfnt cfj fl; o 5fqj IQ			





afnclwsf/, afn ; #fOf / ; dfj zLlzIf kj 4g\$sf nflu ; fdbfos cglzIfOf d\$3oh

kf7ok'ts

sIf lj/Of	sIf !	sIf @	sIf #	sIf \$	sIf %	sIf ^	sIf &	sIf *	sIf (sIf !)	sIf !! / !@	
kl't; \$	@#(÷*)	@#% ÷\$)	!%* ÷@%)	@% ÷@%)	@@% ÷@%)	\$) (÷@%)	\$%& ÷@%)	\$ (# ÷@%)	#\$* ÷(@ ÷@%)	clgj fo{ ÷@%)	clgj fo{ ÷@%)	5fqf ; lawlj kxg tyf sOf\$L c~rngsf 5fqf 5fqsf nflu k'tsfno d\$ka\$ kf7ok'ts ?= %),)))

l; sf0 jftfj/Of ; wf/sf nflu cgbfg -lj Bfno ; wf/ ofhgf - SIP df cfwl/t_

lj Bfnosf] k\$ f/	% hgf; Dl lj BfyL	%! b!v !)) lj BfyL	!)! b!v @)) lj BfyL	@)! b!v #)) lj BfyL	#)! b!v %) lj BfyL	%)! b!v *)) lj BfyL	*)! b!v !@)) lj BfyL	!@)) e\$bf dfly lj BfyL
sIf) b!v # ; Dl ; ~rfInt lj Bfno	?= #),))) ÷	?= #%)))) ÷	?= \$),))) ÷	?= \$%)))) ÷				
sIf) b!v % ; Dl ; ~rfInt lj Bfno	?= #%)))) ÷	?= \$),))) ÷	?= \$%)))) ÷	?= %) ,))) ÷	?= %%)))) ÷			
sIf) b!v * ; Dl ; ~rfInt lj Bfno	?= \$%)))) ÷	?= %) ,))) ÷	?= %%)))) ÷	?= ^),))) ÷	?= &%)))) ÷			
sIf) b!v !), ^ b!v !), ^ b!v !@ / (b!v !@ ; Dl ; ~rfInt lj Bfno			?= &%)))) ÷	?= *%)))) ÷	?= !),))) ÷	?= !@),))) ÷	?= !%),))) ÷	?= @),))) ÷
sIf) b!v !@ ; ~rfInt lj Bfno				?= !@),))) ÷	?= !%) ,))) ÷	?= @),))) ÷	?= @*) ,))) ÷	?= #%) ,))) ÷





afncwsi/, afn ; Af0f / ; dfj zLzIff kj4gsf nflu ; fdbfos cglzI0f d00h

klj lws tyf lj 1fg lj ifo cWfkg u/fpg|dfWfids lj Bfnosf nflu cgbfg

qm #	sfo{ ldfbg ; r's	S) hgf ; Dd lj Bfyk	S! blv ^) hgf lj Bfyk	^! blv *) hgf lj Bfyk	*! blv !)) hgf lj Bfyk	!)! e0f dfly lj Bfyk
!	sIff !! / !@ lj 1fg lj ifo cWfkg u/fpg lj Bfno	?= @,))))) ÷-	?= @,%))))) ÷-	?= #,))))) ÷-	?= #,%))))) ÷-	?=,),))))) ÷-
@	sIff (blv !@ ; Dd sI06/ lj ifo cWfkg u/fpg lj Bfno	?= !),))))) ÷-	?= !,!%)))) ÷-	?= !,@%)))) ÷-	?= !,#%)))) ÷-	?= !,%) ,))))) ÷-
#	klj lws wf/ ; ~rfng ug lj Bfno	?= \$,@%)))) ÷-	?= \$,%) ,))))) ÷-	?= %) ,))))) ÷-	?= %%,))))) ÷-	?= ^,) ,))))) ÷-
S	klj lws tyf N0f Aj f0sf nflu tna cgbfg	kl't lj Bfyk nfutsf cwf/df lgsf; f xg] /sda0 Joxfg .				

lj Bfnosf ; ~rfng vr{

lj Bfnosf]ls; d	G0gt d	kl't lj Bfyk yk
kj {kfylds lj Bfno	?=0)) ÷-	?=!) ÷-
sIff)-# ; ~rfnt lj Bfno	?=0%) ÷-	?=!) ÷-
sIff)-% ; ~rfnt lj Bfno	?=!) ,)) ÷-	?=!) ÷-
sIff)-* ; ~rfnt lj Bfno	?=!)%) ÷-	?=0) ÷-
sIff) -!), ^-!), ^-!@ / (-!@ ; ~rfnt lj Bfno	?=@,)) ÷-	?=0) ÷-
sIff) -!@ ; ~rfnt lj Bfno	?=@0)) ÷-	?=0) ÷-





afnclwsf/, afn ; #fOf / ; dfj žLlzIf kj 4gšf nflu ; fdbfos cglzIfOf dfšoh

lhjf vfhf

clyš jifšf]; ?d)zšfs Joj:yfkg ; řgf kšfnLIEMIS df ; dfj ž ePsf]kf/Des
 afn lj sf; bly sIf ^ ; Ddsf]lj Bfyk ; VofnfO{cfw/ dfg] ; flj ssf]sOfhLc~rn
 du' 8fškf, xDnf, hDnf / sfnsšf lhNfsf :yfglo txn]klt lj Bfyk]bšgs ?@ ÷-
 sf b/n]tyf cš :yfglo txn]klt lj Bfyk]bšgs ?=!%÷- sf b/n]hDdf !*) lšgsf]
 ahš klxnf]qšf; ssf]ahš lšgsf; f ug].

Ps lj Bfno Ps g; M

; an / :j:y lj Bfyk]sf]dfq zšfs nufot ax'cfšfšds lj sf; ; Dej eO{pTkfbgzIn
 oj f lgdff xg]ePsfh]lj Bfno txdf g]lj Bfyk?sf]; du |:j:f.Yo, ; /; kšfš kšfš,
 dfgl; s :j:f.Yo, lszf] lszf]Lofš tyf kšgg :j:f.Yo kj 4g ug{tyf ; ?jf / g; g]
 /fš /šsyfd af/]hfgsf/Lu/fO{:j:y h]jg ofkg ckgfpg pTk]t ug{Ps lj Bfno
 Ps g; šf]šfošd lj leG kšž ; /sf/x?n]cf cf g]šl; dn]šfoš lw ag]Psf]5 .

afudlt kšžsf]xšdf of]šfošdšf nflu lj Bfno 5gš ug{:yfglo txsf]l; kšf/; df
 dšfmon]; fdbfos lj Bfnosf]5gš ug{k]šfoš lw @) &* df pNš ul/Psf]5 .
 o; df lj Bfnosf]šh lj Bfyk; Vof, 5fšfs]kltzt, lj Bfnosf]j tšfg ešts cj:yfnš
 kšyšds 5gš sf cfw/x?sf ?kdf /švPsf]5 .

; b/kLzrdsf]xšdf lj Bfno g; {šfošd nfu' xg]:yfglo tx eg] lj Bfno g; {
 šfošd ; DaGwLdfužšg, @) && df :ki6 pNš ul/Psf]5 .

l; g#	lhNf	s]knt
!	ššfnL	r/]uf-kf, uf]luwf g-kf, ehgLg-kf
@	s~rgk/	nfnefšLuf-kf, ašf]Lg-kf, / aš8š8Luf-kf
#	88šw/f	cfntfn uf-kf, efužj/ uf-kf, / chod? uf-kf
\$	8ššL	ašš6fg uf-kf, hš]fon uf-kf, / s]cf0 l; x uf-kf
%	c5fd	dššy uf-kf, tšf]š uf-kf, / /fd/fžg g-kf
^	ašh/f	ufšh uf-kf, :j šdsšfš uf-kf / huGfy uf-kf
&	aš8L	dššLuf-kf, l8nfžšLuf-kf / l; uf; uf-kf
*	bšfšf	bxšuf-kf, gšš8 uf-kf / dšfšuf-kf
(aenš	; dšuf-kf, tššš uf-kf / ššf]:oFuf-kf





afnciwsf/, afn ; Af0f / ; dfj zL lzIff kj4gsf nflu ; fdbilos cglzI0f d0\$0h

lqmsnfk # sf nflu

lj Bfnonf0{; xofu k0fpg]; ldltx?

l; -g+; ldltx?		eldsf
!	lzIff lj sf; tyf ; dG o 0sf0	<ul style="list-style-type: none"> • cf gfl]hNndf ; ~rfng xg]sfoqndsf]sfofG ogdf ; dG o / ; xhls/0f ug{
@	lzIff zfvf -:yfglo tx_	<ul style="list-style-type: none"> • cgbfg kff ug{lj Bfno tyf lj BfyIsf]lj j /0f cWfj lws ug{ • lj Bfnon]kff ug{cgbfgsf]Pslg ug{ • lj Bfnodf hfg]cgbfg ; dod}lgsf; f ug{ • lj Bfnodf lgsf; f ePsf]cgbfg tyf vr{ug{cfw/x? lj Bfnonf0{ pknAw u/fpg] / ; f]sf]; fj hlgS u/L; /f\$]/j fnfx?nf0{; ; lrt ug{ • j ftj /0f tyf ; fdilhs kefj sf]nyfhfysf nflu kflj lws ; xofu pknAw u/fpg] • lgsf; f ePsf]cgbfg tflsPsf]sfof]f tflsP adflnd pkofu ePsf] 5 5g ; f\$]cgludg u/Llgoldt ?kdf ; DalGwt lgsfodf ; f]kl]tj lg ug{.
#	ufp lzIff ; ldltx -:yfglo tx_	<ul style="list-style-type: none"> • lj Bfnodf egf{ePsf j f gePsf afnafnsf nufot cG JoIQmsf]pd], hft, lnE ; d].sf]cfw/df lj j /0f agf0{cBfj lws u/f0 /Vg]. • lj Bfnosf]zHfs ofhgf ; DaGwL clenY cBfj lws u/f0{/Vg]tyf T0:tf]ofhgfsf]cgludg u/L; DalGwt lgsfodf ; emj k7fpg]. • Joj :yfkG ; ldltnf0{; yfglo ; fl, ; fwsf]klxrfg / kl/rfngdf ; xofu k0fpg]tyf lj Bfnonf0{kff ; fl:sf]af8kuf ug{. • u/LaIsf]/yfdgL/xsf kl/j f/sf]nut /fvLT0:tf kl/j f/sf afnafnsfnf0{ lzIffdf ; xeflutf u/fpg cfj Zos Joj :yf ldnfpg] • lj Bfnodf zHfs u0f:t/ j fl ug{hgrtgdhS sfoqnd, tflnd, ufl7 ; ~rfng ug{ • ufpHzIff ofhgf agf0{ufpHk/ibaf6 :j Isf u/LsfofG og ug{
\$	5fj IQ Joj :yfkG ; ldltx -:yfglo tx_	<ul style="list-style-type: none"> • 5fj IQ lj zif Joj :yf tyf cj ; / kff ug{lj BfyIsf]klxrfg tyf 5g\$ ug{ • 5fj IQ lj zif Joj :yf tyf cj ; /sf]Gofoflrt lj t/f0 ug{ • lgod cg; f/ dkb08 kngf eP gePsf]cgludg ug{ • zHfs u0f:t/ ; Dj Gwdf cgludg ug{j f u/fpg] • 5fj IQ lj zif Joj :yf tyf cj ; /sf]kefj sf]/tfsf]cWog ug{u/fpg]. • 5fj IQ Joj :yf ; DaGwLklqmf 5fj IQ Joj :yfkG ; ldltx ckn]lgw{/0f u/]adflnd xg\$.



afnclwsl/, afn ; #f0f / ; dfj zLlzIf kj 4gsl nflu ; fdblos cglzIf0f dff0h

l; g+;	ldltx?	eldsf
%	lj Bfno Joj :y/kg ; ldt -lj Bfno tx_	<ul style="list-style-type: none"> • lj Bfno ; ~rfngsf nflu cfj Zos ; ff h6fpg tyf kl/rfng ugJ • j flif\$ offhg cf?k ; ~rfng xg lqmsnfkx?sf lgoldt cgudg tyf dNoflg ugJ • lgodfj nldf tflsPsf 9fffd nlyf /fvLlgoldt nlyf k/If0f u/fpg].
^	lzIfs cleefj s ; 3 -lj Bfno tx_	<ul style="list-style-type: none"> • lj Bfnonlj flif\$?kdf sf0fj og u/\$f sf0fndx?sf kefj sf/Itf clej J ug\$ f ; fy}k f cgbfsgf] ; bkof sf nflu ; fdlhs k/If0f ug bfoTj lzIfs cleefj s ; 3sf xg\$.
&	; fdlhs k/If0f ; ldt -lj Bfno tx_	<ul style="list-style-type: none"> • ; dbfodf ; xefut, SM, PIA, cleefj s, sIffut cleefj s, ; fdlhs k/If0f ; ldt a7s, ehf • efts Joj :y/kg Mlu, ejg, sIfsfif, k gf/,v ddbg, zifno, vfgkfglsf kof zfnf cflb • lzIf0f l; sf0{cj:yf Self Meting, txut sIffut lj Bfykxflh/L, lj Bfno afx/sf afnaflnsf l; sf0{pknAwL cflb • cfly\$ Joj :y/kg Mcfo Joo, nlyfkl/Ifs, ahlg, kl:tsf, ehf a7s cflb • c6 lj lw

; fbe{; fdulx?

- clgj fo{tyf lgmns lzIf ; DaGwLPg @) &%
- ckfut ; DaGwL!) j if|/fli6o glt tyf sf0fnd -@) &# blv @) *@_
- Ps lj Bfno Ps g; {sf0fnd ; ~rfng sf0fj lw @) &*
- lj Bfno cgbfg Joj :y/kg lgb|zsf @) &\$
- lj Bfno lbj f vhf Joj :y/kg ; xof|L kl:tsf @) &&
- lj kG nlf 5fj IQ sf0fj og dfkb08 @) &*
- ; xlb tyf aGakl8t 5fj IQ @) &^



afnclwsf/, afn ; Af0f / ; dfj zLzIf kj4gsf nflu ; fdbfos cglzIf0f d\$dh

; fdbfos cglzIf0f afnnsfdqLj Bfno

lzifsM
afnnsfdqLj Bfno

nIfT ; dxM
cleefjs lzIfs ; 3 tyf Joj:yfkg ; ldltsf ; b:o Pj +afn Snasf ; b:ox?

pZfoM
• ; xefulx?nf0{afnnsfdqLj Bfnosf]cj w/Of / cfj ZoQnsf af/dl hfgsf/Lbg'.
• ; xefulx?nf0{afnnsfdqLj Bfno lgd0sf nflu pTk/t ug{.

ckJft pknAwM
• ; xefulx?n]afnnsfdqLj Bfnosf lj lj w kIf / cfr Tottsf af/dl ; daen0{
agfpg5g\
• ; xefulx?n]lj Bfnonf0{afnnsfdqLagfpg cfj Zos sfo0hngf tof/ ug5g\

dVo lj ifox?M
afnnsfdqLj Bfnosf]cj w/Of, afnnsfdqLj Bfnosf kIfx?, lj Bfnodf afnnsklT
xg; Sg]lj epx?, lj Bfnonf0{afnnsfdqLagfpg]pkfox? .

; do cj lwM
() ldg6

lj lwM
36gf cWog, cG/lqmf, vhf 5nkm

cfj Zos ; fduM
C0hkl06, dfs{, dfi:su 6k, af8{dfs{, afnnsfdqLj Bfno / o; sf]dxTj tyf
afnnsfdqLj Bfnosf kIfx?, afnnsfdqLj Bfno agfpg]pkfox? / sfo0hngsf]
9ff ePsf]lkmk rf6{.



afnclwsf/, afn ; #f0f / ; dfj zLlzIf kj4g\$sf nflu ; fdbfos cglzIf0f df3oh

lqmfnsfk

- ; xefulx? dfemckng]gfd 7ufgf / lhDdjf/L; lxt ckn]g]kl/ro lbgxf] .
- ; xefulx?nf0{ckn]g]gfd, 7ufgf / kblo lhDdjf/L; lxt kl/ro lbg nufpgxf] .
-; do & ldg\$
- ; xefulx?nf0{aflnsfdf]L lj Bfnosf]lij ifodf 5nkm ul/g]/ ; ahgfsf]; lqm
; xeflutf cfjZos /x\$]atfpf]sfoqndf :j fut ugxf] . -; do # ldg\$
- ; xefulx?dW]; hIn]gknLk9g ; Sg]Ps ; xefulnf0{cuff8Lafn]pgxf] / 36gf
Ps 7hf]:j/df ; ah]; G]u/Lk9g nufpgxf] .-% ldg\$
- 36gf Pssf]af/df ; xefulx? dfemlgDg kZgx?df vhf 5nkm ugxf] .
-; do @) ldg\$
 - s]oLafnsf k9f0df sdhf] ly0g
 - oLafnsfnf0{s]:tf ckn]f/x? k/\$f /x\$g
 - s]ePsf]eP oLafnsf lgoldt lj Bfno hfg]/ cAn lj Bfy]aG ; Sg]/x5g
- ; xefulx?af6 cfPsf pQ/x?nf0{; ah]bVg]u/L Gohlk6 jf ; f]kf6Idf l6k} hfgxf] .
- afnsf d]Llj Bfno eg\$]s]xf]/ lsg h?/L5 egL; Hft hfgsf/Lu/fpgxf] .
-; do & ldg\$
- ; xeful dW]afn Snasf kl]t]glwx?nf0{xfdf]lij Bfnodf afnsfx?n]s]:tf
ckn]f e]lgk/\$f]5 egLkZg ugxf] \ afn Snasf kl]t]glw ; xefulaf6 cfPsf
pQ/x?nf0{; ah]bVg]u/L 7hf]cIf/df Gohlk6 jf ; f]kf6Idf l6k} . -; do
& ldg\$
- ; xefulx? dfemafnsfd]Llj Bfno agfpg cjndag ug{; lsg]pkfox?sf af/df
; Hft hfgsf/Lbgxf] . -; do !) ldg\$
- afn Sna kl]t]glwx?af6 cfPsf ; d:ofx?nf0{; dfwfg ug{s]ug{; lsG5 egL
; xefulx?nf0{vhf kZg ugxf] . cfPsf pQ/x?nf0{csf]Gohlk6df ; ah]bVg]
u/L l6k} . s]Lxk ugk]ePdf cGdf ; xhstf]y]klbgxf] . -; do !%
ldg\$
- ; xefulx?dW]af6 kl]t]glwdhs ?kdf slxn] Dddf pNhy ul/Psf sfdx? ug{
; lsPnf / s]:tf]; xofu s; af6 lng ; lsPnf egL5nkm ugxf] / sfo]h]gfsf]
9ffdf n]gxf] .



afncwsl/, afn ; Af0f / ; dñzLzIff kj4gsl nflu ; fdbfos cglzI0f d\$0h

- ; xefulx? ; a}femsfo}hgfdf n}vPsf s/fx? kmLPsk6s ; a}]; G}ju/Lk9] ; gfpqxf] / ; ahgfsf]; xdtLeP tfln ahfP/ kf; ug{cg/fw ugxf] . -; do & ldg\$
- sfo}hgfdf]kuf]lvr} ckm f /Vgxf] , / cfj Zos ; xofu h6fpgsf nflu kxn ug{atfpgxf] .
- cGdf ; xeful; a}f0{wCoab / aflnsf d}Llj Bfno lgdf0df ; kmtfsf]sfdgf ub{5nkm ; dkg ugxf] .

; Ge{; fduL !M36gf

/fdsnL!# jifsLeOg\ pgLsIff ^ df k9l5g\ /fdsnLlj Bfnodf ePs}; dodf dxgfj f/LeOg\ pgsf]lj Bfnodf zfrno t lyof]t/ kfgLlyPg, pgsf]lj Bfnodf :ofgI6/LK08 klg lyPg . pgsf]lj Bfnodf aflnsfx?sf nflu hDdf @ j 6f zfrno lyof] xfkuf0ddf nfd]nf0g nfgkYof]lsgeg]lj Bfnodf (& hgf aflnsfx? k9x\ / ; a}k}k}f} ug{zfrno ToxL@ j 6f lyof]. dxgfj f/Lafg{rng ePsf]; dh ePsfh]/fdsnInf0{s}LzIfsn]sIff sf7fdf kjz ug{klg lbPgg\ :shsf]r}f/f}f /; j tIsf]dt[ePsfh]pgnf0{Toxfkkg a:g lbOPg . /fdsnIsf]nufPsf]; ?j fndf /utsf]bfu b}vPsfh.] s\$fx?n]pgnf0{lh:sfPsf klg lyP . /fdsnLk\$ / 9f8 bv/ c; x0 lk8fdf klg ly0g\ pgsf s}L; fyIx?n]pgnf0{; fy lbP/ 3/ ; Dd k/0f0bP . /fdsnL \$ lbg; Dd lj Bfno cfpq kf0gg\ kl/Iff glhs}lyof]. kl/Iffdf cfPsf kZgx?df Ps rfy0htLkZgx? Itg}\$ lbg k9f0 ePsf kf7x?af6 cfP5g\ /fdsnIn] k/If /fd]ug{; lsgg\ pgLb0 lj ifodf t km g}e0g\ cl3Nf]j if{pgLsIffdf bf] f]ePsLly0g\ of]36gf kl5 /fdsnIn]lj Bfno g}5f8g\

; Ge{; fduL @Mlj Bfnodf aflnsfk}tsf]lj e} / aflnsfd}Llj Bfno

xdf]lj Bfnodf aflnsfx?sf]; xeflutf a9L/x\$}f]5 . of]cToG}; vb kif xf]. t/w}aflnsfx? ljleG sf/Ofn]k9f0df sdhf] / lar}df k9f0 5f8g]; d:of b}vG . o; sf]Ps dVo sf/Of lj Bfnodf n}u}d}L/ aflnsfd}LJo}x/ / j ftj/Of gxg' xf]. lj Bfnodf aflnsfx?n]lgDg ckm}f / lj e}x? e}lg]u/\$f]atfPsf 5g\M



afnclwsf/, afn ; #f0f / ; dfj zLlzIf kj4g'sf nflu ; fdblos cglzIf0f dff0h

efts kj kf/ / ;ljwf afnnsf ; Vof cg' f/	; fyIx?sf]Joj xf/	lzIfsx?sf]cj :yf / Joj xf/	clj efj sss]Joj xf/
kofft zfrfno gxg' zfrfnodf kfgLgxg' ; /; knf0 gxg'	afnnsf?nf0{ofg Ozf/f ug] lh:sfpg] sffx?; f gfd hffg].	n]as lj e]k0f{Aoxf/ ug].	afnnsf?nf0{3/ tyf kl/jf/ :ofx/sf]sfd nufpg].
lj Bfnodf dlxgfj f/L x]f cf/d sIf gxg' :ofgI6/Lk08 pknAw gxg' / kof] ePsf] :ofgI6/Lk08 knoffg plrt Joj :yf gxg'	dlxgfj f/L e P s L afnnsf]t e]efj ug] 5f0]56f]ug].	v]hsbdf afnnsfnf0f ; dfg ?kdf ; xeflu gu/fpg] . slj tf, jSt] snf, g]o / ufogdf dfq ; xefuL u/fpg].	afnnsf]lj Bfno, sIf 5f0] eP klg 3/sf] sfd ug{nufpg].
afnfx? vhf xg'	afnnsf?k]t ofg cfzo dn]sg] Aoxf/ ug]	dlxnf lzIfs gx]f ; d:of eG ck]f]kg]	; d:of kb]{pN6} afnnsfnf0f{b]f] lbg].
lkpg]kfg]sf]w/f d]k0f'xg' nuf leH vfnsf]xg'.	sfkL lsf]a ln]f lbf k] k tfjx? /fvG] clZnn lrq, ; fduL k7fpg].	lzIfsx?af6} ofg bJoj xf/ / lx+f xg].	lj Bfnodf afnnsf?sf nflu lj z]f Aoa:yf ug] cfj fh gp7fpg].

lj Bfnox? afnnsf]d]Lge0lbPsf sf/of afnnsf?df lgdg ; d:ofx? b]yf kg]{u/}sf] 5 M

- lj Bfno lgoldt pkl:yt gxg].
- lj Bfnodf sIf 5f8g]/ kl5 lj Bfno g}5f8g].
- l; sf0 pknAw sdhf] xg].
- dgf] fdf]hs ; d:ofx? b]yf kg].
- ofg lx+f]sf]lzsf/ xg].
- afn>d tyf afn lj j fx / a]lavgsf]hff]vddf kg].

afnnsf?sf]lzIfdf pN]ygl0 / afns ; /x ; dfg pknAw / k]tLug{; lsPg eg] g]k]nsf]lzIfdf ; w/ xg ; Sbg, ; dfhn]cfwf hgziQmsdhf] k]k] ub5 / afn lj j fx, dft[d]ob/, ofg lx+f h:tf ; fdf]hs ; d:of / ck/fwsf]hfn]df ; dfh kb5 . t; y{afnnsf?sf nflu ; dfg z]f]s cj ; / / clwsf/sf nflu afnnsf]d]Llj Bfno kj4g ul/g'kb5 .



afncwsl/, afn ; Af0f / ; dñ zL lzIff kj 4gsf nflu ; fdbfos cglzI0f d0ðh

gknsf]; lj wfgn]d0ns xs c0tu0 afnsfx?klt]sf]lj e0nf0{lgif]wt u/0f]5
 eg]afns / afnsfsf]nflu ; dfg z]ffs / JolQm] lj sf; sf cj ; /x? ; hgf ug
 Joj:yf u/0f]5 . gknsf]sfggn]dlxgfj f/ldf ul/g]lj e0, ofg bJoj}xf/ / lx+f
 tyf @) jif00f sd pd]df ul/g]lj j fxnf0{k0hbf/Lck/fw dfgL; hfosf]Joj :yf
 u/0f]5 . To; h/L clgj fo{tyf lgmNs lzIff ; DaGwL Pgn]lj Bfnodf lj e0 /
 al-rtIs/0f ug{k0f0g]Joj:yf u/0f]5 .

To; h]lzIff / lj Bfnodf afnsfx?klt xg]lj e0nf0{sfggL?kdf ck/fw dfgPsf
 sf/0f klg afnsfd0Llj Bfno lgdf0f cemdXtj 0f{/x0f]5 .

; 0e{; fdul# Mafnsfd0Llj Bfnosf lj lj w kIfx?
 afnsfd0Llj Bfno lgdf0f sf nflu lj Bfnodf lj lj w kIfx?nf0{n0as ; dgftk0f
 agf0g'h?/L5 . o; sf sXldxTj k0f{kIfx? tn tfnsfdf lbOPsf]5 M

kIfx?	afnsfd0LJoj:yf
lj Bfno ; w/ ofhgf	afnsfx?n]e]0gk/0f ; d:of / ck0f]x?sf]kxrfg / ; rLpNny ePsf]. afnsfx?sf nflu pkoQme0ts kj ff/, cfjZos ; lj wf, 5fj QL tyf z]ffs ; xfof / afn ; Af0f ; xfof]sf Joj:yf? pNny ePsf].
e]ts kj ff/	afnsf ; Vof cg' f/ ; kni kfgL ; lxtsf]koff0 zfrfnosf] Joj:yf . afb0L, e0nfx? afnsfsf nflu ; /Iff dx; ; xg]u/Llgdf0f ePsf]. k0f] ePsf]:ofg]6/Lk0f8sf]plrt Joj:yfkg ; lj wf . ; /Iff ?kdf lkpg]kfgLk0f] ug{ldNg]; lj wf . p0bfnf]/ k0sz l5g]sIff sIff, k':tsfno tyf k0f]zfnfx? . afn ; /Iff Aa:yf ul/Psf]006/g0 ; lj wf tyf s006/ sIff . lj Bfnosf]kl;/ / leq / %) ld6/ j/k/ /S; , r'/f0, v0]sf] pkef] / a0lavg lgif]wt ug{/ lgif]wt If] sf]lr0 /Vg].



afnclwsf/, afn ; AfOf / ; dfj žLlzIf kj4gšf nflu ; fdbfos cglzIfOf dšoh

kIfx?	afnšfdqLJoJ :yf
	lj Bfno hšPsf]afšdf ; j f/Lult l; ldt -clwstd @) ls-dE / hšf qm sf]JoJ :yf ugš.
lj Bfyš cfrf/; štf	afnšfx?kšt lh:šfpgš cLznn JoJ xš/, lxžf gugš. lj Bfnoleq afnšfx?šf nflu c; n ; fyL/ ; xofšLaGš].
lzIfs cfrf/; štf	nšsdqLpvfg, syf / pbxf/Of kofš ugš. afnšfx?nfO{ckš]f]dx; ; xg]JoJ xš/, afn ešff žšLkofš ugš. všsb tyf clt/Qmlqmfšnfkdf afnšfx?nfO{; dfg cj ; / kšfg ugš.
clj efš s cfrf/; štf	afnšfx?nfO{lgoldt lj Bfno k7fpg]. afnšfx?n]u/šf ugš; fš?nfO{lj Bfno JoJ :yfkg; Dd Nšfpg]. 5š]f / 5š]df ešefš gugš. 3/sš]šfddš ; dfg ; xefultf u/fpg]. 5š]lx?nfO{k9g / ušsfo{ug{kofš ; do pknAw u/fpg] kofš žšfs ; fduš pknAw u/fpg].
afn ; AfOf kOfšIsf] :yfkgf	lj Bfnodf afn ; AfOf ; ldt u7g ugš. lj Bfnos]afn ; AfOf dškbO8 nfu' ugš. lj Bfnodf ph/Lkššf /fVg]/ ugš; f]; gš fO šfoš lw cg' f/ ; Dafšg ugš. lj Bfnodf dgš] dz{; j f pknAw u/fpg] dšxf lzIfšš]JoJ :yf ugš nšus kššn k; gš tš]g] lj Bfno gl; š ; j f ; ~rfng ugš. hš]vddf /xšf afnšfnšfO{; xofššf nflu cšktsšng ; xšotf šš]f :yfkgf ugš/ ; ~rfng ugš.



afncwsw/, afn ; #f0f / ; dfj žLlzIf kj4gšf nflu ; fdbfos cglzIf0f dššoh

; fdbfos cglzIf0f
lzIf clwsf/ / lzIfsf]dxTj

lzifšM

lzIf clwsf/ / lzIfsf]dxTj

nIf t ; dšM

clj efj s tyf afn Snasf ; b:ox?

p2Z0M

; xefulx?nf0{lzIfsf]cj wf/Of, lzIfsf]clwsf/ / lzIfsf]dxTj sf]af/df hfgsf/
u/fpg].

ckIf t pknLwM

- ; efulx; lzIfsf]cfwf/et cj wf/Of / Joj xfl/s ; Œeáf/]atfpg ; Sgšg\
- ; xefulx; lzIfsf]clwsf/sf af/df hfgsf/ xgšg\
- ; xefulx; AolQmt hj gdf lzIfsf]dxTj, ; dšnsf lzIfn]kfg]c; / cflbsf
af/df atfpg ; Sgšg .

dVo lj ifox?M

lzIf s]xf]< lzIf clwsf/ s]xf]< / lzIfsf]dxTj .

; do cj wIM

() ldgš

lj lwM

vhf kZg, ; dš 5nkm, k;tlt

cfj Zos ; fduIM

lzIfsf]cj wf/Of, lzIfsf kšf/ / lzIfsf]dxTj n]vPsf]llkmlk rf6{ dfs{, afš{
dfs{, ŒhklŒ, dfl:su 6k, ; šfkf6L.



afncwsv/, afn ; Af0f / ; dfj zLzIff kj4gsf nflu ; fdbfos cglzI0f d00h

lqmfnsfk

- ; xefulx?nf0{LzIff e0gn]s]a%g'x05 egLvMf kZg ug{/ k00\$; xefulx?nf0{ l6kf0 ug{nufpg]. -; do % ldg0_
- ; xefulx?n]LzIffsf]af/df l6kf0 ul/; s0k5Lkfn}kfnf]; xefulx?sf]lj rf/ tyf wf/0ff ; lg; s0k5 pgIx?sf]lj rf/nf0{; d0t ; d00b}; xhstf0]LzIff s]xf]e0g] ; Hfkt AofVof ug]. -; do !% ldg0_ .
- ; xefulx? dfemk0 MzIffsf]clwsv/ eg0ff]s]xf]egLvvhf kZg ug{/ ; xefula0b c0Psf larf/x?nf0{00h0k00 j f ; 0f]k0f6Idf ; a0]b]0g]u/Ll6kf0 ug]. -; do !) ldg0_
- ; xefulx?sf]lj rf/ tyf wf/0ff ; lg; s0k5 pgIx?sf]lj rf/nf0{; d0t ; d00b} lzIff clwsv/sf]af/df ; Hfkt AofVof ug]. -; do !% ldg0_
- ; xefulx?nf0{0tg j 6f ; d0xd f lj efhg u/Lb0xfosf kZgx?df s00t eP/ 5nkm ug{nufpgxf] \; do @) ldg0_
; dx != A0Qm0sf]h]jgdf lzIffsf]dx0j s]5 <
; dx @= ; dfhdf lzIffn]s:tf]k00fj kfb0 <
; dx #= ; dfhdf lj Bdfg lj e0 / a0Gr0t0s/0fdf lzIffn]s]ug{; S5 <
- ; dx0t 5nkm kZrft qmz0Mk}tt0s/0f ug{nufpg]. -; do !% ldg0_
- ; xefulx?sf]k}ttLkZrft ; xhstf0]; Hfkd f lzIffsf]dx0j :ki6 kfg]. -; do !) ldg0_
- c0Gdf lzIffsf]dx0j AolQm; dfh / b0zsf nflu c000}x0ff/ of]dfgj clwsv/ klg ePsf]h]s; 0]klg s; 0f0{LzIffsf]clwsv/af0 a0Gr0t ug{gxg}/ olb afnafn0sf]LzIffsf]xs x/0f ePdf 00f0s ; ldt / :yfg0 afncwsv/ ; ldt0n] x:tI0k ug{; Sg]at0p0}; lqm ; xeflut0sf nflu w00af0 ; xt 5nkm ; dfkg ug{.

; 0e{; fdu0x?

lzIff s]xf]<

lzIff dfgj h]jgsf]Ps ck/lxfo{kIf xf]. lzIffn]df]lg; nf0{; Ifd, ; jn / ; Eo agfp05 . lzIffn]g}/0huf/Isf cj ; /x? ; 0gf ub0 eg]df]lg; nf0{g0tsjfg / c; n gful/s klg agfpg ; xof0 k00p05 . lzIff lagf df]lg; sf]h]jg c000}h]0vdk00{ xg ; Sb5 . To; 0]LzIff s]n Ps ; lj wf j f ahf/df pknAw ; jf xf0g . lzIff df]lg; sf]g}ul0 clwsv/ xf].



afnclwsf/, afn ; #f0f / ; dfj zLlzIff kj4g\$sf nflu ; fdbfos cglzIfof dff0h

cS; krfB{lnle^a l8Szg/In]lzIffnf0{lj zif u/Llj Bfno j f lj Zj lj Bfnodf kkt ug{ / Joj:yt lgbzg lbg]klqmf\$sf]?kdf kl/eflft ub5 .

; #f/ kl/j t\$ ug{dxG kOf xlt0f lzIff g}xf]. -gN; g d8hf
lzIff lg/Gt/ AolQm] lj sf; sf]sfo{xf]. -lj-gf/fog s/g /\$8L !((&
lzIff lj sf; / ; zlQm/Ofsf]dfWd xf]. -lk Pn dxtf / /yLkuf !((&
lzIff j tdfgsf]l; sf0 nufgL/ eljiosf]cfw/ xf]. -kms'0fdf, @)!*_

lzIffsf]clwsf/

bzsfs]sfgg cg; f/ kTos AolQmf0{pknAw zHfs ; lj wf? g}lzIffsf]xs xg\
lzIffsf]clwsf/ eGfn]kTos AolQmf nflu lgDg zHfs Aa:yfsf]; lgZrttf
ul/gkb5 eG]xf]M

pknAwtfMj Bfno, kj ffw/, zHfs hgziQmkf7ak!ts, zHfs ; fdfuL/ 5fj Qlsf]
pknAwtf .

kxEMB/ glhs, ; /Ifft, ; xoffuL, ckfrtf ePsf AolQm?sf nflu ; dt tof/ ul/Psf]
blnt afnsfx?kkt lj eb gxb]kl/j z ePsf]lj Bfno .

lj:sfo{fMzHfs ; fduL, lj lw, eiff, zHn :yfglo eif, ; s[lt, eufh, klj lw, f dh
vfg]k\$[tsf]xgkg].

pkofutifMkkt lzIffsf]cfw/df 1fg / l; ksf]pkofu ug{; lsg] hlg, ; dfh /
/fi6sf] cfly\$, ; Eotf tyf ; s[tsf] lj sf; df ofubfg ug{; lsg] .

gknsf]; lj wfgsf]wf/f #! df df} ns xssf]?kdf clgjo{/ lg zNs cfw/et
lzIffsf]Aa; yf ul/Psf]5 . afnafnsf; DaGwPg, @) &% sf]bkrf!% df afnafnsfsf]
lzIffsf]xs clwsf/sf]; lgZrt ul/Psf]5 . clgjo{tyf lgMNs lzIff ; DaGw
Pg, @) &% n]lzIffsf]clwsf/nf0{ki6 / lj:tt ?kdf JofVof / kl/eflft u/\$f]5 .

afnafnsf ; DalGw Pg, @) &% cg; f/ afnafnsfsf]lzIffsf]xsdf s; h]cj/fw
; hgf u/]Gofols ; ldlt]xs kfrng u/fpg ; Sg]Aa:yf u/\$f]5 . To; h/Llj Bfno
/ lj Bfyk?nf0{bnlo /fhlgts ultlj lwdf ; mlg u/fpg gkf0g]Aa:yf u/\$f]5 .



afncwsw/, afn ; Af0f / ; dfj zL lzIff kj 4gsw nflu ; fdbnos cglzI0f d\$0h

lzIffsf]dxTj

lzIffn]dflg; n0{; Eo, ; ; :st, df0tfoQmagp5 . lzIffn]AolQmij lj sf; , :yflkt ub5 / klxrfg lgd0f ub5 . lzIffn]cj ; /x?sf]dfu{kz:t ub5 . lzIffn]dfgj tf / dfgj lo ; Eotfn0{lg/Gt/tf, ultlzntf / kl/j tgl0 agfp5 . lzIffn]; b0fj, ; xi0tf tyf k/:k/ ; xfotfsf]; :stL/ cEof; kj 4g ub5 . lzIffn]:j R5 / :j :y kl:t:kwf\$flj ftj /0f agfp5 . lzIffn]; dtf lgd0f ub5 .

lzIffdf xg]c; dfgtn]j lu0 lj e0, c; dfgtf / 40 lgd0fop5 . lzIffn]cflkgf] j/k/sf]; :f/; F s/sfsgLug{/ a0ng l; sfp5 . lzIffn]; lk lj sf; ug\$; fy; fy ; ffn0{knflsnf]agfp5 . ; hgflds / gj kj t0sf If0df klg lzIffsf]w}dxTj 5 . lzIffn]cflkgf]af:t]s Ifdtf dxz'; ug{d2t ub5 . lzIffn]dflg; n0{lg00 ug] ; flg]Ifdtf, ; d:of ; dfwg ug{/ tfls\$; f: h:tf dxTj k0{; lkx? lj sf; ug{d2t u5{. lzIffn]dflg; n0{; zQmagp5 . lzIffn]dflg; x?nf0{yk cj ; /x? v0hgsf nflu klg d2t ub5 . lzIffn]dflg; sf]cfls\$ l:y/tf / a4sf nflu klg dxTj 5 . cfwgs ; dfh lgd0sf nflu klg lzIff ckl/xfo{5 . lzIffn]dNodf0tf l; sfp5 / ; do ; dfhsf]lj sf; df d2t ub5 . lzIffn]dflg; n0{Pstfa4 ug{d2t ub5 . lzIffn]dflg; n0{cfdlge{ aG ; Ifd agfp5 . ; fdflhs d2fdx?df lzIffsf] dxTj ; a}e0f cufl8 5 . lzIffn]g}cflkgf]clwsw/ yxkfpq ; xofu ub5 . lzIffn] dflg; n0{; dfg cj ; / ; hgf ug{d2t ub5 . lzIffn]dflg; n0{c?klt a9L; xgzL agfp5 .

; dfhdf lzIffsf]dxTj

s=ul/aLx6fpg

lzIffn]ul/aLx6fpg d2t ub5 . dflg; lzIfft eof]eg]p; n]/fd]hflu/ kfpq ; S5 / cflkgf]Joj; fo ; fng ug{; S5 / cflkgf]kl/j/f/sf]cfw/et cfjZostf k/f ug{; S5 .

v_ ; /Iff

olb Ps JolQm/fd]NzIfft 5 eg]p ; lhn}s; sf]d0{aG ; Sb0 . lzIfft JolQm 3/h'lx:f / c0 ; fdflhs lj s]tx?df ; m0g xg]; Defjgf sd xG . dfl; gx? 7ul jf lx:f]sf/ aG sd ; jhgZIn xG5\





u_ ; dfhdf xg]cft\$sf]/f\$yfd
; /Ift / ; /Ift hlj g lhpgsf]nflu xfd]hlj gdf lzIffsf]dxTj / dNo aèng
cfjZos 5 . ljleG zIffs ultjwx?df ; lqm ; xefuLxg cfjZos 5 . o; k\$/sf
pTkbbs ultjwx?n]/fd]hlj g lhpgsf]nflu 1fg kbfg ub\$. h; n]ubf{; dfhdf
xg]cft\$ /f\$yfd xG .

3_ cfly\$ / Jofkf/
b\$zsf]gful/s lzIft ePdf b\$zsf]Jofkf/ Joj ; fo klg ; lhn}km6fpg ; S5 . lzIffn]
cfdlge{ aG / sl7g sfo{? k/f ug{pglx?df 7hf]cfdljZjf; hufpg d2t ub\$.
lzIff kfPk5 pglx?n]hljg:t/df ; w/ xG .

a_ dlxf ; zIQm/Of
lzIffn]dlxf ; zIQm/Ofdf klg d2t ub\$. lzIffn]afnlj j fx, ; tLkyf, bfOhf]kyf
h:tf k'/fg kyfx?nf0{eTsfpg ; lsG . dlxf lzIft eP cfkidfly ePsf]cGfo
lj?4 cfj fh p7fpg ; S5g\ ; a}dlxf lzIft eP j fs tyf cleJolQm:j tGt fsf]
clwsf/ ; xL9un]køfh ug{; lsG .

r_ ; dfhsf cfly\$?kdf sdhf] ju{?sf]pTyfg
lzIff ; #f/nf0{kl/j tG ug\$]nflu ; a}Gf dxTj kO{36s xf]. lzIffsf]cefj sf
sf/Of ; dfhdf Jofk e}efj, 5j f5t / cGofosf]kl8f w}eflg'k/\$f]5 t/ /fd]
lzIffsf]lj sf; ; f}oL; d:ofx? sd x}uPsf]5 / lzIffsf]lj sf; ; u}; dfhdf cfly\$
?kdf sdhf] ju{?sf]pTyfgdf ; xofh k'/dfp5 .

5_ ; ~rf/
lzIff / ; ~rf/ aIrsf]; DaGw :ki6 5 . /fd]lzIffn]c? dfg; x?; f /fd] f s'/sfsgL
ug{d2t u5{. o; n]xfd]; #f/ sfzn h:t} afhL zf/l/s efiif cflbdf klg ; w/
ub\$. lzIft JolQm]7hf]hg; fdsf]; fdgf ug{j f efiif lbg j f a7s j f ; l}dg/
ug{cfdljZjf; dx; ! ub\$.



afnclwsf/, afn ; Af0f / ; dfj zLlzIf kj4gsf nflu ; fdbfos cglzIf0f d\$dh

; fdbfos cglzIf0f
lj Bfnodf afn ; Af0f

lzif\$M

lj Bfnodf afn ; Af0f

nIfT ; d\$M

lj Bfno Joj:yfkg ; ldlt, lzIfs clj efj s ; 3 / afn Snasf ; b:ox?

p2ZoM

- ; xefulx?nf0 afn ; Af0f / hfjvdtfsf]af/df hfgsf/L lbg].
- ; xefulx?nf0]lj Bfnodf afn ; Af0fsf]cfj ZoQm k0finL/ k0fuf af/df hfgsf/L lbg].

ckIfT pknLwM

- ; xefulx?n]afn ; Af0f / hfjvdx? klxrfg ug{; Ifd xg\$g\
- ; xefulx? lj Bfnodf afn ; Af0f k0finL:yfkgf / ; ~rfng ug{; xdt xg\$g\

dVo lj ifox?M

lj Bfno / afn ; Af0f, lj Bfnodf afn ; Af0fsf hfjvdx?, lj Bfno afn ; Af0f k0finL

; do cj lwM

!)) ldg\$

lj lwM

vhf 5nkm, c0clq0f0ds k}ttL.

cfj Zos ; fdu]M

; 0e{; fdfu]n]vPsf]k}nk rff{ dfs{, af\$}dfs{ 0ohlk06, df:su 6k, af\$}.





afnclwsf/, afn ; AfOf / ; dfj zLlzIf kj 4gfs nflu ; fdbfos cglzIfOf dffoh

lqmfnsfk

- ; xefulx?nf0{cfkngf]gfd 7ufgf / kblo lhDdj f/L; lxt kl/ro lbgxf] .
- ; xefulx?nf0{kfnkfnf]cfkngf]gfd 7ufgf / kblo lhDdj f/L; lxt kl/ro lbg nufpgxf] . -; do & ldg\$
- o; ehfdf lj Bfnodf afn ; AfOf, hflvdx? / lj Bfno afn ; AfOf kOfnIsf lj ifodf 5nkm ul/g]hfgsf/L lbb}; xefulx?nf0{sfoqrdff :j fut ugxf] . -; do # ldg\$
- ; xefulx?nf0{Pp6f /fdfl]lj Bfnodf afnafnssf nflu s]s]Joj :yf ePsf]xG egLvfh kZg ugxf] . ; xefulx?af6 cPsf pQ/x?nf0{CohkG jf ; f]k6ldf l6kxf] . -; do !) ldg\$
- ; xefuln]egsf pQ/x?dW]afn ; /If / ; AfOfdhs Joj xf/; F ; DaGwLafx?nf0{ 5fg] k9gxf] / ; /Ifit lj Bfno xgsf nflu oL; a}s/f rfxg]atfpgxf] . -; do % ldg\$
- ; xefulx? dfem; /Ifit lj Bfnosf lj ifodf ; Ge{; fduL! df pNny ePsf s/fx? ; Hft JofVof ugxf] . -; do !% ldg\$
- ; xefulx?dW]afn Snasf kltlgwx?nf0{cull8 ahfpgxf] / xfdfl]lj Bfnodf oL; /Ifsf Joj :yfx? 5g\t egLkZg ugxf] < o:tf ; /If gePsf sf/Of afnafnssf0{s]s:tf ; d:of k/\$f 5g\egL; fWxf] < -; do % ldg\$
- afn Sna kltlgw kl5 c6 ; xefulx?nf0{klg ; fLkZgdf pglx?sf]cgej / lj rf/ /Vg nufpgxf] . -; do @) ldg\$
- ; xefulx?nf0{; Ge{; fduL@ df pNlyt lj Bfno afn ; AfOf kOfnIaf/]; Hft JofVof ugxf] . -; do !% ldg\$
- ; xefulx?; F lj Bfnodf afn ; AfOf kOfnL:yfkgf / ; ~rfng ug{s]ug] slxn] ug]/ s; n]ug]egLsfo{fnsf tof/ ugxf] . -; do @) ldg\$
- cGtdf ; xefulx?nf0{; lqmf ; xeflutf / ; /Ifit lj Bfnosf nflu zesfdgf / w6afb ; lxt 5nkm ; dkg ugxf] .

; Ge{; fduL! M; /Ifit lj Bfno

afnafnssf ; a6Of w}); do latfpg]:yfg klxnf]3/ xf]eg]lj Bfno bf] fl]:yfg xf]. h; /L3/ ; dbfodf afnafnssf]nflu ; /Ifsf hflvdx? xGg\lj Bfnodf klg afnafnssf?sf nflu ljleG ; /If hflvdx? xg ; S5g\ . lj Bfnodf afnafnssf? afn lx+f tyf afn bJofxf/, zf/l/s ; hfo, 3/h'lx+f, hftlo tyf nEls lj eh, afnlj afx tyf ha/h:tLlj jfx, ofg bJofxf/ tyf ofg lx+f, aln^a -lh:sopf tyf



afncwsw/, afn ; Af0f / ; dfjzLlzIf kj4gsf nflu ; fdbfos cglzIf0f d00h

xf0fpg', k/Dk/fut xflgsf/s cEof; x?, c; /Ifit e0ts kj'f0f/ tyf oftfof ; jfx?sf sf/Of b36gdf kg{; S5g\ lj Bfnodf afnaflnsf0{o:tf hf0vdx?af6 hf0fpg' / sg}klg b36gf, lx+f bJofxf/sf 36gf cfj Zos ; Af0f ; xfotf pknAw u/fpg'g}lj Bfno afn ; Af0f xf].

; /Ifit lj Bfnosf Joj xfl/s, kj'f0f / ; Af0f ; xfotf u/Lltg j 6f dVo klfx? /x0f x0g.\

Joj xfl/s

lj Bfnodf cWog/t afnaflnsf, lzIfs lzllfsf, kzf; gsf sd0f/L, clj efj s tyf cfu0'sx?af6 ul/gkg{; /Ifit Joj xf/sf lj ifox? Joj xfl/s klfx? xg\ o; sf nflu lj Bfnodf lgDg Joj :yfx? ePsf]xgkb5 M

- lj Bfyk clj efj s, lzIfs / cfu0'sx?sf nflu cfrf/; lxtf .
- lj Bfnodf ck00tf, hfthftL, wd{ cfy0 x0; ot, lnusf cfw/df lj e0 gul/g Joj :yf .
- afnnsf, n0us tyf of0gs cNk; Vos, blnt tyf hfthftL/ ck00tf ePsf AolQm? kl0 do00t zAx?sf]k00f]sf]clgj fo0f .
- afnaflnsf? dfemzf/0/s b08 ; hfoFdfgl; s bafa glb0g]; lglZrttf .
- clj efj s, lzIfs, cfu0'sx?n]lj Bfno kl/; /df ; t0; jg wd0kg tyf dBkfg gug{clgj fo0f .
- clj efj s, lzIfs, cfu0'sx?n]lj Bfno do00t k0zfs nufpgkg]Joj :yf, dBkfg / nfu'c0fw ; jg u/Lkjz ug{lg00wt .
- Ps jo:s Ps afnaflnsf a:g gkf0g]Joj :yf .
- s; 0}klg afnaflnsf]JolQmt lj j /0f, k00f]tl;j / lj Bfno / p; sf]cgd0L lagf lng / k00f] ug{gkf0g]Joj :yf .
- lj Bfyk{lzIfsx?dfemsg}klg lsl; dsf]of0g Joj xf/ eNsg]0zf/f ; s0, afn / ug{gkf0g]Joj :yf .
- afnaflnsf? dfemxg]lj j fb, c; demf/lsf]j ft0 ; j-fb / zlf0k0f{tl/sfn] ; dfwfg ug{kl0tj 4tf .
- es0k cfunfuL nufotsf b36gfsf ; dodf ; /Ifit lg:sg] e0f xg]/ Ps cs00f0 ; xof0 ug{; DaGwdf lzIfs, afnaflnsf / kzf; gsf sd0f/lx? klzllft .



afnclwsw/, afn ; AfOf / ; dfj zLlzIf kj 4g sf nflu ; fdbflos cglzIfOf dffoh

kj ffw/ tyf ; lj wf

lj Bfnos]efjts kj ffw/, efaflns cj:ytL, klj lw tyf cG ; lj wfx? sf/Of pTkG
xg ; Sg]hflvd tyf cj/fwx?sf sf/Of klg afnafnsf ; /Ifsf]hflvddf kg{; S5g\
e]ts kj ffw/, ; /Ifit efaflns cj:ytL, ; /Ifit klj lw / ; lj wfx?sf]pknAwtf ug\
; /Ifit lj Bfnos]csf]dVo cfw/ :tDe xf]. o; sf nflu lgDg Joj:yfx? ePsf]
xgkb5 M

- lj Bfnos]efafns cj:ytLhflvdkOf{:yfg -le/, klx/f]hfg]7fpFvfhf glb
lsgf/ / /hdfu{ f hflPsf] /f; folgs sn sf/vfgf, kbifOf ug]pBflwGf,
jo:s dgf]-hg:yn_ glhs xg' xbg .
- lj Bfnosf sIf sf7f, 5t, abfl, eYbldf ; /Ifsf plrt Joj:yf ul/Psf]xgkb5 .
- lj Bfnosf zfrfno ; kff kofit kfgLePsf] rsh nufpg / vflg ; lsg]/ lj Bfyk
; Vofsf cfw/df kofit xgkb5 .
- lj Bfnodf vfg]kfgLsf wf/f pd] cg'; f/ afnafnsfsf nflu ljleG prfOfd
Joj:yf ul/Psf]xgkb5 .
- lj Bfnodf afnsfx?sf nflu dlxgf f/Lxhf lgnns :oflg6/Lkof8 jf cG :jf:Yo
; d:of cfpbf kfylds pkrf/ sIf, cf/d sIf tyf cfw/et cfwfx? pknAw
xgkb5 .
- lj Bfnosf sIf sf7fx? kofit ksfz l5g] xjf f cjt hfj t ug{; Sg]:j:Yos/
xgkb5 .
- lj Bfyk?sf nflu lj Bfnos]kxF lx8] cfw 306feGf a9L; do nflg]6f9fsf]
:yfg xg' xbg .
- lj Bfno cjt hfj t ug]af6f]; /Ifit xg' kb5, jg hun vfhf / le/sf]af6f]5
eg] jo:s ; AfOfsf] ; xfotfa6 cfp hfp ug] Joj:yf xgkb5 .
- oftfoft ; jf ; ~rfng ug]lj Bfnon]goldt ?kdf oftfoft ; fwgsf]cj:yf hff
tyf dd{ ; Def/ ul/Psf]xgkb5 .
- oftfoft ; fwgsf]ult clwstd \$) ls ld dfq to ul/gkb5 .
- ; jf/Lrfns / ; xoffLba}@) jifGf a9Lpd]/sf ; jf/Lrfns cgdlt kff
JolQm? xgkb5 .
- ; jf/Lrfns / ; xofflx?nf0]lgoldt ; /Ifit oftfoft ; jf ; DaGwdf klzIfit
ul/Psf]xgkb5 .
- ; 8s, /hdfu{ f hflPsf lj Bfnox?df lj Bfno kl/ ; / z? xg' %) ld6/ cl3 /
kl5 lj Bfno Ifq / ult l; ldt -@) ls=ld=klt 306_ sf]; st lrG /Vgkb5 .



afncwsl/, afn ; Af0f / ; dñzLlzIff kj4gsf nflu ; fdbnos cglzI0f d\$ðh

- lj Bfno Ifqsf])) ld6/ j/k/ dlb/f ; tK r'/f\$, lalqmlj t/0f, rnlrq xn, jo:s dgf/~hg ; jf ; ~rfng lgiflwt ul/gkb5 .
- lj Bfno Ifleq bnut /fhgllts ultlj lw ehf cfd ; ef lgiflwt ul/g' kb5 .
lj Bfno ; ~rfng xg]lbgdf %)) ld6/ j/k/ cfd; ef, dhf cfofhgf ug{lbg' xbg .

; Af0f ; xfotf

Jojxf/s / kjfw/ tyf ; lj wx?sf Ifqdf kofft ; /If ; lgZrttf ubf{ubfklg afnafnsfx? lj leG lx+f, bJojxf/, b36gf cflbat6 kl8t kefij t xg ; S5g\ t; y{ sg}; d:of ePsf]cj :yidf afnafnsfnf0{cfj Zos ; xfotf pknAw u/fpg lj Bfnodf lgDg ; Af0f ; xfotf xgkb5 M

- ph/L tyf ug; f]kl6sfsf]Joj :yf .
- ; ah]b]vg]u/Lafn x]knf0g -!) (*_ / vfhtnf; ; jf -!) \$_ sf]hfgsf/L.
- kl8t kefij tnf0{cfj Zos ; xofh ug{dgflj dz{; jf, gl; t ; jf tyf ; xfotf .
- lj Bfnodf cfj Zos kb{kofh ug{; lsg]; ah]b]vg]u/L/flvPsf]bdsn, PDah; tyf kx/Isf]gDa/ .
- hf]yddf /x\$af afnafnsfnf0{tTsf ; xof]usf nflu cfktsfing afn ; xfotf sfif .

; Ge{; fduL @ Mlj Bfno afn ; Af0f k0ffnL

lj Bfnodf afnafnsfsf]; /If ; lgZrt ug{l Bfnon]cj nDag ug{gllt lgod, sfoqrd, ; Argf / ; eG tyf ; jfx?sf]; di6lut ?k g}lj Bfno afn ; Af0f k0ffnL xf]. lj Bfno afn ; Af0f k0ffnIdf dVo ?kdf lgDg s/fx? kb5g\M



afnclwsf/, afn ; Af0f / ; dfj žLlzIf kj4gšf nflu ; fdblos cglzIf0f dš0h

lj Bfno afn ; Af0f k0ffnLsf kIf	cfj Zos Joj:yfx?
glltut kIf	lj Bfno ; w/ ofhgfd ; /Ifit kj'ff/, ehej /xt, ; /Ifit Joj xf/ / cEof; sf]kj4g ug{ofhgfx? ; dfj ž ePsf]. lzIfs, lj BfyL clj efj s / cfuGt's cfrf/; kxtf ePsf]. afnaflnsf ; DaGwLPgn]Joj:yf u/\$f]lj Bfno afn ; Af0f dkb08 nfu' ePsf].
; Argfut kIf	lj Bfno afn ; Af0f ; ldt u7g ePsf]. lj Bfnos]afn ; Af0f dkb08, cfrf/; kxtf, afn x]knf0g, v]htnf; ; jf nufotsf ; jfx?, do]bt / lj e] /xt zAbj nx?sf]; fj h]gs hfgsf/LePsf]. ugf; f]tyf ph/L k]6sf ePsf] / lgoldt ; Dafwg ug]ul/Psf]. cfktsflng afn ; xfotf sf]f ePsf] / k0ffu ul/Psf].
Joj xl/s / dfgj l0 >ft kIf	lj Bfnosf lzIfs, kžf; s, afn Sna ; b:o, clj efj s lzIfs ; ž / Joj:yfkg ; ldtsf kbflwsf/x? afn ; Af0sf lj ifodf ; rž / klžIfit . afn Snan]lgoldt ?kdf afnclwsf/ tyf afn ; Af0f ; ržgšf lqmfsnkx? u/\$f]. lzIfs clj efj s ; ž / Joj:yfkg ; ldtdf afn ; Af0f / afn clwsf/sf ; jfnx?df 5nkm xg]u/\$f]. lj Bfno aflx/ /xšf, >ddf uPsf / h]vddf /xšf afnaflnsf] nflu ; Af0f ; xfotf, p4f/ tyf lj Bfno k0kj ž sfoqnd ul/Psf].



PACE Creation

kşfzg ; xofuM



Ministry for Foreign Affairs of Finland

 **interpedia**

kşfzsM

n"lgefM afn ; /fşf/ ; dş
 (Loo Niva Child Concern Group)

nlnrk/, dxfgu/kfnsf- @%, nlnrk/, gkfn

kfa-g#*(%% Olk; @!@ sf7df8f-

kffg M±(&&)! %%(@)%\$

kofs; M±(&&)! %%(!#@

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