

; aṣ f nflu lzIff M; dI4s f]cfwf/



lzIff ; DaGwdf kbḥ ; /sf/sf  
cIVtof/Lglt tyf sfoqmdaf/]  
; Hfkt kl/ro

; aš f nflu lzIff M; d[4s f]cfwf/

\

lzIff ; DaGwdf kbž ; /sf/sf]  
cVtof/L gllt tyf s fo[m]af/ ]  
; Hft kl/ro

kšfzs  
n"lgefMafn ; /fšf/ ; dš  
nlntk/, gkn  
-06/kšlof tyf lknf8 ; /sf/sf]; xofid kšlzt\_

; Dkfbg ; dđ M>Lr10\$fvltj 8f  
MgIgf dxhg  
Msi0f ufla0 dxhg

; 0fhgM; G/fd 8ufh  
k\$fgzg kl(t M!)) kl(t  
n]cfp6 tyf cfj/0f kf7 l8hf0g M/fhf sddf{fo{-kz lqmozg  
k\$fgz jif(M; g\@)@  
; jffws clwsf/M@ Loo Niva, 2020



k\$fgz M  
n"lgefMafn ; /f\$ / ; dđ, nln tk/



Interpedia

k\$fgz ; xofuM  
00/k\$of lkgNf08

dfkrf



lkgNf08 labz dfdnf dGafno

# kl7eld

gkfnsl; lawfg cg' f/ ; 3lotdf lzIff Ifqsf sfohf0; 3, kbz / :yfglo txdf cnu cnutyf ; feficlwsl/ ; rldf lgwfl/t ul/Psfl 5 . lzIff bz lj sf; slcfw/zInf xfl. dhssl]lj sf; sl]; du | lj sf; / kplt zHfs Ifqsf ; r'sx?df cfwl/t xG . ; awlgs ?kdf cfw/et lzIffn0{clgj fo{tyf lgMNs tyf dWlds lzIffn0{ lgMNs kfpq] ckwtf ePsf / cly\$ ?kn] lj kG gful/snf0{ lgMNs pRr lzIff kfpq]/ kTo\$ gkfnL ; dbfon0{dftfiffidf lzIff kfpq]/ To; sf nflu laBno tyf zHfs ; :yf vllg]/ ; r'fng ug{xsf sfod 5 . lzIffn0{a} flgs, kflaws, Jofj ; flos, ; lkdhs, /fhuf/dhs Pad'vgdvLagfpb); Ifd, klt:kw{gts Pad'vfi6e lxt klt ; dlk hgziQmtof/ ug{/fhsfl]gllt /x\$fl]5 . dh\$df ; xh / u0:t/lo ; jf kjxfsf nflu zHfs Joj:yfkgf]goff9ff tof/ xg'h?/L5 .

gkndf ; 3lo 9ffr cg' f/ cufl8 a9fpg]kof; hf/L5 . ; 3lotf ta dfq ; km / ; jn xG ha kTo\$ txn]cf ckwfl]clwsl/ Ifqdf /lx cfj Zos gllt, Pq, sfgg, lgodfjnL tyf ; flcg' f/ sfo'law, sfo'qm / ; \$fl]; dlrt sfo'g og xG . To; sf nflu kTo\$ txn]cf ckwfl]clwsl/ Ifqdf /xL ; lawfgn]kbfq u/\$fl] clQmf/L /fi6e tyf cG/fi6e Ifqdf /fhn]u/\$fl] klt a4tx?sf] hfgsf/Lxg'h?/L5 . cOyf cfj Zos s'/fdf Wfg gklg]tyf csfl klidf sfo'qm tyf ofhg' bffl/g]/ txx? alr c; demf/L/ aG lglDg]kj n ; efj gf xG . of]s'/fn0{dWgh/ u/Ln"lgefMafn ; /\$fl/ ; dxn]; 3lotfslf tlg}txn]cfkwfl]clwsl/ Ifqdf /lx cfj Zos gllt, ; r'gf tyf ofhg' lgdf0sf nflu ; xofu kYofpg] clekfosf ; fy vf; u/Lkfl]zsf txn]lzIff Ifqsf]gllt, Pq tyf ofhg' tof/ ug]; Gbedf ; xhIs/of xfl] elg lzIff ; DaGwdf kbz

; /sf/sf]c]vtof/L, glt tyf sfoqnd tyf af/]; Hft kl/rogfds  
xfQ]kl:tsf k\$fgzgd NofPsf]xf].

of]kl:tsf tof/ kfg\$]nflu nŷg sfof cys kof; ugk]g>L  
r]l0\$ vltj 8f; ; >Lg]gf dxhg / ; ŷyfsf sfoqnd ; ofhs >L  
s]of u]a0 dxhg]nf0{xflb\$ w0afb A0Qmub5' . ; fy}; ofhgsf]  
eldsdf /xg]sfoqnd Joj:yks >L; G /fd 8ufh klk klg cef/  
k\$6 ub5' .

g/0|8ufh

sfo\$]f/Lgbz

n"lgefMafn ; /f\$]f/ ; dx

# cfef/

gkfn klnf]k6s ; 3lo cEof; df kj z ub5 . ; f]cg! f/ gkfn]sf]  
; lj wfg @)&@ n]tlg j 6f ; /sf/sf]Joj:yf u/\$f]5 . h; sf]cf  
cf'g} lhDdj f/L tyf clwsf/ Ifq /x\$ f 5g\ h; dW}lzlffsf]  
clwsf/ klg Ps xfl. ; lj wfg / :yfglo ; /sf/ ; ~rfng Pg @)&\$  
n]cfwf/et / dW}lds lzlffsf]clwsf/ :yfglotxnf0{kbf g u/\$f]  
5 . lj Bfno ; DaGwLx/\$ Joj:yfkslo lHDDf :yfglo ; /sf/af/f  
xG . xg t ljutsf lbgdf klg lzlffnf0{al9 ljs}kbt agfpg  
gv}hPsf]xf0g tyfkl xnsf]; lj wfgn]:yfglotxnf0{clwsf/  
k}pof}hg u/\$f]dfq xf0g al9 lHDDj f/ / hj fkn}L klg agfPsf]  
5 . ; 3 / kbzn]glt, dfkb08 ; dG o / >ft ; fwg cflbsf]Joj:yf  
ul/G . lj ut b}v lj Bfnodf cleefj s tyf ; dbfosf]; xeflutf  
clej la u/L; dbfosf]ckgTj j la ug{ ; du |lj Bfnosf]Joj:yfkg  
ug{/ uOf:t/lotf ; lglZrt ug{lj Bfno Joj:yfkg ; ldlt / lzlfs  
cleefj s ; 3x?sf]Joj:yfkg u/sf]5 . To:t}u/L:yfglo lzlff  
ofhg / To; sf]sfoG ogsf]nflu uffmtyf gu/ lzlff ; ldltx?sf]  
oj:yf e0(xf)cf0/x\$]5 . lj ut lbgdf :yfglo ?kdf hgkltlgw?sf]  
cejdf tL:yfglo ; Argf kej sf/L?kdf sfodhs /xg ; sg .  
; Argf kej sf/L?kdf sfodhs xg g; Sgdf ltgix?sf]; do ; fklf  
lfdtf clej la ug{g; Sg'klg /x\$]5. xnsf lbgdf hg; s}sfodf  
klg hj fkn} / ; dfj z}lft v}ng yfnPsf]5 . h; sf nflu lj Bfno  
Joj:yfkg ; ldlt tyf :yfglo ; /sf/x?nf0{; rgf hfgsf/L 1fg,  
; lksf]cfj Zostf kb5 .

:yfglo ; /sf/ / lj Bfno Joj:yfkg ; ldlt n]; du |lj Bfnonf0j l9  
eGf al9 hj fkn}Lagfcf] / ; dfj z}Lagfpg ; xofu kuf] e[G]  
dg; fosf ; fy n'lgem}afn ; /f\$ / ; dx / kfg lzlj cf/ sf]; eQm  
kof; df :yfglo ; /sf/ / lj Bfno Aj:yfkg ; ldlt lzlffdf hj fkn}k}tf  
/ ; dfj z}lftf gfd s xft] kl:tsf k\$ fzg ul/Psf] 5 .

o; xft]kl:tsf k\$zgsf nflu n\yg sfodf ; xofu ug{xg]8f-  
efnf k| fb bxfn, k\$zsg ; efhg ug{n"lgefMf sfo\$ d Jo:yfks  
; G/d 8ufh / cfly\$ ; xofu kbfg ug{; fmf/L ; yf labz  
dfdnf dGfno lkf0f08 / 0G/k]8of lkf0f08nf0{xflb\$ cef/  
JoQmub5f; ; fy}kTf / ckTf ; xofu ug{xg}; ahf0{xflb\$  
wGj fb JoQmb5f;

cfzf 5 o; kl:tsfn]:yfglo txdf lzIffnf0{al9 hj fkm]x /  
; dfj zLagfpg ; xofu ldNg5 / ; Dk0f{afnaflnsf]lzIff kfg]  
clwsf/sf]; lgZrt ugdf ; xofu xg5 . o; kl:tsfsf]cWog/  
kofu kZrft kltls0f ; ehtj , ; Nfx ePdf n"lgefMj f kf6g  
lzlj cf/df k7f0{ ; xofu ug{ x'g ck]ff ul/Psf] 5 .

g/|8ufh  
sfo\$f/Lgbz  
n"lgefMfn ; /f\$/ ; d\

nlfefMrqs/  
sfo\$f/Lgbz  
kf6g ; fdbfos kg:yfkg ; yf

# ljifo ; řL

## cWfo-!M

lzIffsf]clwsf/ ; DaGwLglltut Joj:yf !  
!|= gkfnsf]; lj wfg -@)&@\_ tyf krlnt Pgsf Joj:yfx¿ !  
!|= gkfnn]kljtj 4tf hgfpSf cG/řl6e dxf; lGwdf ePsf Joj:yfx¿ \$  
!|= kGw]efj lws ofhgfsf]lzIff; DaGwLJoj:yf (  
!|= lbuf]lj sf; ofhgf cGtu{sf]kljtj 4tf @  
!|= /řl6e lzIff gllt, @)^ df lglbř6 ul/Psf křž ; /sf/sf lhDdjf/Ix¿ @#

## cWfo-@M

gkfndf lj Bfno lzIffsf]cj:yf @(  
@|= lzIffsf]clwsf/af/|#(  
@@= gkfndf lzIffsf]cj:yf \$)

## cWfo-#M

tlg txsf; /sf/x¿ -; ž, křž tyf:yfglo tx\_dW]lzIff; DaGwdf křž  
; /sf/sf cIvtof/Ltyf lhDdjf/Ix¿ \$&  
#|= gkfnsf]; lj wfgcg; f/ křž ; /sf/sf lzIff; DaGwL cIvtof/Ix¿ \$&  
#|= ž lo Pgx¿df Joj:yf ePsf clwsf/x¿

## cWfo-\$M

křž ; /sf/n]to u/řf lzIff; DaGwLdVo gllt tyf sfoqndx¿ %!  
\$|= křž-! sf gllt tyf sfoqndx¿ %!  
\$|= křž-@ sf gllt tyf sfoqndx¿ %@  
\$|= křž-# sf gllt tyf sfoqndx¿ %#  
\$|= u08sLkřž -křž g=#\_ sf gllt tyf sfoqndx¿ %  
\$|= křž-% sf gllt tyf sfoqndx¿ %\*  
\$|= s0ffLkřž -křž-^\_ sf gllt tyf sfoqndx¿ %(  
\$|= ; b/ klZrd křž -křž-&\_ sf gllt tyf sfoqndx¿ ^!

cg; řL!M^#





# lzIffsf]clwsf/ ; DaGwL glltut Joj : yf

o; kl/R5l)df gkfnsl]; lj wfg -@)&@\_ krlnt Pgx; tyf kGwL-  
k~rjiflk ofhgfsf]cfw/-kqdf ; djz ePsf lzIffsf]clwsf/; DaGwL  
Joj : yfx; nfo{; aNffk rrf{ul/Psf]5 .

!d gkfnsl]; lj wfg -@)&@\_ tyf krlnt Pgsf Joj : yfx;  
s\_ gkfnsl]; lj wfg -@)&@\_ n]u/sf lzIffsf]clwsf/; DaGwL  
Joj : yfx; M

efu # Mdfns xs cGtu{  
; dfgtfsf]xs M/fhbn]hftL, wd{ lnu, jOf{ zf/l/s ckfEutf,  
j}flxs l:ylt, :jf:Yo, efiif, Ifq jf cG sg}cfw/df ehefj ug\$g  
. t/ ; fdlhs jf ; ffs]ts b]i6n]k5fl8 kl/Psf ; dksf nflu  
lj zif Joj : yf ug{; Sg\$ -w/f !\* #\_ .

lzIff; DaGwLxs Mktos gful/snf0{clgj fo{/ lgMNs cfw/et  
lzIffsf]xs,dfwlds tx; Dd lgMNs lzIff kfp]xs, ckfEtf ePsf  
/ lj kGg gful/snf0{sfgg ad]nd lgMNs prR lzIffsf]xs, ax/f,  
b]i6lj xg, :j/, afhf0; DaGwL ckfEtf ePsf JolQm0{ah tyf  
; fs]ts efiifdf sfgg ad]nd lgMNs lzIffsf]xs, gkfnleq  
a; faf; ug{kto\$ gkfnL; dbfonf0{dft efiffdf sfgg ad]nd  
lzIff kfp]xs, z]fs ; :yf v]g/ ; ~rfng ug]xs xg\$ -w/f #!\_

dlxnfsl xs Mdlxnf0{lzIff :j f:Yo, /fhuf/L / ; fdlhs  
; /fhh:tf]; sf/fds lj ehsf cfw/df lj zif cj; / kkt ug{xs  
xg\$ -w/f #\* -%\_ .

afnafnsfsl xs Mto\$ afnafnsf0{ckngfkl/jf / /fhaf6  
lzIff ==cj; / kkt ug{xs xg\$, kto\$ afnafnsf kf/Des  
afnlj sf; sf]xs xg\$, sg}klg afnafnsf0{3/, lj Bino ==c6  
:yfgdf zl/l/s, dfg; s jf c6 oftgfk0{; hfo lbg kf0g]5g -  
w/f #(\_ .

blntsl xs Mblnt lj Bfyhf0{kfyldsblv pRr lzIff; Dd  
sfggadhd 5fj]0; xt lgnS lzIffs]Jo] :yf ul/g\$ . kfj lws  
/ Jo] ; flos pRr lzIffdf blntsf nflu sfggadhd lj zif Jo] :yf  
ul/g\$ -w/f \$) \_ .

; fdlhs Gofosl xs Mfly\$ ; kn]lj kG / nktv ; dbfon0{  
lzIffdf lj zif cj; / lb0g]- w/f \$@ -@\_ .

efu \$ M/fhsf lgbzs l; 4ft, gllt tyf bflotj ctu\$

/fhosf glltx; -w/f %!\_ M

-h\_ gful/s sf cfw/et cfj Zostf; DaGwL

-@\_ lzIffdf /fhsf]nufg]Lj [4 ub{n}hfg] lglh nufgIn0{lgodg  
/ Jo] :yfk u/L; j fdhs agfpg].

-#\_ pRr lzIff0{; xh, u0:t/lo, kxFof]b agf0{qndzMgMNS  
agfp}n}hfg].

-\$\_ ; fdbflos ; r'gf s0|/ k'tsfnosf]:yfkf / kj 4g ug].

v\_ krlnt Pgsf Joj :yfx

v!= clgj fo{tyf lgMNs lzIff; DaGwLPg, @)% sf]Joj :yf

lzIff krlt ug{clwsf/ -bkrn#M

- krls gful/snf0{u0:t/lo lzIffdf ; dtfdhs kxFsf]clwsf/ xg\$ . lzIff krlt ug{s; hf0{sg}klg cfw/df ehefj ul/g] 5g .
- gkrndf a; faf; ug{krts ; dbfonf0{dftfiffdf lzIff krlt ug{clwsf/ xg\$ .
- krls lg/If/ gful/snf0{tflsP adflhd ; flf/ xg]clwsf/ xg\$ .
- ckfEtf ePsf gful/sx;nf0{lj zif lzIffsf]dfWdaf6 ; dt lzIff krlt ug{clwsf/ xg\$ .
- cfly\$ ; kdf lj kG, ckfEtf ePsf / blnt gful/snf0{lgMNs pRr lzIff krlt ug{clwsf/ xg\$ .
- hgcfbfbg, ; z;q ; 3ifz qmGtsf qmddf hljg pT; u{ug] ; xlb, akQf kfl/Psf JolQm aCa kll8t, 3f0t]tyf ckfEtf ePsf JolQmsf 5f]f 5f]lx;nf0{tflsP adflhd lj zif cj; / kfp]clwsf/ xg\$ .
- krls afnafnsnf0{krlnt sfggdf Joj :yf eP adflhdsf] oflotkrlt lzIffsaf6 u0:t/lo lzIff krlt ug{clwsf/ xg\$ .

lzIff krlt ug{fhsf]bflotj xg]-bkrn\$M

- krls gful/snf0{cfw/et tx; Ddsf]lzIff krlt ug{bflotj / tt; DaGwLcfj Zos Joj :yf ldnfpg]lhDdj f/Lgkfn ; /sf/, krlz ; /sf/ / :yfglo txsf]xg\$ .
- krls gful/snf0{dfWlds tx; Ddsf]lzIff krlt bflotj /fhsf] xg\$ .
- dflysf Joj :yfsf krlhgsf nflu gkfn ; /sf/n]cfj Zos ; dg o / gtlj ug\$ .

clgj fo{lzIff kbfj ug{kg}-bkrn ^\_M

- =kTos :yfglo txdkrf \fhn]rf/ jif{k'f e0{t}jif{pd} k'f gePsf]kTos afnafnsnf0{cfw/et tx; Dd clgj fo{lzIff kbfj ug{Joj:yf ug{kg} .
- dfly plNlvt lzIffsf]clt/Qmrf/ jif{sf]pd} k'f ePk5 sDldf Ps jif{sf]kf/Des afnlj sf; tyf lzIff kbfj ug{kg} . cleefj ssf] klxrfj gePsf afnafnsfsf] lzIff -bkrn !\*\_M
- sg}:yfglo txsf]efafns Ifleq cleefj s klxrfj gePsf jf kQf gnuf] afnafnsf ePdf Tb:tf afnafnsfsf]cfw/et tx; Ddsf]lzIff pknAw u/fpg.]k7gkf7g tyf Tb; ; F ; DalGwt c6 s'/sf]Joj:yf ug{lhDj]f/L; DalGwt :yfglo txsf]xg} .
- dfly hg; 's}s'f n]vPsf]eP tfklg ; DalGwt afnafnsfsf] cleefj ssf]klxrfj ePdf jf kQf nfu] cleefj sn]g}Tb; sf] lhDj]f/Lng' kg} .

dfWlds tx; Ddsf]lzIff lgMNs xg]-bkrn @)\_M

- kTos gful/snf0{/fhaf6 dfWlds tx; Ddsf]lzIff lgMNs kft ug{clwsf/ xg} .
- lgMNs lzIff kft ubf{kTos gful/sn]of]Pg tyf krlnt sfggadfhssf zt{kngf ug{kg} .
- lgMNs lzIff; DaGwL c6 Joj:yf t]sPadf]hd xg} .

!@= gkfnnkl]tj4tfhgfpf cGt/fi60 dxf; lGwdf ePsf Joj:yfx;

o; v08df gkfn kIf/fi6«ePsf s]L cGt/fi60 dxf; lGwx]sf lzIff; E; DalGwt kfj wfgx]af/]; a]lft rrf]ul/Psf] 5 .

dfgj clwsf/sf]lj Zj JofkL 3ff0ffkq, !(\$\* sf]wf/f @

- kTb\$ JolQmf0{lzIffsf] clwsf/ xg\$ . sldtdf kf/Des / cfw/et txd f lzIff lgMNs pknAw xg\$ . kfylds lzIff clgj fo{xg\$ . kflj lws tyf Joj ; flos lzIff ; a\$ f nflu ; j { he agf0g\$ / pRr lzIff lfdtfsf cfw/df ; a\$ f0{; dfg ; kdf kxFoflb xg\$ .
- dfgj lo JolQmf sf]k0{lj sf; / dfgj clwsf/ tyf dffns ; j tGqtfx ; klt sf] ; Ddfg ; b0 ug{kn lzIff lgb lzt xg\$ . lzIffn] ; a}/fi6<tyf hft lo jf wld\$ ; dx x ; alr ; demf/L ; xgzIntf / ldqtf kj4g ug{tyf zffG sfod ug] ; 0Qm /fi6 ; 3sf lqmf snfkx ; nf0{cl3 a9f0g\$ .
- dft flktfnf0{cfnf afnafn snfnf0{lb0g] lzIffsf] sl; d 5gf\$ ug]culd clwsf/ xg\$ .

cfly\$, ; fdlhs tyf ; f\$ lts clwsf/; DaGwL cG/fi60 dxf; lGw !(^^ sf]wf/f !# M

kIf /fi6x ; n] bxfosf s'fx ; j lsf/ u5gM

- s\_ kfylds lzIff clgj fo{/ ; a\$ f0{lgMNs pknAw xg\$,
- v\_ kflj lws tyf Joj ; flos dffwlds lzIffnufot lj leG ; kdf dffwlds lzIff ; dlrt pkfoaf/f vf; u/L lgMNs lzIffsf] kultzIn cj nDj gaf6 ; a\$ f nflu ; fdf0t kff0 / kxFoflb agf0g\$,
- u\_ ; a\$ f nflu lfdtfsf cfw/df x/\$ plrt pkfo vf; u/L lgMNs lzIffsf] kultzIn cj nDj gj f6 pRr lzIff ; dfg ; kdf kxFoflb agf0g\$,
- 3\_ kfylds lzIff kff0 gu/\$f jf kfylds lzIffsf]k0{cj lw k/f gu/\$f JolQm ; sf]nflu oyf; Dej dhe t lzIffnf0{kff; flxt ul/g\$ / tlj |kfl/g\$,

-a\_ ; a}txx; df lj Bfno k0ffnlsf]lj sf; nf0{lqmfzIn; kdf  
c]nDj g ul/g\$, 5fqj lQsf]kofft Joj:yf ul/g]tyf lzIf0f  
sd{f/lsf]e0ts cj:yfdf lg/G/ ; wf/ ul/g\$ .

afnclwsf/; DaGwL dxf; lGw, !(\* ( sf kfj wfgx; -wf/f @\* / @\_  
wf/f @\*M

! /fhkIfx; n]afnaflnsf]lzIfsf]clwsf/nf0{df0tf lbGg\  
/ ; dfg cj ; /sf]cfw/df o; clwsf/sf]qdds kffktsf]nflu  
lj zif u/Lbxfosf]Aoj:yf ug\$g\M

-s\_ kfylds lzIfnf0{clgj fo{ug{/ ; a}nf0{lgezNs pknAw  
u/fpg]

-v\_ ; fw/0f / Jofj ; flos lzIf; lxt lj lj w k\$ f/sf dfwlds  
lzIfsf]lj sf; nf0{kff; flxt ug; kTos afnaflnsfnf0{  
Tb:tf]lzIf pknAw u/fpg]/ kVofpg]tyf lgMNs lzIfsf]  
; ;jft ug{/ cfjZos k/df cly\$ ; xofu pknAw u/fpg]  
h:tf pkoQmpkfox; ug;

-u\_ lfdtsf]cfw/df ; a\$flglDt x/\$ pkoQm; fwgx; af/f  
pRr lzIf kff xg ; Sg]u/fpg]

-3\_ ; Dk0f{afnaflnsfnf0{zHfs / Jofj ; flos hfgsf/L/  
dfu}z\$ pknAw u/fpg]/ kVofpg]

-a\_ lj Bfnodf lgoldt xflh/Inf0{kff; fvg ug{/ k9f0 kl/Tofu  
ug; ; sf] ; Vof 36fpg laleGg pkfox; ckfpg].

@ /fhkIfxn]afnaflnsf]dfgj lo dofbfçg'sh / jt dfg  
dx; lGwsf]kfj wfg adfhd lj Bfnodf cg'zf; g; DaGwLlgod  
nfu"ug{; a}pkoQmsbd rfn\$g\  
g

# /fHkIfx; n] lzIffsf] Iffdf vf; u/L ljZj af6} c1fgtf /  
lg/I/ tnf0{x6fpgsf] nflu cG/ fli6ø ; xoffnf0{kj 4g tyf  
kff; fxg lbg5g\ pQm; xoffi leq j ] flgs tyf kllj lws 1fg  
kff ug{; xh tNofpg] tyf cfwlgs lzIff t/ sfd fofbfg  
ug{s/ fklg ; dj ž 5g\ o ; ; DaGwdf lj sf; ffdv bzx; sf]  
vfFff0{l] zif Wfg lb0g5 .

wf/f @

! /fHkIfn] afnafnsfsf] lzIff lgDg lj ifodf lbzfut xgkg]  
s'/fdf ; xdlf hgfp5g\M

-s\_ afnafnsfsf] JolQm, offtf, dfgl; s / z/ /s Idfdfs]  
kOf{k\ / tf lj sf; ug]

-v\_ dfgj clwsf / / dffns ; j tGtf / ; øQm/fi6; 3sf] a8fkqdf  
pN] vt l; 4Gtx; sf] cfb/ ug] efj gfnf0{l] sf; ug]

-u\_ afnafnsfsf] cfdafaklt pgsf] cfkug; f; s] ts kl/ro,  
efiff / dNvx; klt afnafnsf hGd\$] bzx; sf] / fli6ø dNoklt  
lghsf] pTkQsf] bzx; klt / afnafnsfsf] cfkug] fGf kms  
lsl; dsf]; fofkltsf] cfb/ sf] lj sf; ug]

-3\_ ; DkOf] hgtfx; , hftL / fli6ø, wld\$ ; dbfo / cfb] j f; L  
dhsf dffg; x; alr ; demf/L, zffG ; kiOf, lnu ; dfgtf  
/ ldqtsf] efj gfcg'k Pp6f : j tG ; dhdf pQ/bfo] j kOf  
hlj gsf] nflu afnafnsfnf0{tof/ ug]

a\_ kfs] ts j ftj / ofsf]; Afof ug].

@ zffs ; yfx; : yfkf ug{/ ; ~rffg ug] JolQm/ ; yfgx; sf]  
: j tGtfnf0{afw klg] / Lof] wf/ j f wf/ @\* sf] sg] klg czsf]  
cy{nuf0g] 5g . t/ To: tf zffs ; yfx; sf]; ~rffg tyf  
: yfkf o; wf/ fsf] k\$ / of ! df Joj : yf ul/ Psf]; 4Gtx; cGtu



/ o:tf ; ðyfgxç df lb0g]lzIff /fHáf/f tflsPsf]Gøgt d:t/  
cg'; f/ xgkgI ztšf cwlgdf /xL Jojl:yt xgš .

dlxnflj ç4 xg]; a}kšf/sf eþefj pGdhg ug}; DaGwL dxf; lGw,  
!(&(

wf/f !) M

- lzIff Ifqdf xg]; a}fn]nËs lj eþsf cEof; sf]cGö ug}/  
dlxnf / k'çifnf0{ ; dfg cj ; /sf] cj:yf ; hgf ug}.

hftlo lj eþ pGdhg; DaGwL dxf; lGw, !(^%

wf/f % M

- lzIffsf]kxß / cEof; df cfp g ; Sg]eþefj sf cEof; xçnf0{  
xßfp g /fHbn]cfj Zos sfgöLkfj wfg / Jojxl/s sfoqndxç  
nfu"ug}.

ckf·tf ePsf JolQmçsf] clwsf/; DaGwL dxf; lGw @))^,  
wf/f @\$ lzIff M

- ckfËtf ePsf]JolQmçsf]lzIffsf]clwsf/ lj gf sg}eþefj /  
; dfg cj ; /sf]cfw/df ; a}tx / hlj gkoç l; sf0df ; dfa}L  
lzIff kQffnL; lglZrt ug}.

lgsi6 kšf/sf]afn>d lgdçg; DaGwL cfOPncf]dxf; lGw g#!\*@ -  
@))\_ M

- >ddf ; mlg ePsf afnafnnsfnf0{lzIffa6 al-rt ug{gkf0g]  
/ lzIffsf]cj ; a6 al-rt u/f0{nfufPsf]afn>d lgsi6 afn>d  
ePsfh]tTsfm p4f/ / sfj fçLug}.

!# = kGw}cfjlws ofhgfsf]zIff; DaGwLJoj: yf  
ofhgfsf] k[7e!edf b}xfocg'; f/ 5nkm ul/Psf] 5M  
gkfnsf]; h wfgn]lzIff ; DaGwLxsnf0{df]ns xssf 2kdf  
kTofet u/}sf]5 . ; h wfgn]cfwf/e't tx; Ddsf]lzIffdf  
kxR, cfwf/e't tx; Ddsf] clgj fo{/ lgMNs lzIff tyf  
dfWolds tx; Ddsf]lgMNs lzIff kfp]g]xs kTofet u/}sf]  
5 . ckE'tf ePsf / cfly} 2kn]lj kGg gful/snf0{sfgg  
ad]hd lgMNs pRr lzIff kfp]g] kTos gkfnL; dbfonf0{  
sfgg ad]hd c}k}g]dft}fiffdf lzIff kfp]g]/ To; sf nflu  
lj Bfno tyf z]Iffs ; +yf v f]Ng]/ ; ~rfng ug]xs kTofet  
u/}sf]5 . ; fy} lzIffnf0{j }l flgs, kflj lws, Jofj ; flos,  
; kdhs tyf /fhuf/dhs agfpg]glt cj nDag u/}sf]5 .

b:tfj hdf lzIff; DaGwL ; rsnf0{lgDfg'; f/ lj Zn]fOf ul/Psf]5M  
cfly} j if{ @}&\$% sf] cGto; Dddf !% j if{dflysf]  
hg; aVofsf]; fIf/tf b/ %\* kltzt ku}sf]5 eg]!% blv  
@\$ j if{pd]/ ; dxsf]oj f ; fIf/tf b/ %\* kltzt ku}sf]5 .  
k} {kfylds lzIffdf sh egfb/ \*\$‡ kltzt, k} {kfylds  
lzIffsf]cgej ; lxt sIff ! df egf}g]afnaf]nsfsf]; Vof  
^^# kltzt ku}sf]5 . sIff ! blv % ; Ddsf]vb egfb/  
(&@ kltzt / sIff ! blv \* ; Ddsf]vb egfb/ (@# kltzt  
/ dfWolds tx -sIff (-!@\_ sf]vb egfb/ \$#€ kltzt /x}sf]  
5 . cWogsf]qmdf alrd}lj Bfno 5f8g]b/ sIff ! blv  
% df #\* kltzt, sIff ^ blv \* df \$\$ kltzt / sIff (  
blv !) df #& kltzt 5 . o; u/Lkfylds tx / dfWolds  
tx -!!-!@\_ sf]n}lus ; dtf ; rsf<sup>a</sup>s qm]zM!} / !}@  
/x}sf]5 . pRr lzIffdf ; xh}blv g]egfb/ sl/a !@\$ kltzt  
/x}sf]5 . lj b}zdf k9g hfg]Pj +j b}zs ; +yfdf k9g]; dt  
ubf{of] sl/a !% kltzt ku}sf] blv G5 . j flif} en}8}

kff nfv oj fx; >d ahf/df kj z ub5g\ t/ sl/a Ps nfv  
krf; xhf/n]dfq kflj lws tyf Jofj; flos tflnd kff ug  
u/ßf 5g\.

hg; Vof ; #rgfnf0{l j Zn z 0f ubf{ xfn ls z f/ Pj +oj f -  
!) -@ \$ j ifl ; dxs fl 7hf] lx; ; f /xß fh] cfufdL j ifx; s fl  
nflu lzIffs fl Joj : yfkgdf o; nf0{Wbfg lbg' h; /L b]v G5  
. /fhos fl g] fl bfoL / lghL Ifhs fl kl/ k' s eldsdf u0f: t/  
clej [4 ub]; du| lzIff Ifhs fl] j sf; ug{dnet ; fr o;  
ofhgfn]/fv ß fl 5 .

cfw/-kqdf lzIff; DaGwLkq; ; d: of bxfocg' f/ rrf{ul/Ps fl] 5M  
; aßf nflu u0f: t/lo lzIffdf kx; ; lglZrt ug{g; ls g'  
lj z]f tyf nIf t ; dxs f afnaflns fs fl kx; ; lglZrt ug{  
g; ls g' egf{ePs fl j Bfy]s fl] g/Gt/ tf sfod ub{ck] If t; kdf  
l; sf0 pknAw xfl; n x'g g; Sg'; txut, Ifqut Pj  
lj ifout; kdf ; a]lj Bfnodf lzIffs Joj : yfkg ug{g; Sg'  
kflj lws lzIffnf0{ lzIffs fl d' h wf/s fl; kdf lj sf; ug{  
g; ls g' kflj lws tyf Jofj; flos lzIff / ; lk lj sf; Pj +  
lzIff; DaGwL clwsf/ sfof] og ug{ßf nflu kof; ; fls fl  
Joj : yfkg ug{g; ls g' lj Zj lj Bfno lzIffnf0{cg'; Gwfgdf  
cfwfl/ t agf0{ 1fgdf cfwfl/ t cyt Gqdf 6j f kßfpg ; Sg]  
hgzlQmpTkfbgdf s]Gb; ug{g; ls g' t]s Ps fl] z]Iffs  
j ifdf tx kf/ ug]s fl ; Vof sd x'g' ahf/s fl dfucg' f/  
hgzlQmpknAw gx'g' pTkflbt hgzlQm]klg of]otfcg'; f/s fl  
/fhuf/Lkff ug{g; Sg' k7g ; ãs]ts fl] j sf; tyf hlj gkof  
lzIffs fl nflu ; fj hlgs k' : tsfno k0ffnls fl] j sf; gx'g'  
lzIff Ifhs f ; a]txdf ; z'f; gs fl k]ofelt ug{g; ls g'  
; fj hlgs / lghL nufgls fl] z]Iffs ; ãyfs fl plrt Joj : yfkg,

kltefx; sfl knfog lgoGq0f ug{g; ls g' h:tf lj ifox; lzIff Ifhqdf kd'v ; d:yfsf ; kdf /x}sf 5g\ .

Ifqut ; frM ; fdfilhs cfly\$ ; kff/0fsf nflu dfgj ; #fwgsf] ljsf; .

nloM u0f:t/lo lzIffdfkrf l; hgZIn, bIf, kl:t:kwk p'kfbgzIn / gjkj tZIn dfgj ; ftsf]ljsf; ug{.

p2ZoM

!= ; a}afnafnsfnf0{kl/Des afnlzIffsf]cgej; xt cfw/et lzIff clgj fo{tyf lgMNs / dFWlds lzIffdf lgMNs kxF ; lgZrt u/L lzIffnf0{u0f:t/lo, hlj g'kofuL / klj lwdqL agfpg'.

@= kfj lws lzIff tyf Jofj; flos ; lk lj sf; df / ; dtfdhs kxF lj:tf/ u/Lu0f:t/ ; lgZrt ug{.

#= kxF / u0f:t/ clej M u/LpRr lzIffnf0j } flgs, gj kj tGfids, cg' Gwgfids, klj lwdqL / fhuf/dhs agfpb}lfgdf cfwl/t ; dh / cy{Gq lgdfkf ug{.

\$= ; a}gful/ssf nflu hlj g ko0t lzIffsf]cj; / ; lgZrt ug{.

%= ; 3lo ; #rgfcg'k ; a}txsf zHfs-kzf; lgs lgsfo / lzIff0f ; #yfdf ; zf; g sfod ug{.

# /Ofgllt tyf sfogllt

/Ofgllt	sfogllt
<p>! = Ps jif{cj lwsf] kf/Des afnlj sf; tyf lzIff sfogllt] Bfno lzIffsf] cleGg c<sup>a</sup> \usf] ħ kdf lj sf; u/L0; nf0; a}afnsfnsf nflu clgj fo{ug}.</p>	<p>! = sDIdf Ps lj Bfno Ps afnlj sf; s{b}sf] cjwf/OfcGtuĚ :yfglo ; /sf/dfknt afnlj sf; s{b}ĥsf]kgljĚ/Of u/L; 3lo ; /sf/af6 xfn lb0} cfPsf]cgbfgnf0{lg/G/tf lb0}kĥz tyf :yfglo ; /sf/af6 ; dĚ nufgLu/Lafnlj sf; s{b}sf]lj sf; sf nflu nfut ; fĚhf/Lul/g\$ .                  @ = kf/Des afnlj sf; tyf lzIffsf lzIffsf]Gogtd zĤfs ofĤtf / tĤnd cj lwsf]kg/fj nĤsg u/Lofb lzIffsf ; jf kjfx xg]Joj :yf ul/g\$ .                  # = kf/Des afn-sIffdf lgwf/t dĤkb08cg'k a; f0 Joj :yf / ; /; kĤnf0{Vfg lb0{vĥ; fdul l; sf0 ; fdul dgf]~hs / afndĥL sIffsf]f Joj :yfg ul/g\$ .</p>
<p>@ = clgj fo{ tyf lgMNs lzIffsf] dĤkb08sf]cfw/df lj Bfno lzIffdf ; dtfdĥs kxĤ ; lglZrt ug{ ; /sf/sf ; a}txnf0 Ifd tfj fg / hjfkĥLagfpg].</p>	<p>! = lj Bfno afx/ /x\$sf ; a}afnafnsfnf0{lj Bfno egf{ug}cleofgnf0{ ; a}txsf] ; /sf/ /fgllts bn, :yfglo al4hJL ; dh; jL ; /sf/L tyf uĥ; /sf/L ; yfxĥsf] ; fĚhf/Ldf lg/G/tf lb0; a}afnafnsfnf0{ lj Bfno egf{u/LkĤs :yfglo txn]cĤkgf]efafns IfĤleq lj Bfno afx/ afnafnsf gePsf]3fĤoff ug{ sfogllt ; ~rfng ul/g\$ .                  @ = a}sf nflu clgj fo{tyf lgMNs cfw/et lzIff ; lgZrt ug{hĤvddf k/\$f, cNk; Vos tyf nĤkĤd v ; dbfosf lj BfyĤz tyf ; ldfĤIsĚ ; dĤsf lj BfyĤsf] l; sf0 cfj Zostf ; Dafng ug{vĥf Pj -j \$ĤNks lzIffsf] Joj :yf ul/g\$sf ; fy}cĤkĤĚtf ePsf afnafnsf] klxrfg Pj -j}fĤf}f ug{ / plrt zĤfs cj ; /sf] l; hĤf ug{cĤkĤĚtf cgšĥ l; sf0 ; fdulsf]kĤGw / cfj Zostfsf cfw/df cfj f; lo tyf lj zĤf lzIffsf]Joj :yf ul/g\$ .                  # = sIff 5f\$g] ; d:of ; dĤwfg ug{/ lj Bfnodf lj BfyĤ l6sf0 /Vgsf nflu cfw/et txsf afnafnsfnf0{ lbj f vĥf, cĤkĤĚtf ePsf afnafnsf Pj -lj kGg nIĤt</p>

/Ofglt	sfoglt
	<p>5fj Q / :yfglo :jf:Yo s bdf cfwl/t :jf:Yo k/IIfof / pkrf/ h:tf kff; fxdhs sfoqnd ; ~rfng ul/gš .  \$= ; a}kšf/sf lj kbaš6 lftu:t lzIf0f ; yfx;sf]kglgdff u/L lzIf0f ; yfx;nf0{e}ts kj ffw/ ; DkG ug{ tyf axkšf/sf lj kbklt ; j}hgZln / ckfEdqL agf0gš .  %= buđ tyf kdfnLIfqsf, lj zif cfj Zostf ePsf afnaInsf cWog ug{lj Bfno tyf gdšfsf]kdf lj sf; ul/glj Bfnodf cfj f; lo ; lj wf ; ktsf]z}Is kj Gw ul/gšf ; fy}:yfglo cfj Zostfsf cfw/df lj kG; ; ldfGst tyf nfkfdv ; dbfosf afnaInsfnf0{nllft u/L cfj f; lo ; lj wf ; ktsf lj Bfno ; ~rfngdf Nof0gš .  ^= kT0š ufPknnsf / gu/kfnnsdf gku lj ifout lzIs b/aGLOj:yf ug{; 3lo, kbž / :yfglo ; /sf/alr ; dG o / ; xsfo{u/L ; a}lj Bfnodf Gøtd lzIs ; lgLZrt gxbf; Ddsf nflu Psdi6 cgbfg tyf k6s cgbfg h:tf j }lNks lj lw;af6 lzIs Joj:yfkg ul/gš .  &amp;= lzIf0f ; yfx;sf]klj lw; ktsf]e}ts kj ffw/ lj sf; sf nflu ; 3, kbž / :yfglo txsf]nufgldf kfyldstf lb0gš .  * -hg; f²Nos agfš, efaInns cj:yfsf]cfw/df lj Bfno gS; ffg u/L lj Bfno uffg] ; fg{tyf gofF:yfkg ul/gš .</p>
<p>#= lj Bfno  l z I f f d f  u '0 f : t /  dfkb08 /  kPofog kQfnL  -Accreditation  S y s t e m _  l j s f ; u / L  l j B f n o d f  ; d f g u O f : t /  s f o d u g { .</p>	<p>!= k9gsf nflu l; Sg] tyf l; Sgsf nflu k9g]klqmfnf0 kff; flxt ug{lj Bfnodf plrt kofuznf / k':tsfno tyf l; sf0 sgfsf]Joj:yf ul/gš .  @= lzIf0f-l; sf0 lqmfnfnknf0{k}fj sf/L agfpg lj BfyL ; Vof sd ePsf lj Bfnodf axšIf lzIf0f Joj:yf, slff lzIf0f k4ltdfku k9f0 ; lk kj w4g ug{pkoQmkf7d; fduL ; Gbe ; fduL ; ft; fduL, kofufds ; fduL, pkoQmslffsf7f Joj:yfkgnufotsf]Joj:yf ldnf0gš .  #= lzIfssf]Gøtd z}Is offtdf kg/fj nšg tyf cfj lws ; kdf offt k/IIfof ug{kQfnL:yfkg ul/gšf ; fy}lzIfssf lg/G/ k} fut lfdtf lj sf; sf nflu lzIs k} fut lj sf; sfoqnd ; ~rfng ul/gš .</p>

/Ofgllt	sfogllt
<p>\$= dfgj ; #fwg, k'j ffwf/ tyf klj lwsf]lj sf; / hlj gfkofhL1fg / ; lkdf cfwf/t kf7oqrdffkfu ; a} txsf] lzIffdf uOf:t/ ; lgZrt ugl.</p>	<p>!= kbz / :yfglo txa6 ; dt cfj lws 2 kdf lj Bfyk pknAw k/IIof u/L:t/Isf k/IIofaf6 kkt gthsf cfw/df kl/dfhf lj Bfno ; w/ ofhgf sfogf ogdf Nofog\$ . @- lj Bfno lzIffsf]kf7oqrd / kf7ok'ts ; dofgsh kl/dfhg ug\$;f ; fy}cfw/et txsf]sIff ! blv # ; Dlsf]PsIsf kf7oqrd sfogf og ub}cfw/et txsf lzIff l; sf0sf nflu cfj Zostfcg; f/ dfWd efiiff 2 kdf dt6fiif jf :yfglo efiff jf gkfnL efiff kofh ugf]Joj:yf ldnf0; 3lo txa6 tff]Psf]dfkb08adffnd lj Bfno txsf]:yfglo kf7oqrd tyf kf7o; fduL:yfglo txa6 lj sf; ug[u/L:yfglo txsf]Iffdtf lj sf; ul/g\$ . #- kf/Des sIffdf cGt/; DalGwt 1fg / ; lknf0}PsIsf ub}lj Bfno tx -sIff !-!@_ sf]kf7oqrdnf0; Ifftdf cfw/t xg]u/Lkl/j tg ul/g\$ . ; fy} lj Bfno txdf gful/s lzIffnf0; dt ; dfj z ul/g\$ . \$- lzIff l; sf0df 6]f klg]vfnsf lj z]ftMcuL ulOf, lj 1fg / klj lws lj ifodf l8lh6n kf7o; fduL 2 lj sf; u/Lkofhdf Nofog\$ . %- lj 1fg lzIffnf0{Jofj xfl/s / 2lrs/ tNofpg ; a} dfWlds lj Bfnox 2 df lj 1fg kofh]zfnf tyf cfw/et lj Bfnodf lj 1fg sIf lgdf0df hf\$ lb\$}lgwL/t dfkb08cg; f/sf]kj ffwf/, hgZlQm lj Bfyk ; Vof, hg3g]j nufotsf klfd f pkoQmb]vPsf / pRr zffs pknAw xfl; n ug{cj:yf /x\$;f ; fj hlgS dfWlds lj Bfnodf sIff !@ ; Dd lj 1fg lj ifodf sfogrd ; ~rfng u/L gd6f lj Bfnosf] 2 kdf lj sf; ul/g\$ . ^- lzIff k] fdf cAan kltefx 2 nf0{kj z u/fpg lj Z]lj Bfnoaf6 pTs[6 cs xfl; n u/\$f kltefnf0 ; f6nlzIff k] fdf kj z ug{kfpG]sfgg]L Joj:yf ul/g\$ .</p>

/Ofglt	sfoglt
%= lghL nufglsf lj Bfnosf]kəfj sf/L lgodg ug{Joj :yf ldnf0(gfkdhsaf ; lj f d "n s d f ˘kfGt/Of ugI .	!= :yfglo ; /sf/af/f lghL nufglsf lj Bfno; lxt ; a lj Bfnosf]kf7dqnd, efts j ftj /Of, lzIfs tyf sdxf/LPj- cly\$ Joj :yfkgnufotsf lj ifodf lgodg ul/g\$ . @= lghL nufglsf lj Bfnox˘sf]kəfj sf/tfsf nflu cfj Zos glttut / sfggLJoj :yf u/LTo:tf zHfs ; #yfnf0˘; j fdhs agf0g\$ .
^= o] fsf nflu :yfglo txd]klj lws lzIf tyf Jofj ; flos ; lkj sf; sf]cj ; / / kxF ; lgZrt ug{ Jofks˘kdf klj lws tyf Jofj ; flos lzIf / tfind sfoqndsf] lj :tf/ ugI .	!= ; lk g\$; flg -Skill Mapping_ / dflk08sf cfw/df :yfgdfg lu\$ -Distribution Grid_ sf]9ffF tof/ u/L klj lws tyf Jofj ; flos lzIf / ; lkj sf; df kxF / cj ; /df Jofkstf Nofpg tyf ; fj Hlgs, ; xsf/L / cfBflus tyf lghLIq; F ; xsfo{u/Lsfo{ynsf] l; sf0; lxt /Huf/ ; lgZrt ug{cfBflus klzIfyf] sfoqnd (Apprenticeship_ ; ~rfng ul/g\$ . @= klj lws lzIf tyf Jofj ; flos ; lkj sf; sf nflu u˘ohgf :j lsf u/LPslsf klj lws tyf Jofj ; flos lzIf / ; lkj sf; Pj thdf / Pslsf sff lgdff ul/g\$ . #= kfb\$ :yfglo txd cfj Zos kjff/; lxtsf]slddf Pp6f klj lws lzIfno tyf Jofj ; flos lj sf; tfind sfb]qndzMyfkgf ul/g\$ . \$= ; #rgfut lj sf; tyf lgodgsf/LJoj :yf ldnf0 ; fw/Of Pj -klj lws bj }wf/sf sIf ; ~rfng ugI dffWds lj Bfnox˘nf0{cfj Zos ; fl Joj :yf ul/g\$ . %= axcfolds ul/alsf]Ifqleq k/\$f, axj-l-rtIs/Ofdf k/\$f -Multiple Disadvantaged, cly\$-; fdlhs ˘kdf k5f8 k/\$f, ckfEt ePsf / cfkrf/s lzIf xlf; n ug]cj ; /af6 j-l-rt gful/sx˘sf nflu cfj Zostsf cfw/df klj lws tyf Jofj ; flos lzIf / ; lkj sf; sf ; dGflos cj ; / kbfq ug{lj Bfyk]lj Qlo ; xfof kOfnLnfu"ul/g\$ . ^= klj lws tyf Jofj ; flos lzIf / ; lkj sf; df tflsPsf]uOf:t/ ; lgZrt xg]u/L3DtL; lkj sf;



/Ofglt	sfoglt
<p>&amp;= l; sf0sf ; a}laln / dfu&amp; vhf ubf /fli6 oflotf k0ffnL -National Qualifications System_ sf]dfwda6 ; fw/Of lzIff, kfj lws lzIff tyf Jofj ; flos ; lkj sf; sf]ultzIntf -Mobility_ / kf/udotf - Permeability_ sf] l; 4f0sf]cfw/df lzIff, tfind, ; lk / l; sf0sf] oflotf lgw{Of ug{.</p>	<p>tyf tfind -Mobile Skill Development and Training sf]Joj :yf ul/g5 . &amp;= k0s :yfglo txa6 ; lksf]ablnbf]cfj Zostfnf0 kl/kl{ug{/ j lQ -k} f j f Joj ; fo_ ; F ; DalGvt ; Nfx -Career Counseling_ sf]Joj :yf ul/g5 . != ; fw/Of lzIff / kfj lws tyf Jofj ; flos lzIff / ; lkj sf; sf]ultzIntf -Mobility_ / kf/udotf - Permeability_ sf]cfw/df lzIff, tfind, ; lk / l; sf0sf] oflotf lgw{Of ug{; 0G / sfoqrd lj sf; ul/g5 . @= kfj lws tyf Jofj ; flos lzIff / ; lkj sf; kff u/\$f hgziQmf0{pglx n}xfl; n u/\$f ; lk / blftf pNny ePsf]; lk-/fxbfgL-Skill Passport_ pknAw u/fpg]Joj :yf ul/g5 . #=/fli6 k} fut ; lfdtf dfgs -National Occupational Competency Standard_ sf]cfw/df kf7oqrd, l; sf0 ; fdul/ klzIfs tof/ u/L; lkj sf; tfind k0fos ; yfx n}clgj fo{ kdf /fli6 d00tf kff u0:t/ dfgsdf cfw/t k0fog kdf0kq -Quality Assurance and Accreditation_ lng' kg{sf]g]LJoj :yf ul/g5 .</p>
<p>*=pRr:t/sf]kfj lws hgziQmpkfbg ug{ pRr lzIff k0fos lzIf0f ; yfnf0{ klt:kw{Pj g}thfdvL agfpg].</p>	<p>!= kfj lws lzIff tyf Jofj ; flos tfind k0fos ; fj hlgz z}fs ; yfnf0{cfj Zos kg{pRr:t/lo hgziQmpkfbgsf nflu lj Zj lj Bino tyf Soflk; x ; Fsf]; fEbf/Idf sfoqrd ; ~rfng ul/g5 . @= lj 1fg Ifqdf kltefj lj Bfyk{sf]5gff u/Lj 1fg klt sf]lrm0g/G/tf lbg{x/\$ klzdf ; 3o ; /sf/sf] nufgldf /fli6 lj 1fg dWlds lj Bfnosf]lj sf; u/L o:tf lj Bfnodf cWog ug]lj Bfyk/fli6 klt:kw{sf cfw/df 5gff ul/g5 . #= pRr lzIfsf]kx F klG g; Sg]bu0 :yfg / j}lks kxFsf]cfj Zostf kg{x nfo{Wfgdf /fvL vhf lj Zj lj Bfnonufot vhf Pj -b/ lzIff k0ffnslf lj :tf / ; b0Is/Of ul/g5 .</p>

/Ofgllt	sfogllt
<p>(= lzIfOf k} fdf bIf hgZlQmpTkfbgsf nflu lj Zj lj Bfno cGtu{sf ; sfox{ tyf lzIfOf tIn d k bfos ; +yfsf kg{ Argf ug{.</p>	<p>! = pRr lzIf gllt cg' k lj Zj lj Bfno cghfg cfofIn fOf pRr lzIf cfofIn sf { kdf kg{ Argf u/L pRr lzIf sf ; wf/ / lj sf; sf nflu lqmfzIn agfOg\$ . @ = /fli6 kfyldstsf cfw/df sIf tyf jg, kofj/O, lj 1fg tyf klj lw, lrlsT; f lj 1fg, cfoj b, ko6g, Ol-hlgol/a, hnlj Bt, gj Is/Ofo phf{ pBfIn tyf Jofk/nufotsf klj lws lj ifo Ifqn fOf{ pRr lzIf df ; Da4 u/L aflx/ hfg] hgZlQmfOf{ bZdf g}/ xg] jftj/Of l; hgf ug{ sfofIn s Pj /fhuf/dhs pRr lzIf sf] lj sf; / lj :tf/df kfyldstf lbOg\$ . # = pRr lzIf sf kf7dqml tyf sfofIn fOf{/fli6 cfj Zostf; F cfa4 u/Lcg' Gwgdhs Pj kj tgf f ds agfpg kff; flxt ub{ qn 86 6k; kmsf] Joj :yf u/L uOf:t/ ; wf/sf nflu uOf:t/ kTofog ; glZrttf ul/g\$ . \$ = pRr lzIf df kj z ug{ hgZlQmf] kj of t f k/ If kOfIn L sfof] og ul/g\$ . ; fy] lj bZ lj Zj lj Bfnodf cWkug ug{ hgZlQmf] kIn L lj Zj lj Bfnodf leqdfpg pTk] t ul/g\$ .</p>
<p>!) = 1fgdf cfwl/t cyf{ Qdf 6] f kVofpg ; Sg] hgZlQmpTkfbg ug{ tyf /fhuf/ kj 4g ug{ gj lgt d vIn / cg'; Gwgd f cfwl/t pRr lzIf sf] lj sf; ug{ glthdf cfwl/t nufg L k4lt lj sf; ug{.</p>	<p>! : :gfts / :gfts fOf/ txsf lj Bfyk{ n fOf{ sfof yndf Joj xfl/s cEof; sf nflu :j o; ] ssf] { kdf :yfglo tx; Dd kl/rIn g ul/g\$ . @ = pRr lzIf cWog ug{ lj Bfyk{ { sf nflu zHfs kd fOfkq lwtf/fvL; xnot kOf{ shf] sf] Joj :yf ul/g\$ . # = klj lws tyf Jofj ; flos lzIf / ; lkj sf; df cBIn us klz Iffyk{ sfofIn lj :tf/ ug{ tyf lj Bfno, lzIf fno, tIn d k bfos ; 3; :yf / lzIf fy lsf nflu cfly\$ ; xhIsOf sf nflu cBIn us klz Iffyk{; xnot COf pknAw u/fpg ; lk lj sf; a] sf] cjw/Of nfu' ul/g\$ .</p>

/Ofgllt	sfogllt
<p>!!= 1fgsf]yfgf/Of / ljsf; sf nflu pRr lzIff k b f o s lj Zj lj Bfno tyf lzIfOf ; yfxz nfo klj lw oQm l; sfO s{b\$fl} kdf lj sf; ub{uOf:t/ ; lglZrt Pj+kTofog kOfinL (Quality Assurance and Accreditation System) nfo{ ; bQ ; an Pj+clgj fo agfpgl.</p>	<p>!= pRr lzIffsf]uOf:t/ lgw{Of tyf kTofog ug{ Ps :jtGq uOf:t/ lgw{Of tyf kTofog kflws/Of /xg\$ / lglZrt dtkb08df cfwl/t :jrflnt kOfinL lj sf; u/LpRr lzIff kbfog ug{; yfxz sf]uOf:t/ kTofog ul/g\$.  @= pRr lzIff kbfog ug{; yfxz nfo{kbfog ul/g} cgbfg tyf yk ; ljwfnfo{uOf:t/ dtkb08; F cfa4 ul/g\$.  #= ; a}sl; dsf zHfs sfoqndxz nfo{; Ygf tyf ; ~rf/ klj lwn]NoPsf cj ; /sf]pkofu u/LcWog cg; Gwg sfof ; xofu ug{s{b\$ 8f6f; G/ agfOg\$ / O{k':tsfnosf] :yfkf / ; ~rfng ul/g\$.</p>
<p>!@= cgrl/s lzIff tyf j s l Nk s l; sfOdfk l; s\$ 1fg tyf ; lknfo cfodhs sfoqnd; F cfj4 u/Lhljg ko l; sfOnfo{ ; lglZrt ug{.</p>	<p>!= cgrl/s, cgrl/s / clt/QmdfWdaf6 l; sfO ; lglZrt ug{u/Ll; sfOsf ; a}lj lw / dfuxz vhf ug{/fli6e of]otf kOfinL-National Qualifications System_ lj sf; u/L cgrl/s Ifqdf lj Bdfg ; lxxz sf]cleny]s/Of ; lk k/IfOf / kdfofs/Ofsf nflu sfohlj lw, klqmf / ; eGqxz nfo{; bQ ul/g\$.  @= k7g ; s[tsf]lj sf; tyf hlkgo lzlffsf nflu ; fj hlg k':tsfno kOfinLsf]lj sf; u/Lkbfz / :yfglo txd f cfw/et ; lj wf; lxtsf]k':tsfno / lj Btlo-k':tsfno ; jf lj :tf/ ug{Jo :yf ldnfOg\$ .</p>
<p>!#= k/Dk/fut / :yfglo 1fg ; lk / klj lwsf] ; Dj 4g / ; AfOf ub{ j flgs vfh / cg; Gwga6 klkflbt gj lgt d klj lwnfo{ dh\$sf] ; du  lj sf; klqmfdf pkofu ug{.</p>	<p>!= k/Dk/fut / :yfglo klj lwsf] ; Dj 4g / ; AfOf ub{ j flgs vfh / cg; Gwgnfo{pRr lzIffsf] sfoqndf cfa4 u/L gj lgt d klj lwnfo{ dh\$sf] ; du  lj sf; klqmfdf pkofu ug{cg; Gwg u/L pkoQmfsf] cfw/df lj Bfno / lj Zj lj Bfnosf] kf7oqndf ; dj z ul/g\$.  @= gk'nsf]cfn}dms snf / ; s[ :t ; d]6Psf] / lj lzi6tdf cfwl/t pRr lzIfOf ; yfsf] :yfkf</p>

/Ofgllt	sfogllt
	/ lj sf; ddku lj bꝛLlj Bfykꝛnf0; dꝛ cfsliſt ul/gꝥ .
<p>!\$=; /rgf tyf sfggL  cfwf/ tof/ u/L  ; zſ; g, kf/blz{f /  hj fkhkxtf sfod ug  lzIff / lj 1fg tyf  klj lw ; Da4 ; a}tx  / lgsfonf0{tſPsf  sfo{; lkbfg / pknlAw  klſt lhDdj f/ agfpg  .</p>	<p>!= ; fj hlgſ dfwldſ lj Bfnodf qmꝛMcnlũ)  kwgfwkſxꝛsf]Joj :yf u/L; a}kwgfwkſxꝛsf  Joj :yſkſo Pj -gtfj lfdtſ lj sf; ſfoꝛnd ; ~rſng  ul/gꝥ .  @= zſſſ ; rꝛg Joj :yſkg kſſnlnf0{yk Joj :yt,  kꝛj ſf/L/ klj lwoQmagf0{lj Bfno Pj -pRr zſſſ  ; #yfaſſ}cgſnf0g kſſnlnf0{ ; rꝛg kj ſx Joj :yf  u/Lkſſnlnf0{yfglſ, kſlꝛſ / ; ſlo txdf ofhgf  lgdfſ, ſfoſg og / cgudgdf pkofu ul/gꝥ .  #= lzIſſn]ſIff ſf7fdſ latfpg]; donf0{lgoldt  k7gkſ7g; ſ ; lgZrt u/Lſfo{; lkbgnf0{cgbfg; ſ  cfa4 u/LlzIſſxꝛnf0{k} fut ſfoꝛnd ; ~rſng  ul/gꝥ .  \$= ; ſlo zſ; g kſſnlnf0{ k lzIff / lj 1fg tyf  klj lw; ſ ; DalGwt Pꝛg tyf lgdfj nſxꝛ  cſjZoſtfcg; f/ thſf tyf ; zſſſ u/Llj Bfnoaſſ  xg]; j f kj ſxnſf0{yk kꝛj ſf/L agf0{hj fkhkxtf  ; lgZrt ug{lj Bfnoxꝛſf]; ~rſng tyf ſfo{ lkbfg  :t/ſfj ſiſſ ꝛkdf ſfo{; lkbfg k/lſſf ug{Joj :yf  ldnf0gꝥ .</p>

ckllft pknAw

ofhgfsf]cGtdf !% jifdflsfsf]; flf/tf b/ () kltzt ku\$fxg]  
; a}ufpflnsf / gu/kflnsfsf j 8fx; df ; fj hlgsl; sf0 s0x;  
:yfkf ePsf xg] kf/Des afnljsf; df vb egf{b/ ztkltzt  
ku\$fxg] zt kltzt afnafnsfx; afnljsf; s0\$]cgej  
; lxt slff ! df egf{ePsf]xg]/ cfw/eť txsf]vb egf{b/ zt  
kltzt ku\$fxg] cfw/eť tx k/f ug]b/ zt kltzg ku\$fxg]  
/ cfw/eť txdf dxnf lzlfssf]kltzt sDldf %) kltzt sfod  
ePsf]xg\$ . pRr lzlfssf]sh egf{b/ @@ kltzt / klj lws pRr  
lzlfdf lj Bfy]sf]; xeflutf #) kltzt ku\$fxg]/ uOf:t/lo  
klj lws tyf Jofj; flos lzlf / ; lk lj sf; sf]eufh, hg; Vof /  
cfjZostfsf]cfw/df kxF ; lgZrt ePsf]xg\$ . dWlds lzlfdf  
cWog ug]dW]#) kltzt klj lws wf/df / !% kltzt lj 1fg  
lj ifo cWog u/\$f xg\$g\ slff %, \*, !), / !@ df lj Bfy]kpnAw  
k/llf0f ePsf]xg\$ . gdgf lj Bfno / :yfglo / kbz txsf zHfs  
Joj:yfkf ; jf kbfos ; yfsf]sfo{ kfbg k/llf0f u/L; wf/sf  
nflu ; erj k}tt ug]k2lt :yfkf e0{sf0f]og ePsf]xg\$ .  
pRr lzlf tkuOf:t/ ; lgZrttf tyf k}ofog kltt Soflk; x; sf]  
; Vof &) kltzt ku\$fxg\$ .

!\$= lbuf]j sf; ofhgfcGtu{sf]kltj 4tf

lbuf]j sf; nlon]lzlf ; DaGwdf nlo \$ cGtu{ vbegef{b/ s/la  
!)) kltzt k'/ofpg]tyf cfw/eť lzlfdf egf{b/ () kltzt  
k'/ofpg]; flf/tf kltzt (% kltzt k'/ofpg] lzlfmf0{/fhuf/dhs  
tyf lj e}dQmagfpg]nlo lnPsf]5 .

lbuf]j sf; sf]nlo \$

; a\$ f nflu ; dfj zLtyf ; dtfdhs uOf:t/lo lzlf ; lgZrt ug]  
/ hlj gokt l; sf0sf cj ; /x; kj4g ug].

; a\$ f nflu lzlf M dHsf]cfw/ @)

\$=! ; g\@) #) ; Dddf ; fble\$ / kəfj sf/Ll; sf0sf pknAwχ  
 xfl; n xgϩ/L; a}afnafnsfn]lgMNS, ; dtfdhs / u0f:t/lo  
 kfylds lzIff k/f u/\$f]; lgZrt ug{  
 \$=!;! ln<sup>a</sup>ucg; f/ -s\_ sIff @ jf # df, -v\_ kfylds txsf]  
 cGlof, / -u\_ lgDg dfWlds txsf]cGlof -!\_ k7g -@\_  
 ul0ftdf sDtldf Cəgtd lgk0ff :t/ (Proficiency Level) xfl; n  
 ug{afnafnsf tyf oj fxχsf]cgkft  
 != kfylds tx vb egfb/ -klztz\_ ((%  
 @= kfylds tx k/f ug{b/ -klztz\_ ((%  
 #= sIff ! df egf{ePsf lj BfykχdW}sIff \* ; Dd klG]  
 lj Bfykχsf]klztz\_ (%  
 %= sIff ! df egf{ePsf 5fqfxχsf]-5fqxχsf]thgfd\_ sIff  
 \* ; Dd klG]cgkft (Ratio of girls to boys) !  
 ^= sIff % sf]lgldt l; sf0 pknAw -klztz\_-ul0ft, gkfnL,  
 c#hL s\_ ul0ft ^%, v\_ gkfnL &%, c#hL ^\*  
 \$=@ ; g\@) #) ; Dddf kfylds lzIff xfl; n ug{tK/ xfbg\egsf  
 nflu u0f:t/lo afnlj sf; , :ofx/ / kj {kfylds lzIffd ; a}  
 afnafnsfsf]kxF ; lgZrt ug{.  
 \$=# ; g\@) #) ; Dddf ; he / u0f:t/lo kfj lws, Jofj ; flos tyf  
 ljZj lj Bfonufot pRRf lzIffd ; a}dlxnf / kχifsf]; dfg  
 kxF ; lgZrt ug{  
 \$=\$=; g\@) #) ; Dddf /fhuf/L, doflot sfd tyf pBdzIntfsf  
 nflu klj lws tyf Jofj ; flos ; lkufotsf ; fble\$ ; lkxχ  
 xfl; n u/\$f oj f tyf kϩxχsf]; Vofdf pNnYo jI4 ug{  
 \$=%=; g\@) #) ; Dddf lzIffd n]Es c; dfgtf pGdhg ug{/  
 ckfĕtf ePsf Joltmcflbjf; LhghftL/ ; Ė6f; Cg cj :yddf  
 /x/\$f ; a}txsf]lzIff / Jofj ; flos tfindsf]; dfg kxF  
 ; lgZrt ug{

\$^=; g\@)#) ; Dddf ; a}ojf / pN\Yo cgkftdf dlxf / k'if  
 k\9x\sf]; flf/tf / ulOfLo ; lk xff n u/\$f]; lgZrt ugI  
 \$=&; g\@)#) ; Dddf ; a}; sf;n]lbuf]lj sf; sf nflu lzIff /  
 lbuf]hljgz]L, dfgj clwsf/, n]Es ; fdgtf, zffG / clx+fsf]  
 ; #s]tsf]kj4g, ljZj gful/s / ; #s]tsf]of]ubfgsf]kz#f  
 Of]bdfk\ lbuf]lj sf; sf]k4g\sf nflu cfjZos 1fg / ; lk  
 ; lgZrt ugI  
 \$=&s z]Hfs ; ljwfx\ afn, ckfEtf tyf n]Es ; j]bgzIn  
 xg]u/Llgdf\ tyf yk ugI/ ; a\$ nflu ; /Ift, clx+flds,  
 ; dfj zL / kefj sf/L l; sf0sf]j ftj /Of pknAw u/fpg]  
 \$=v=; g\@)@) ; Dddf lj sf; zIn bzx\ vf; u/Lclt sd lj sl; t  
 bzx\, lj sf; zIn ; fgf 6fk' /fBx\ / clk\ bzx\ sf nflu  
 lj sl; t bzx\ / c6 lj sf; zIn bzx\ df Jofj; flos t]nd  
 / ; r'gf tyf ; ~rf/ klj lw, klj lws, OlGlgol/E / lj 1fg; f  
 ; DalGwt sfo\mx\ nufotsf pRR lzIffdf egf\$ nflu  
 ljZj JofkL \kdf 5fqj [Qsf]; Vofdf pN\Yo lj:tf/ ugI  
 \$=&u=; g\@)#) ; Dddf lj sf; zIn dh'sx\, lj z]fu/Lclt  
 sd lj sl; t bzx\ / lj sf; zIn ; fgf 6fk' /fBx\ df cG/ff6  
 ; xof]d\ lzIfsn\{t]nd pknAw u/f\of] lzIfsx\ sf]  
 ckltdf pN\Yo j]4 ugI

lbuf]lj sf; nIo \* do\bt sfd / cfly\$ j]4  
 \*^ ; g\@)@) ; Dddf /huf/L, lzIff jf t]nd gkfPsf oj fsf]  
 cgkftnf\pN\Yo \kdf sd ugI.

lbuf]lj sf; nIo !#  
 !#=# hn]fo' kl/jtg cNkIs/Of, cg'shg, c; / G6]Is/Of /  
 k]'; r'gf; DaGwL lzIffdf ; w/ ugI r'gf clej]4 ugI/ To; ; DaGwL  
 dfgj lo tyf ; #yfut lfdtj j]4 ugI.

!%/fli60 lzIff gllt, @)^& df lglb{6 ul/Psf kbbz ; /sf/sf lhDdj f/lx;

!= l jifo kjz

gkfn ; /sf/, dGqkl/ibàf6 ldl t @)^&.\* df :j Is t ePsf] /fli60 lzIff gllt, @)^& -o; kl5 .lzIff glltÚelgPsf] lzIffsf] ; du|kIlnf0{; d6] thdf ul/Psf]Ps jxt\glltut b:tfj h xf] . o; lzIff glltn]gkfnsf]; lj wfgn]nllft u/šf] cfw/e t tx; Ddsf]lzIff clgj fo{/ lgMNs tyf dfWlds tx; Ddsf]lzIff lgMNs kfp g] cklEt f ePsf / cflyš ; kn]lj kGg gful/snf0{ sfgg adfhd lgMNs pRr lzIff kfp g]nufotsf dšns xssf] sfofG og ug{clekfo lnPsf]kf0G5 . To; h/L, JolQmsf]; afEIOf lj sf; u/Lc; n ofb, ; Ifd, klt:kw{/ pTkbgdhs hgzlQm tof/ u/L/fi6sf]cflyš, ; fdlhs, ; f:s[ts / kj ffw/ lj sf; sf nflu To:tf]hgzlQmsf]kl/rfng ug{cfj Zos xG5 . lzIff gllt o; df kl/nllft b]vG5 .

To; h/L, bz ; 3lo 9fffd f uPkl5 ; fxlcg'k ; /sf/sf tlgj 6} txd f lzIff kzf; g kcfj sf/LPj +glthfdhs 9un]; ~rfng u/L hgtfsf]lzIff kllt sf]clwsf/ ; lgZrt ug{tyf lzIff Ifqsf /fli60 lzIff gllt, @)^& sf]sfofG ogsf]; du|:yltsf]lj fiifš tyf cfj lws dNoflg lzIff, lj 1fg tyf klj lw dGqfnon]ugš . To; h/L /fli60 lzIff lj efu, /fli60 kf7oj d lj sf; sfb, zHfs uOf:t/ k/IIOf sfb|nufotsf lgsfox;n]cf-cf gf] Ifqflwsf/ leq /xL lgoldt cgudg tyf dNoflg sfo{ugšg\ sfblo ; /sf/sf clt/QmkToš :yfglo tx / kbbz ; /sf/sf]lzIff l jifo xg]dGqfnon]j dZMc f gf] :yfglo tx / kbbz Ifqleqsf]gllt sfofG og l:yltsf]cgudg tyf dNoflg ugšg\nf0{Plsst u/L; dG ofTds lx; fan]sfofG og ug{ u/fpg of]lzIff gllt nfu"ul/Psf]kf0G5 .



@= b'/b]i6 tyf nIo

o; lzIff glltsf]b'/b]i6 adzllft, ; Fo, :j:y / ; Ifd hgzlQm  
; fdfhs Gof, ; kft/O / ; d4E/xsf]5 eg]nIo .:a}txsf]  
lzIffnfo{klt:kw{ klj lwdqL / fhuf/dhs / pTkfbgdvLagf0{b}zsf]  
cfjZostf cg'ksf] dfgj ; zfwg ljsf; ug{ /xsf] 5 .

#= p2o Pj +/Ofglltx;

lzIff glltdf sh !#j6f p2ox; /xsf 5g\tldw]k}z ; /sf/sf]  
lhDj]f/sf ; Gede kf]f ; /sf/ /vg]b}fosf p2ox; /xsf 5g\M

- afnafnsfsf]; j}f] ljsf; df s]b}t kf]Des afnljsf; tyf  
lzIffnfo{uOf:t/lo / kef]sf/Lagfpg'-\*=\_,
- cfw/e't lzIffdf ; a}sf]; xh Pj +; dtfdhs kxF / lg/G/tf  
; lgZrt ub}; j}ofkL hljgkofuL, klt:kw{Pj +uOf:t/oQm  
clgjfo{ tyf lgMNs lzIffsf] k}ofelt ug{-\*=@,
- uOf:t/lo dfw]ds lzIffdf ; a}sf]lgMNs kxF ; lgZrt ub}  
l; h}glzntf, /rgfldstf, cWogzintf, ; sf/f]ds lrGg /  
; bfrf/ h:tf uOf ; ktsf]klt:kw{ ; lkoQmPj +pTkfbgzIn  
hgzlQmtof/ ug{-\*=#,
- klj lws tyf Jofj ; flos lzIff / t]ndsf cj ; /x;nfO{Jofks  
lj:tf/ u/L; a}OR5s gful/sx;sf nflu ; dfj zLPj +; dtfdhs  
kxF :yflkt ub}b}z ljsf; sf nflu of]b, ; Ifd, ; lkoQm/  
pBdzIn hgzlQmtof/ kfg{-\*=\$,
- ; a}k\$ /sf ckf]tf ePsf JolQmsf nflu uOf:t/lo lzIffsf]  
kxF ; lgZrt u/LhljgkoG lzIffsf dfw]daff dofbt hljg  
ofkg ug{; Ifd / klt:kw{ gful/s tof/ kfg{-\*=&, /
- lzIff k]k}sf]; j}w]gs / sf]g]Lb]o]j k'f ug{/f]i6 k}yldstfsf  
cfw/df kof]tf (Sufficiency), ; dGoflostf (Equitability) /  
kltkmdvL(Best Value for Money)xg]u/Lz]ffs nufgL; lgZrt  
ug{-\*=\_@ .

plNhlvt p27oxçsf ; Gbedf bxfPsf /Ofglltxç lnOPsf]5 M

p27o	/Ofgllt
afnaflnsf] ; j fēIOf lj sf; df s]bç kf/Des afnlj sf; tyf lzIffnfOç uOf: t/lo / kēfj sf/L agfpç'.	<ul style="list-style-type: none"> <li>• pkoQmkj ffw/; lxtsf] afndçL j ftfj /Of ; lgZrt u/L kf/Des afnlj sf; sf]cj ; / lj :tf/ ugç.</li> <li>• tlg}txsf ; /sf/ / cleefj ssf] ; fēhf/ldf afnaflnsf] ; j fēIOf lj sf; Pj +j Bfno lzIffsf]kç {tof/Isf nflu sDçldf Ps aifçç] kf/Des afnlj sf; sf]cj ; / kbfg ugç.</li> </ul>
cfw/et lzIffdf ; açf] ; xh Pj +; dtfdhs kxF / lg/G/tf ; lgZrt ubç] ; j }ofkL hLj gfkofç]L kçt:kwç] Pj +uOf: t/oQm clgjo{tyf lgMNs lzIffsf] kçofelt ugç	<ul style="list-style-type: none"> <li>• clgjo{tyf lgMNs cfw/et lzIffsf]kçofelt ugç; a}afnaflnsf]o{lj Bfno egç{u/fpç] Pj +egç{ePsf ; a}hfOç{cWogdf lg/G/tf lbç]/ uOf: t/ clea]4sf nflu pTkçOfdhs pkfoxç çj ndag ugç.</li> <li>• ; fbleç Pj +uOf: t/lo cfw/et / dçWlds lzIffdf ; açf]kxF ; lgZrttf ugç{çkçrfl/s, cgçkçrfl/s, aç]lNs / vhf lzIff kçOfnlsf] çj ndag ugç.</li> </ul>
uOf: t/lo dçWlds lzIffdf ; açf]lgMNs kxF ; lgZrt ubç]; hçlçntf /rgçfdstf cWogzintf ; sf/flds lrçg / ; bçrf/ h:tf uOf ; lxtsf]kçt:kwç] ; lkoQm Pj +pçkçbgzln hgçlçm tof/ ugç	<ul style="list-style-type: none"> <li>• ; fbleç Pj +uOf: t/lo cfw/et / dçWlds lzIffdf ; açf]kxF ; lgZrttf ugç{çkçrfl/s, cgçkçrfl/s, aç]lNs / vhf lzIff kçOfnlsf] çj ndag ugç.</li> <li>• dçWlds lzIffdf ; /sf/, lghLIffç / ; xsf/L ; dçsf] ; xelutdf kēfj sf/L Joj :yfkç ugç.</li> </ul>
kçlj lws tyf Joj ; flos lzIff / tçfndsf cj ; /xç]nfOçJoçks lj :tf/	<ul style="list-style-type: none"> <li>• : j foQtf, lj sç]ç]s/Of ; fēhf/L, nlrnçkçf / ; /n lgodç Joj :yf ubç]ç] lws tyf Joj ; flos lzIff / tçfnddf Joçks ; xelutfsf]j ftfj /Of</li> </ul>

p24o	/Ofglt
<p>u/L; a)OR5s gful/sx2 sf nflu ; dfj 2LPj +; dtfdhs kxF :yflkt ub2b2 lj sf; sf nflu ofb ; Ifd, ; lkoQm/ pBdzln hgzlQm tof/ kfg{</p>	<p>l; hgf ug{ • klj lws tyf Jofj ; flos lzIff / tflndsf Ifqdf lj leG ; /f3f/j fmf2 sf]; xeflutf Pj +; f2hf/ldf lbuf]nufgL ; lgZrt ug{. • klj lws tyf Jofj ; flos lzIff / tflnddf lk5l8Psf ju, Ifq / ; dbfonf0; d6g lj zif ; xlnot lbg] gllt clVtof/ ug{ . • /fli6e, kfb]zs / :yfglo &gt;d ahf/sf] cfj Zostf Pj -kfyldstsf cfw/df ofbtf / Ifdtf cg; f/ ; fble\$, pkofuL, uOf:t/lo / kl:t:kw{kfj lws tyf Jofj ; flos lzIff / ; klj sf; sf cj ; /x2 ; ahf0{kfbg ug{.</p>
<p>; a)k\$ /sf ckfEtf ePsf JolQmf nflu uOf:t/lo lzIffsf]kxF ; lgZrt u/L hlj gkoE lzIffsf dWdab6 dofbt hlj g ofkg ug{; Ifd / kl:t:kwk gful/s tof/ kfg{</p>	<p>• ehts kj ffw/, kf70j d tyf kf70; fduL lzIff l; sf0 klj hf / dNofa\$g kffnlnf0 ; dfj 2LPj d\ckfEtdLagfpg]. • ckfEtf ePsf afnaflnsfsf]cfj Zostf / ; dfj 2Ls/Ofsf]; 4fGtsf cfw/df lj zif lzIff / ; dfj 2LlzIffsf dWdab6 pkoQmzHfs cj ; /x2 pknAw u/fpg].</p>
<p>lzIff kllt sf]; jvlgS / sfggLbflotj k'f ug{/fli6e kfyldstsf cfw/df kofktf (Sufficiency), ; dGoflostf (Equitability) / kl:tkmdvL(Best Value for Money) xg]u/LzHfs nufgL; lgZrt ug{</p>	<p>• lj Bfno tyf pRr lzIffdf tlg}txsf ; /sf/sf] nufgLaM ug{. • klj lws tyf Jofj ; flos lzIffdf ; fj hlgS Ifqsf]nufgLj dZMaM ub2hng]/ o; Ifqdf nfut ; f2hf/Isf]l; 4fGtsf cfw/df ; ft kl/rfng ug{.</p>

\$= gllt tyf sfoglltx;

lzIffsf]b/bli6, nIo, p27o / /Ofglltx; sf]kl/lwleq /xL bxf  
ad]hdsf gllt tyf sfoglltx; cjndag ul/g5 . o; gllt  
b:tfj hdf /xsf sltko ; fble\$ ljifox; kbz / :yfglo txaf6  
klg sfog] og xg5g\eg]kbz / :yfglo txn]:yfglo cfjZostfcg' f/  
of]gllt kltsn gxg]u/Lcf'g}/Ofgllt, sfogllt / sfog]d thdf  
u/Lsfog] og ug{u/fpg ; Sg5g\

lzIff glltdf ; djz ePsf Ifqut gllt tyf kbz ; /sf/ ; d]sf  
lhDdjf/LcGtuť /xsf sfoglltx; bxfog cg' f/ /xsf 5g\M

gllt	sfogllt - kbz ; /sf/ ; d]sf lhDdjf/LcGtuť /xsf]
-s_ kf/Des afnlj sf; tyf lzIff	
g]kn ; /sf/n]t\$]z{tyf dkb08 kfnf ug]u/L:yfglo txsf]cgdlt jf :jIs[tdf ; /sf/L u}; /sf/L ; fdbilos jf lghLnufigldf afnd]L tyf kj'fw/oQmkf/Des afnlj sf; sIff / afnlj sf; tyf :ofx/ s]sf] Joj:yfkg u/L afnlj sf; sfog]d ; ~rfng ug{gllt !)=!	• rf/ jif]pd] ku\$ afnafnssf nlu t]sPsf]Gøtd dkb08sf] cfw/df g]kn ; /sf/ / kbz ; /sf/sf]cgbfg tyf :yfglo tx / cleefj sx; sf]; fenh/ldf Ps jif]kf/Des afnlj sf; sfog]d ; ~rfng ul/g5 -!)=!=%_ .
-v_ clgj fo{tyf lgmNs cfw/et lzIff	
; a]f nlu clgj fo{tyf lgmNs cfw/et lzIffsf]; lgZrttf ug{x]F / ; xeflutf ; ;yfut lfdtf / uOf:t/ clea] ; DaGwLsfog]d ; ~rfng ug{ -gllt !)=!\$ _ .	• clgj fo{tyf lgmNs cfw/et lzIffsf]; xL ; kdf sfog] og eP gePsf] Plsg ug{tlg} txsf ; /sf/af6 :ynut ; kdf clgj fo{ cgudgsf] Joj:yf ldnf0g5 -!)=!\$ _

gllt	sfo gllt - kłz ; /sf/ ; dŁsf lhDłj f/LcŁuf /xšf]
-s_ kł/Des afnljsf; tyf lzIff	
<p>głfnsf]eflifs lj lj wt, afnafnsfsf]          Ćlr / cfj Zostfcg; f/ dftĕfifsf]          cłt/Qmdftĕfifdf cfwł/t axĕflifs          lzIff, głfnL/ cułLeifinf0[lzIffsf]          dWd efifsf]Ćkdf Joj :yfg ug]          -gllt !)=*_ .</p>	<ul style="list-style-type: none"> <li>• dftĕfifsf kłz; fduł, lzIff              ; fduł,tyf cŁ ; fdułĆ -lj BŁo              ; fdułĆ ; dŁ_ tof/ ug(kł)z              tyf :yfgŁ ; /šf/j inf tyf lj 1xĆ              kl/rfng u/LgdŁ, 5kŁ, lj t/Ł,              cgŁdg tyf dNof<sup>a</sup>Šg ul/gš              !)=*_@ .</li> <li>• głfnsf dftĕfifdf ; ~rf/ ; fduł,              jf &gt;Jo bŁo ; fduł,jf złfs ; fduł,              lj sf; ug{; <sup>a</sup>Š, kłz / :yfgŁ              txn]lj zif sfoŁ ; ~rfng ug{              ; Sg]Joj:yf ldnf0gš -!)=*_&amp; .</li> </ul>
-3_ kłj lws tyf Jofj; flos lzIff / tŁnd	
<p>; <sup>a</sup>ŠŁo txdf :ykgf xg]/fli6Ł          kłj lws tyf Jofj; flos lzIff / tŁnd          kł/fbđkŁ kłj lws tyf Jofj; flos          lzIff ; ~rfng, cg; Gwg, gjkjtĕ          / pBdzIntf lj sf; h:tf sfo          ; Dkfbg u/L bIf kłj lws hgZłSt          pŁkfbgd hfš lbg]-gllt !)=!_ .</p>	<ul style="list-style-type: none"> <li>• ; <sup>a</sup>ŠŁo sfgĕ; f cgsĥ xg]u/L              kł)z ; /sf/n] kłj lws tyf              Jofj; flos lzIff / ; lk lj sf;              ; DaGŁsfgĕ agf0(cf gf)kłzleq              sfoł ; ~rfng ug] Jofj:yf              ldnf0gš / To; /L ; ~rfłnt              sfołxš]glhsafš Jofj:yfg,              cgŁdg tyf lg/ŁŁf :yfgŁ txafš              ug]Joj:yf ldnf0gš -!)=!%_ .</li> </ul>
<p>kłj lws tyf Jofj; flos lzIff /          tŁnds]IŁdf ; ųfut lj :tf/ u/L          ; lk lj sf; df hfš lbš]Ćlr /fvg]          ; ašf nlu kłj lws tyf Jofj; flos          lzIff tyf ; lk lj sf; cj; / pknAw          u/fpg]-gllt !)=!@_ .</p>	<ul style="list-style-type: none"> <li>• kŁš kłzdf sŁŁdf Pp6f kłj lws              tyf Jofj; flos lzIff / ; lk              lj sf; sf lj ifout kł)zinf ; ktsf              cg; GwgzfnxĆ :ykgf ul/gš              !)=!@@_ .</li> </ul>

gllt	sfogllt - kłż ; /sf/ ; dŁsf hDłj/LcŁuf /xšf]
- <sup>a</sup> pRr lzIff	
pRr lzIffdf ; dG o, cgbfg lj t/Of, uOf:t/ ; lgZrttf tyf kŁofog, /fli6ø ofŁtf k/IIfŁ, dŁkb08 lgwŁOf, cgludg tyf lgodg nufotsf sfoŁ ug{ ; ųfut lj sf; tyf ; bŲIs/Of ug{gllt !)=Ł_ .	<ul style="list-style-type: none"> <li>• ljZj lj Bfno tyf pRr lzIff k/ibdf gkfn ; /sf/sf dfgj ; ųfwg lj sf; ; Ē kŁoIf ; DaGw /fVg dGfnoxŁ, /fli6ø ofŁhgf cfofŁ, ljZj lj Bfnosf pksnkltxŁ jf cWŁfxŁ, kłż tyf :yfglø txsf kŁtŁglwxŁ, lzIfflj bŁŁ, pBfŁL, Joj ; foL, JoŁk/ŁxŁ, rŲfŁtf tyf ; dŁh; jŁxŁ /xgŁJoj :yf ldnfOgš -!)=Ł@_ .</li> </ul>
xfn ; ~rfngdf /xšf / kłż:t/df /xg OR5s ljZj lj BfnoxŁnfO{kłż ; /sf/sf] ; dGj odf kfb]zs ljZj lj Bfnosf Łkdf ; ųfng ug{ clek]t ug{ -gllt !)=!^_ .	<ul style="list-style-type: none"> <li>• kłż:t/df ljZj lj Bfno :yŁkf ubf xfnf ljZj lj Bfnoaf6 ; DaGwg lnPsf jf cŁ<sup>au</sup>s zŁŁfs ; ųfxŁsf gš; f<sup>a</sup>sg tyf cWogsf cfw/df ufe] ljZj lj Bfno jf ljZj lj Bfno snŁsf Łkdf :t/fŁgt ug{gllt lnOgš . To; /Lkłż:t/df x:tŁŁ/Of ubf{gkfn ; /sf/n]lbŁ}cfo/xšf cgbfg s6Łt gxg]/ hgZŁstsf ; jf, zt{/ ; ljwdf kŁtsŁ c; / gkgŁJoj :yf ldnfOgš -!)=!^_ .</li> <li>• ; fj ħŁgs tyf ; fdbflos pRr lzIff kŁfos lzIff ; ųfxŁsf]gšZŁŁgsf cfw/df kłż IŁŁsf eŲŁ, lj ifo lj z]Łtf / cŁk; L ; demf/Łdf ; dfoŁhg eO{5š}ljZj lj Bfno aG rfxŁf ; fdbflos ljZj lj Bfnosf Łkdf ŁkŁŁ/Of ug{ ; Sg]Joj :yf ul/gš -!)=!^@_ .</li> </ul>

gllt	sfogllt - kłz ; /sf/ ; dtsf lhDdjf/LcGuf /xšf]
-r_ cgfrf/s, hlij g ko	t, k/Dk/fut / vhf lzIf
/fi6 k':tsfnox <sub>2</sub> s]Ildtf clea ub}; fdbfos k':tsfno / ; fdbfos ; r'gf s[ <sub>h</sub> nf0; fdbfos l; sf0 s[ <sub>h</sub> ; h[ <sub>h</sub> ] ; b[ <sub>h</sub> ] ; fdbfos l; sf0 tyf ; f[ s[ <sub>h</sub> šf] ħkdf lj sf; u/L cfhlj g l; sf0 / lg/G/ lzIfsf]s[ <sub>h</sub> ]agfpg -gllt !) =^_ .	<ul style="list-style-type: none"> <li>• ; fdbfos tyf ; f] h[gs k':tsfnox<sub>2</sub>s]tYof<sup>a</sup>s cBfalws u/L :ki6 d[<sub>h</sub>kb08sf cfwf/d[ ltg[<sub>2</sub>s]fau[<sub>h</sub>/Of ug[tyf :yf[<sub>h</sub>lo, kłz / ; 3lo ; /sf/sf]Aoa:yfkg, nufgL/ /ybydf ; ~rfngsf]Aoa:yf ldnf0gš -!) =^@_ .</li> <li>• k[<sub>h</sub>š :yf[<sub>h</sub>lo txdf sDtdf Pp6f ; f] h[gs k':tsfnosf]:yfkgf u/L cfw[gs ; r'gf tyf ; ~rf/ klj lwoQm agf0gš -!) =^#_ .</li> </ul>
-h_ z[ <sub>h</sub> fs ; z[ <sub>h</sub> ; g / hgziQm[ <sub>h</sub> oj :yfkg	
lzIfnox <sub>2</sub> s] z[ <sub>h</sub> fs tYof <sup>a</sup> s[nf0] Snfp8 klj lwdk[ <sub>h</sub> ] Joj :yfkg ugšf ; fy]gllt lgd[ <sub>h</sub> ] ug{cfj Zos tYof ; Íng, k[ <sub>h</sub> ]fvg / ; Dk[ <sub>h</sub> ]f0sf nflu jf:tlj s ; do (RealTime)df ; r'gf k[ <sub>h</sub> ]t ug{pkoSt klj lw k[ <sub>h</sub> ]f[ <sub>h</sub> ] tyf ; r'gf agfpg] -gllt !) =^_ .	<ul style="list-style-type: none"> <li>• ; a)txsf lj Bfy[<sub>h</sub>] lzIfs, sd[<sub>h</sub>]f/L ; r'gf, gllt, /Ofgllt tyf kl/Ofdsf j r[<sub>h</sub>]nt ħkdf h[<sub>h</sub>gsf/Lkfp[<sub>h</sub>]u/L ; 3lo, k[<sub>h</sub>]z tyf :yf[<sub>h</sub>lo txdf z[<sub>h</sub>fs ; r'gf Joj :yfkg k[<sub>h</sub>]f[<sub>h</sub>]f0 Jojl:yt ul/gš -!) =^@_ .</li> <li>• z[<sub>h</sub>fs ; r'gf Joj :yfkg k[<sub>h</sub>]f[<sub>h</sub>]f0 c[<sub>h</sub>]f0gdf cfw[<sub>h</sub>]t agf0; 3, kłz / :yf[<sub>h</sub>lo txalr b[<sub>h</sub>]f[<sub>h</sub>]; ~rf/sf jftj/Of lgd[<sub>h</sub>] u/Lgllt tyf o[<sub>h</sub>]gf th[<sub>h</sub>] / cg; G[<sub>h</sub>]gsf nflu cfj Zos tYofs pknAw u/f0gš -!) =^#_ .</li> </ul>
lzIfs tyf sd[ <sub>h</sub> ]f/L/ kb[ <sub>h</sub> ]fwsf/lx <sub>2</sub> nf0 cfk[ <sub>h</sub> ]f]lhDdjf/Ljxg ub[ <sub>h</sub> ]k] f j f lhDdjf/lk[ <sub>h</sub> ]t pQ/bfoLagfpg k] fut	<ul style="list-style-type: none"> <li>• ; a)tx / k[<sub>h</sub>]f/sf lzIf0f ; yf[<sub>h</sub>]df sfd ug[lzIfs, k[<sub>h</sub>]f[<sub>h</sub>]f[<sub>h</sub>]k, k[<sub>h</sub>]f[<sub>h</sub>]k tyf sd[<sub>h</sub>]f/L/ kb[<sub>h</sub>]fwsf/l[<sub>h</sub>]f]k] fut</li> </ul>

gllt	sfogllt - kþz ; /sf/ ; dþsf lhDdj f/LcGuf /xþf]
cfrf/; ktf agf0{nfu"ug[Pj -k] fut xs lxt ; Af0sf nflu Psn k] fut ; u7gsf] sfgðL kþGw ug[-gllt !)=#&_ .	cfrf/; ktf (Professional Code of Conduct) tof/ u/L nfu"ul/g]/ ; fþg; f/ eP gePsf]cugdug ul/gþ -!)=#&=!_ .
-em ; fj hlgS - lghL; fehf/L/ ; fdbflos Pj +; fj hlgS lzIff kQffnLsf]; j nls/Of	
lzIff Ifqdf 5foffzIffsf] ; kdf /xþf lah sfz{; ~rfns ; ÿf, 6ð; g ; G/ / sflr <sup>a</sup> ; G/ nufot zHfs ; jf kþfos ; ÿfxç n0(dfkB08sf cfw/df ; ~rfng, lgodg / Joj:yfkg ug[- gllt !)=S!_ .	• lah sfz{ efiff lzIff nufotsf sfof]dxçsf]; ~rfngsf nflu kþz ; /sf/ / 6ð; g tyf sflrË sIffsf cgðlt, lgodg nufotsf sfoçç :yfglo txaf6 xg]Joj:yf ul/gþ -!)=S!=_ .
-6_ lzIffdf uOf:t/	
; 3, kþz / :yfglo txsf]lj Bfno lzIffdf kf7ðj ð tyf dNbf]g; DaGwL lhDdj f/L ls6fg ug[- kf7ðj ð, kf7ð; fduL lj sf; Pj +sfog] og, lzIff l; sf0 klmf / lj BfykdNbf]g kQffnldf ; w/ ug[-gllt !)=S#_ .	• ; 3lo ; /sf/af6 /fli6ø kf7ðqndsf kçk, kf7ðqndsf]dfgs tyf dfkB08, dh lj ifosf]kf7ðj ð tyf kf7ðk:ts / gdðf kf7ðk:ts lj sf; , lzIff tyf k]zIff dfgssf] lgwf{Of ul/gþ . o; þ/L kþz ; /sf/af6 OR5fwlg lj ifosf kf7ðqnd tyf kf7ð; fduL lj sf; tyf kf7ðk:ts Joj:yfkg] sfo{xgþ . :yfglo txn]/fli6ø kf7ðqnd kfçksf cwlgdf/xL:yfglo lj ifosf]kf7ðqnd tyf kf7ð; fduL lj sf; Pj + sfog] og, kf7ð; fduL lj t/Of, kf7ðj ð sfog] og nufotsf sfo ugþ . lj Bfnoxç n] kf7ðj ðsf



gllt	sfoġlt - kħż ; /sf/ ; dʌsf lhDjʃ/LcĠuf /xʃfʃ
	<p>kħj sf/Lsfoġ og ugʃu/LlhDjʃ/L ls6fg ugʃ{sfġLJoj :yf ldnf0gʃ -!)=\$#!_ .</p> <ul style="list-style-type: none"> <li>• ; ʒ, kħż / :yfglo ; /sf/n klg kf7ɔjɪd; DaGwLcf-cf gʃsfoʃqdf cf-cf gʃlhDjʃ/Lcgʃk sfoʃu/L :yfglo tyf /fli6e kl/jż / eđ08nls/0fsfʃ; Ġeħf0{; dʌ ; dʃL kf7ɔqmdsfʃlj ifoj :thf0 ; fbleʃ agfpgsf ; fy}Ps cfk; df cĠ/ ; DalĠwt agf0gʃ -!)=\$#@_ .</li> <li>• ; aʒlo / kħż :t/df cgnf0gdf cfwʃ/t zħfs /Bofʃtyf 6ħlehg Rofgnsfʃ:yfkg ul/gʃ . To:tf ; yfxʃn]; ħgf tyf ; ~rf/ klj lw køfʃu u/L zħfs sfoʃqmd tyf cfhʃj g l; sf0sf sfoʃqmdxʃ ; ~rfng ugʃJoj :yf ldnf0gʃ !)=\$#(- .</li> <li>• kf7ɔqmd tyf kf7ɔkʃts sfoġ og kħj sʃʃ/tfsʃcgudg tyf dNofʃsg u/L ; wʃ/sf sfoʃ; aʒ tyf kħż bj }txaf6 xġju/LcfjZos Joj :yf ldnf0gʃ -!)=\$#!!_ .</li> <li>• cfwʃ/eħ tx -sʃff * _ sʃʃcĠo, dfwʃds tx cĠuf sʃff bz / sʃff afxʃʃkʃʃff j ħdzM:yfglo, kħż / ; ʒlo txaf6 ; ~rfng, Joj :yfkg / kdʃ0ls/0f ugʃJoj :yf ldnf0gʃ -!)=\$#!%_ .</li> </ul>

<p>gllt</p>	<p>sfo gllt - kłz ; /sf/ ; dŁsf hDłf/LcŁuf /xšf</p>
<p>; a}kšf/sf lj Bfnodf cWłkg ugŁ lzIfssf nflu /fli6 ŁzIfs ; Ifdtfsf dfkb08 lgwfŁOf u/L ; fšf]cfwf/df lzIfs tof/ ugŁ/ lzIfs ; Ifdtfsf cfwf/df lg/Ł/ k} fut lj sf; sfo ; ~rfng ugŁ -gllt !)=\$\$_ .</p>	<ul style="list-style-type: none"> <li>• lzIfs tŁndsflnflu :yfgŁ txsf l; křł/; df kłz ; /sf/n]lzIfOf PsšŁLj lzIfOf snł; t ; DenŁf ugŁ/ ; DenŁf adŁłnd lzIfssf Ifdtf lj sf; tŁnd ; ~rfng u/L ; Ifdtf cleaŁ ul/gš . lzIfsnf0 kŁš b0}j ifđ ; 3g kgtřul tŁndsflclgj fo{Joj:yf ul/gš -!)=\$\$_% .</li> <li>• ; <sup>a</sup>3Ł / kłz:t/df /xg]lzIfs tŁnd kłfos lgsfon]j } flgs cg; Gwf tyf ; řgf tyf ; ~rf/ klj lwsf]křł ugŁ; Ifd / ofŁ lzIfs tyf kłzIfssf]lj sf; sf nflu jč; f06, cgnf0g 606ł/on, 5nkm křł]d, l; Dłh} g, erčn Odłh<sup>a</sup> h:tf gj lgtđ klj lwoQmk] fut Ifdtf lj sf; sf sfoŁxŁ lg/Ł/ čkdf ; ~rfng ul/gš -!)=\$\$_* .</li> </ul>
<p>; 3Ł lzIf xŁ]dŁfnon]cfwf/et tyf dŁłds lj Bfnosf uŁ:t/dfgs tyf ; řsxŁ lgwfŁOf u/L kłz / :yfgŁ txafš ; fšf]sfofŁ og tyf cfj lws ; dŁłf ugŁ-gllt !)=\$&amp; .</p>	<ul style="list-style-type: none"> <li>• kłz / :yfgŁ txn]cf`gf]IfŁ leqsf cfwf/et lj Bfnosf]x/š j if ełts cj:yf, zŁfs cj:yf, l; sf0 j ftfj/Of, l; sf0 pknŁw :t/ afnałnsfsf]Jojxł/s klj tč, lzIfssf]sfo{; lkbfg:t/, laBfno- ; dbfo ; DaGw, zŁfs gtŁj, ; řŁ kl/rfng h:tf kŁfxŁsf]dNofłg u/L lj BfnoxŁsf] :t/Łs/Of u/L</li> </ul>

gllt	sfogllt - kþz ; /sf/ ; dþsf lhDjJf/LcGuf /xþf]
	; fþf]glthf j flifþ ; kdf ; fj hlg ug{Joj :yf ldnf0gþ -!) -þ&=! _ .
; rgf tyf ; ~rf/ klj lwnf0{lzIff k0ffnlsf]cleG cusf] ; kdf Plsst ubþj Bfno tyf lzIff ; ðyf klj lwsf kj fþf/ lj sf; ug{ / lzIff l; sf0 klj þnf0{; rgf klj lwdþ]Lagfpg]- gllt !) -þ* _ .	• ; a3lo tyf kþz :t/df /xg]kf7oqrd lj sf; sþ tyf lzIffs tþnd kþfos lgsfoafþ 0-nf0a]L, erþn Nofa, erþn sIffs]f, cgnf0g k/Iff, 0-kfþ]kþnof] cf0l; 6L ; lxtsf kf7ofþgf, lj ifo lj z]fsf lzIff ; fwg, kþsf:6, j þ ; lþgf/, P8sf:6, dþ/:k] / lzIff l; sf0df cfw]/t PK xþsf]lj sf; u/Lkþþ]df Nof0gþ -!) -þ* @ _ .
-7_ lzIffdf nufgL	
lzIffdf kofþ nufglsf]; lgZrttf ug{ ; /sf/n] ; du lzIff ahþ / sfoqndsf]kgM/rfg ug{tyf lj leG tx jf lgsfoafþ xg]sdfs]bþf]þgf sd ug{ ; fj hlgþ hj fkmþ]L k4lt cj nDag ub] cfj Zostf tyf cg! Gwgdþ cfw]/t eP/ nufgLug kl/kf6L lj sf; ug{-gllt !) -þ) _ .	• cG/þ6e klta4tf adþ]nd tlg cfþ]tx -; a3, kþz / :yfglo_ sf ; /sf/afþ lzIffdf nufgL j þz a[4 ub] nlugþ -!) -þ) # _ .
lzIff lj sf; sf lgDþ ; 3lo, kþþz tyf :yfglo txdþ ; DalGwt ; /sf/n] g]k/rfng ug{u/Lkþþ]z / :yfglo lzIff sþf v8f u/L To:tf]sþ]df cG/; /sf/Lj Qlo x:tþG/Odfknt kþþ xg]; þt, ; DalGwt ; /sf/L; þt, lj leG ; a3÷; ðyf / bþfxþ afþ kþþ	• Afþxo lj sf; ; fþþf/xþ; fþsf ; fþþf/lþ]sfo{; a3lo ; /sf/afþ ul/gþ eg]kþz ; /sf/ tyf :yfglo txn] lj bþzL lj sf; ; fþþf/; þ ; fþþf/L ug{/ ; xofþ kþþ ug cl3 ; a3lo ; /sf/sf]kj]j lþt lngkg]/ kþz tyf :yfglo txn

gllt	sfoġgllt - kbż ; /sf/ ; dʃsf lhDdj f/Lcġtuʃ /xʃf]
; xofʃunf0{ PsIsʃ ug{ / lj Qlo Joj:yfkgdf /fli6 gllt tyf dfkb08 cġtuʃ /xʃ / :yfglo / kʃbʃzs cfj Zostfnf0{; Dafvg xgʃu/L; fʃ kl/rfng ugʃ -gllt !)=%!_ .	pBdL, Joj; fol; F ; ferʃf/Lu/L lzIffsf nflu nufgLJoj:yfkg ugʃ ; SgʃJoj:yf ul/gʃ -!)=%!_ .
-8_ lj 1fg tyf klj lw	
lj 1fg tyf klj lwsf]cWogsf]cj ; / lj :tf/ ugʃ; fʃ DaGwLzIff ; yfxʃsf lj :tf/ Pj ; j nls/Of ubʃlj 1fg tyf klj lw Ifqdf ; Ifd / kʃt:kwʃhgzʃt pʃkʃbg ugʃ / cfd hg; dbfodf lj 1fg; Ddt Joj xʃ/ lj sf; ugʃ-gllt !)=%!_ .	• lj 1fg tyf klj lw / ; ʃrgf tyf ; ~rf/ klj lwsf]kʃfʃdf zx/L / ufdʃof lj Bfyʃlar cġ/ sd ugʃ ; <lo, kbż / :yfglo zʃʃs kʃʃnL / ; ʃrgdf; ʃrgf tyf ; ~rf/ klj lwsf]kʃfʃdf ; dġoflos kxʃ lj :tf/ ul/gʃ -!)=%!_ .

%= gllt sfoġġ ogsf]lhDdj f/L

/fli6 lzIff glltsf]nlo tyf pʃoxʃsf]cwgdf /xLgllt, /Ofgllt  
/ sfoġglltdf pʃny ePsf lj ifoxʃsf ; fy}kbż / :yfglo txn]  
yk /Ofgllt / sfoġglltxʃ cf-cf gʃ]gllt tyf sfoġʃdf ; dfj ʃ  
u/Lsfoġġ og ugʃ; Sgʃg\ ; ʃlo 9ffdf gllt sfoġġ ogsf]  
lhDdj f/LlgDfgʃ f/ xgʃ M

kbż ; /sf/s f]lhDdj f/L -!@\_

- lzIffsf]/fli6 gllt tyf dfkb08sf]clwgd f/xLkbż txsf]  
lzIff; DaGwLsfgġ, ofʃgf, sfoġʃd, kʃf; g, Joj:yfkg tyf  
lgodg -!@\_
- kbż lj Zj lj Bfno ; DaGwLsfgġ, ofʃgf, sfoġʃd, ; ~rfng /  
lgodg,

- kłz:t/lo k:tsfno / ; uxfno; DaGwL sfgg, ; ~rfng tyf lgodg,
- lj Bfno lzIfs tyf sdxf/Isf]; jf, ; t{/ ; lj wfsf]; ~rfng tyf clenŷ Joj:yfkg,
- kłz:ts dfgj ; zfwg cfj Zostf kłfłOf tyf dfgj ; fł lj sf; ofhgf tyf sfołml lgdfOf, sfofłj og / lgodg,
- kłz:t/af6 kłj lws tyf Jofj; flos lzIf / tflnd; DaGwL ofhgf tyf sfoł ml lgdfOf, sfofłj og / lgodg,
- dŷWłds lzIfsf]; dG o, cgudg tyf lgodg / dŷWłds lzIfsf]sIf bzsflk/Iff ; ~rfng, Joj:yfkg / kłfłOf/Of,
- lj Bfno txsf]Pł5s lj ifosf]kł7ðqml lj sf; , kł7ðk:ts tyf kł7ð; fduł lj sf; , płkfbg / lj t/Of,
- lj Bfno txsf yk kł7ðk:ts tyf kł7ð; fduł 5gfł tyf kłfł; DaGwL głt, dkb08, ; j lsl / lgodg,
- kłz:t/df kł1s tyf gjkj tğfłds cg; Gwł / złfs tŷf^s Joj:yfkg,
- kłz:t/sf lj złf lj Bfno, kłj lws tyf Joj; flos tflnd sŷł | cg'dlt, ; j lsl, ; ~rfng, Joj:yfkg / lgodg,
- lj Bfno txsf lzIfsxłsf]k] fut lj sf; tyf tflnd ; DaGwL kł7ðj ml, kł7ð; fduł lj sf; , tflnd ; ~rfng / cgudg,
- lj złf lzIf; DaGwL ofhgf, sfołml thłf, sfofłj og, cgudg / dŷf^sg,
- eflf lzIfOf ; DaGwł ofhgf / sfoł ml Joj:yfkg tyf ; ŷfłłsf] cg'dlt jf ; j lsl / lgodg,
- kłj lws tyf Jofj; flos lzIf / tflnd; DaGwL kł7ðqml, kł7ð; fduł lgdfOf, sfofłj og / lgodg,

^= ; ðyut Joj:yf / cily\$ klf  
/fli6ø lzIff gllt, @) &^ sfofG ogsf nflu cfJZostf cg; f/  
; ðyut ; øG / ; u7g ; ArgfsfJoj:yf ul/g\$. glltut ; ArgfsfJ  
çkdf ljZjlj Bfno tyf pRr lzIff kl/ib, /fli6ø lzIff kl/ib\  
klj lws tyf Jofj ; flos lzIff / tfind kl/ib, \lzIff ; jf cfof,  
db/ ; f-u\kf-u'ç sh kl/ib\af\$ {nufotsf ; øGxç :ykgf ul/g\$  
. ; ðlo txsf]clt/Qmkhç / :yfglo txdf klg cfJZos ; øGxç  
:yflkt u/L tt\tt\txsf sfggL Joj:yfleq /xL To:tf  
; Argfxç ; ~rflnt xg\$g\

lzIffdf nufglsf]kfyldstfsf bñ6n]tIgj 6}txsf ; /sf/sf]eldsf  
dxTj kOf{/xg\$. of]/fli6ø lzIff glltsf]sfofG ogsf nflu gkfn  
; /sf/, khç ; /sf/ / :yfglo txn] ; ft Joj:yf ug\$g\.

&= sfggLJoj:yf  
/fli6ø lzIff gllt, @) &^ sf]kçj sf/L sfofG ogsf nflu bxf  
adffndsf Pç, lgod, lghçsf / sfoljwxç thdf u/LsfofG ogdf  
NofOg\$ M

-s\_ kl/Des afnlj sf, ; cfw/eç tyf dWlds lzIffsf] ; ~rfg,  
Joj:yfkg / lgodgsf nflu lzIff Pç, @)\* sf]klt:yfkg  
ug]sfgg thdf u/Lnfu"ul/g\$ .

-v\_ lj Bfy]lj Qlo ; xfof tyf 5fqi Q Joj:yfkg, abçs zffs  
sfof]d, zffs k/fdz{ ; jf, abçs cWog cgdlt kq  
nufotsf ljifodf cfJZos sfggL Joj:yf ldnfOg\$ .

-u\_ klj lws tyf Jofj ; flos lzIff / tfindsf] ; ~rfg, Joj:yfkg  
Pç lgodgsf nflu klj lws lzIff tyf Jofj ; flos tfind kl/ib\  
Pç, @) \$% tyf ; f\$]lgodfj nLklt:yfkg ug]sfgg thdf  
u/LsfofG ogdf NofOg\$ .

- 3\_ pRr lzIffsf]; ~rfrng, Joj :yfk g / lgodgsf nflu ; flj sssf] ljZj lj Bfno cgbfg cfofñ Pg, @)% nfo{; b9Is/Of ul/g5 .
- a\_ kbz / :yfglo txsf]Ifqflwsf/leq /x5f lj ifosf]; ~rfrng, Joj :yfk g / lgodgsf nflu tt\tttxsf ; /sf/af6 sfgg th'f u/Lsfog ogdf Nofog5 .
- r\_ of]glt sfog ogdf nflu cfj Zostfcg; f/ lgodfj nL lgbzsf / sfolj lwx; th'f u/L sfog ogdf Nofog5

\*= cgudg tyf dNf1 g  
 /fli6 lzIff glt, @)^ sf]sfog ogdf]; du |:yltsf]j flif5 tyf cfj lws dNf1g lzIff, lj 1fg tyf klj lw dGfnon]ug5 . To; u/L /fli6 lzIff ljefu, /fli6 kf7aj d lj sf; s9,| zHfs uOf:t/ k/If of s9 |nufotsf lgsfox;n]cf-cf^gf]Ifqflwsf/ leq /xL lgoldt cgudg tyf dNf1g sfo{ug5g\ s9; /sf/sf clt/Qm kT5 :yfglo tx / kbz ; /sf/sf]lzIff lj ifo xg]dGfnon]j dzM cf^gf]:yfglo tx / kbz Ifleqsf]glt sfog og l:yltsf]cgudg tyf dNf1g ug5g\

# gkfndf lj Bfno lzIffsf]

## cj:yf

@! = lzIffsf]clwsf/af/]

lzIff dfgjnf0{; Ifd, ; j n / ; Eo agfpg]pkfo xf]. lzIff lagf dffg; sf]h]lj g cToG}hffvdk0{xg ; Sb5 . lzIffn]JolQmf0{; j n agfpg] ePsfh] of] ; Ifdtf a9fpg] g} ul\$ clwsf/ xf] .

lzIffnf0{dfgj clwsf/sf]cVof0f; ; fdfGotofM

- lzIffsf]kxF, pkofh, ; /Iift / ; xh zHfs jftj/0f, zHfs ; fduL, k'ffw/ tyf hgzlQm/fHbsf]glit tyf sfggn]; lgZrt u/\$f]xgkb5 .
- lzIffsf]kxF, pkoQmzHfs jftj/0f, zHfs ; fduL, k'ffw/ tyf hgzlQmpknAw u/fpg] dh bfloTj ; /sf/sf] xf] .
- sfggdf pN]vt lzIffsf]clwsf/ xgg ePdf ph/Lug{/ ; /sf/n]To; sf]; Dafwg ug]Joj:yf ; dt sfggdf g}; lgZrt ul/gkb5 .

dfgj clwsf/sf b]i6n]lzIffsf]clwsf/sf]; Gbedf /fHbsf]dhtM !=; Ddfgsf]bfloTj, @ = /Iff jf ; Af0sf]bfloTj, # = kl/kltsf]bfloTj / \$ = kj4g]sf]bfloTj u/Lrf/ bfloTj /xG5g\

lzIff clwsf/sf]Jojxfl/s sf0f]ogsf nflu ; eQm/fi6; 3 cfly\$ ; fdf]hs tyf ; ffs]ts clwsf/ ; ldlt]cfk]gf]; fdfG0l6k0fLg# !# df rf/ cfwf/et klfx, h; df, != pknAwtf, @ = kxF, # = ; jIsfof, / \$ = pkef]otf u/Lrf/ klfx]sf]; lgZrttf ul/gkb5 eg]f]5 .



To; /Lg} lzIff clwsf/sf]b]i6n]cfwf/e't / kfylds lzIff clgj fo{ / kof]gMNs tyfz]fs 1fg / ; lxx; g]ts, c]y\$, gful/s JolQ]ij lj sf; sf nflu tyf ; xgzIntf / ldqtf kj4gtkrkl/t /xgkb\$ eG] dfCotf lnOG -cWfo-! df g}lj:t[ 5nkm ul;/ lsPsf]5.

@@= g]kndf lzIffs]c]j:yf  
 lzIff tyf dfgj; f] lj sf; s]b]-lj utdf lzIff lj efu elgg] n] pknAw u/fPsf]tYof]cg! f/ cfj=@) &\$@:) &% df kfylds txd f vb egf/ (&@kltzt, lgDg d]Wlds txd f \* &\$kltzt, d]Wlds tx -( / !) sIff\_ df ^%=( kltzt / pRr d]Wlds tx -!! / !@ sIff\_ df @@) kltzt /x\$]kfOG .

g]kndf lj Bfno lzIff; DaGwL tYofsx; b]xfocg! f/ /x\$]kfOG M

@S= lj Bfno pQ]of{xg] sIff b]x]f\dfpg] tyf lj Bfno 5f8g]b/

sIff tx	sIff pQ]ofb/			sIff b]x]f\dfpg]b/			lj Bfno 5f8g]b/		
	afn]sf	afns	hDdf	afn]sf	afns	hDdf	afn]sf	afns	hDdf
kfylds -! b]v %_	* (=)	* (	* (%	^_*	&@	&=)	##	##*	#^
lgDgd]Wlds ^ b]v *_	(@)	(!\$	(!&	#*	\$=!	\$=)	\$@	\$%	\$=\$
d]Wlds -( / !)_	(#\$	(#\$	(#\$	@(	#)	@(	#&	#^	#&

; f] Mash I Report 2017-018 (2074)

@v= lj Bfno tyf lzIffof ; :yf

hDdf ; :yf?	hDdf	; dbfo	lghL	wld\$	s]knt
afn lj sf; s]b] tyf k] {kfylds lj Bfnox?	#^,%^*	#),\$\$*	^,!@)		
lj Bfnox?M					
sh lj Bfnox? -!-!@	##%!)!	@&(!S	^,%^^	!,!@!	
kfylds tx -!-%	##%@!!	@&,@	^,@(*	!,!@!	
lgDg d]Wlds tx ^-*_	!%^#@	!!,@(#	\$,@\$	&%	
cfwf/e't tx -!-*_	##%#(#	@&(&\$	^,@(*	!,!@!	
d]Wlds tx -(!)_	(,\$!^	^,@#)	#,!*^	#!	
pRr d]Wlds tx -!!-!@	#,&*#	@,&! (	!)*\$	^	
d]Wlds tx -(!@	(,\$!^	^,@#)	#,@)*	#!	

; f] Mash I Report 2017-018 (2074)

# @u= lj BfyL; Vof

lj BfyL?	hDf		; dbfo lj Bfno		; yfut lj Bfno		wld\$ lj Bfno	
	hDf	afnsf	hDf	afnsf	hDf	afnsf		
afn lj sf; s@ tyf kj { kfylds lj Bfnox?	(,%*!@&	\$,%@%((	)&#^(	#)#^!^	#%)&%*	!\$*^\$#		
kfylds tx -!-%_	#(&)!^	@)(#!\$	##!@)^@	!&\$^^^	^&(%\$	#)\$^\$*	&&)(	#)\$&%
lgDg dFWlds tx -^*_	!*^^&!^	(\$#\$!)	!%\$\$^^!	*)@&\$	#@%)%%	!\$)^^^	^\$#\$	@*&
cfw/eť tx -!.*	%*#&#@	@(%&&\$	\$*%&@#	@/)&#(	(**))	\$\$%##\$	*\$\$#	#()@
dFWlds tx -(-!)	(&)&@)	%)!#**	&&*#@	\$!*!^#	!(!(*	*#@%	\$\$*&	@!#@
pRr dFWlds tx -!!-!@	%*\$)&@	#!%)!@	\$&&@!	@\$^(^)	!\$^*!!	^*)%@	!!)&	^#\$
dFWlds tx -(-!@	!%\$&(@	*!\$)	!@)^)*#	^^%!@#	#\$*&)	!%!@&&	%(\$	@&^^

; ft Mlash I Report 2017-018 (2074)

# @a= lzIff; DaGwL sXL ; řsx; sf]l:ylt

afn lj sf; s@ tyf kj {afn lj sf; ; dtf	<p>The overall outcome level achievements:</p> <ul style="list-style-type: none"> <li>gkfnfd xfn afn lj sf; s@ tyf kj {kfylds lj Bfnox? sh #^%* /x\$ř 5g\ tldw #)\$\$* -*\$-\$_ ; dbfodf :t/df / ; fdbflos lj Bfno :t/df ; řfng 5g\.</li> <li>lj Bfno lzIffdf nřs ; dtf ; řssf]pknAw o; ksf/sf 5g\ nřs ; dtf ; řssf]vb egf{b/ kfylds tx, lgDg dFWlds tx, cfw/eť tx, dFWlds tx, pRr dFWlds tx / dFWlds txsf]qmdzMI=&gt;), )=(&amp; )=(, )=(,* !&gt; \$ / )=( /x\$ř 5g\</li> <li>lj Bfno txd f afnsf?sf]egf/ xř{kfylds txd f %) ^, lgDg dFWlds txd f %) % / cfw/eť txd f %) ^ b]vG . To:t}dFWlds txd f klg afnsf?sf]egf/ xřf{%-&amp; pRr dFWlds txd f %#(- / dFWlds tx -(-!@_%@% b]vG . o; /Lxřf{lj Bfno lzIffdf afnsf?sf]; xeflutf pRr b]vG . o; /Llj Bfno lzIffsf]lg/G/tfd f afnsf? ebf afnsf? a9Lb]vG .</li> </ul>
--	---

- blnt lj Bfyk?sf]egf]cj:yf xg{xf]eg]klg kfylds txdf !(=( kl|tzt, lgDg dFwlds txdf !^ kl|tzt, dFwlds txdf !!= kl|tzt / pRr dFwlds txdf ^=% kl|tzt blvG . hg utai{sf]eGf o; aif{a9LblvG .
- hghftLlj Bfyk?sf]egf]cj:yf xg{xf]eg]klg kfylds txdf #^=\* kl|tzt, lgDg dFwlds txdf \$)=( kl|tzt, dFwlds txdf @#=# kl|tzt blvG . o; /Lhg; Vofsf]cfw/df thgf ug{xf]eg]klg #&=@ kl|tzt hghftL/x\$]cj:yf lj Bfno lzIffdf hghftLafnafnsf?sf]; xefut{ plrt g}blvG .
- sh lj Bfyk?sf]egf]cj:yf xh{clt lj kGg hghftLsf lj Bfyk?=@ hghftL; dx\_ kfylds txdf \*(!^, lgDg dFwlds txdf #! \*%@, dFwlds txdf !%&\*! / pRr dFwlds txdf #\$\$\$ lj Bfyk? blvG . hg ut aif{sf]thgdf o; aif{clt lj kGg hghftLlj Bfyk?sf]; xefuLpRr dFwlds txdf s{x|b ; Dd aI4 ePsf]kfOG .
- ; a}k\$ /sf lj Bfnox?df txut cg! f/ dlxf lzIffsx?sf] cgkft xg{xf]eg]klg kfylds txdf \$\$^ kl|tzt, lgDg dFwlds txdf #)% kl|tzt / dFwlds txdf !(=@ kl|tzt /x\$ 5g\
- ; a}k\$ /sf ; fdbflos lj Bfnox?df txut cg! f/ dlxf lzIffsx?sf]cgkft xg{xf]eg]kfylds txdf \$!^ kl|tzt, lgDg dFwlds txdf @%\$ kl|tzt / dFwlds txdf !%=( kl|tzt /x\$ 5g\
- ; a}k\$ /sf lj Bfnox?df txut cg! f/ blnt lzIffsx?sf] cgkft xg{xf]eg]klg kfylds tx, lgDg dFwlds tx / dFwlds txdf qndzM%^ kl|tzt, \$=% kl|tzt / %\$ kl|tzt blvG .
- ; a}k\$ /sf lj Bfnox?df txut cg! f/ hghftLlzIffsx?sf] cgkft xg{xf]eg]klg kfylds tx, lgDg dFwlds tx / dFwlds txdf qndzM#@=\* kl|tzt, @\$=\* kl|tzt / !(=% kl|tzt blvG .

kxƒ	<ul style="list-style-type: none"> <li>• ; xh}b vg]sIff ! sf kj ꝑ b/ (Gross Intake Rate (GIR) !@*^ kltzt / sIff ! df vb kj ꝑ b/ (Net Intake Rate (NIR) (%-( b vG .</li> <li>• ; xh}b vg]egf{b/ kfylds tx, lgDg dfWlds tx, cfwf/et tx, dfWlds tx, pRr dfWlds tx / dfWlds txdf qndzM !#@# kltzt, !) *⇒ kltzt, !@)≠ kltzt, *)# kltzt, \$)⇒ kltzt / ^)^ kltzt b vG .</li> <li>• vb egf{b/ kfylds tx, lgDg dfWlds tx, cfwf/et tx, dfWlds tx, pRr dfWlds tx / dfWlds txdf qndzM(&amp;@ kltzt, *&amp;\$ kltzt, (@# kltzt, ^%-( kltzt, @@) kltzt / \$#-( kltzt b vG .</li> </ul>
uOf:t/	<ul style="list-style-type: none"> <li>• sIff ! df sIff 5f\$g]b/ / sIff bfxyofpg]b/ qndzM* @% kltzt / !#-( kltzt b vG .</li> <li>• sIff % df sIff 5f\$g]b/ / sIff bfxyofpg]b/ qndzM(@-( kltzt / \$≠ kltzt b vG .</li> <li>• sIff * df sIff 5f\$g]b/ / sIff bfxyofpg]b/ qndzM() ^ kltzt / #-( kltzt b vG .</li> <li>• sIff % df ; du?kdf arfp b/ &amp;&amp;\$ kltzt b vG . h; df afnsssf]arfp b/ *(# kltzt / afnsssf]arfp b/ *&amp;# kltzt b vG .</li> <li>• sIff * df ; du?kdf arfp b/ **# kltzt b vG . h; df afnsssf]arfp b/ %&amp;^ kltzt / afnsssf]arfp b/ %^% kltzt b vG .</li> <li>• sIff !) df ; du?kdf arfp b/ %&amp;! kltzt b vG . h; df afnsssf]arfp b/ *(# kltzt / afnsssf]arfp b/ *&amp;# kltzt b vG .</li> <li>• lj Bfyk{pknlAwsf]/fli60 k/IIf0sf]kltj hg -@)!#_ cg! f/ sIff * df lj Bfyk{?sf]c} t l; sf0 pknAw ul0ft lj ifodf #%) kltzt, gkfnL lj ifodf \$* kltzt / ; fdlhs lzIff lj ifodf \$! kltzt /x\$fb vG .</li> </ul>

- lj Bfyk{pknAwsf]/fi60 k/If0fsf]kltj hg -@)!@\_ cg'; f/ sIf % df lj Bfyk{?sf]cf} t l; s0 pknAw ul0ft lj ifodf %#>) kltzt, gkfnLlj ifodf %( kltzt / cuhLlj ifodf %#>^ kltzt /x\$fb]vG .
- lj Bfyk{pknAwsf]/fi60 k/If0fsf]kltj hg -@)!%\_ cg'; f/ sIf % df lj Bfyk{?sf]cf} t l; s0 pknAw ul0ft lj ifodf \$\*-& kltzt, gkfnLlj ifodf \$^=\* kltzt / cuhLlj ifodf \$^=\* kltzt /x\$fb]vG .
- lj Bfyk{pknAwsf]/fi60 k/If0fsf]kltj hg -@)!@\_ cg'; f/ sIf # df lj Bfyk{?sf]cf} t l; s0 pknAw ul0ft lj ifodf %(\$ kltzt / gkfnLlj ifodf ^@>^ kltzt /x\$fb]vG .
- lj Bfyk{pknAwsf]/fi60 k/If0fsf]kltj hg -@)!%\_ cg'; f/ sIf % df lj Bfyk{?sf]cf} t l; s0 pknAw ul0ft lj ifodf \$\*-& kltzt / gkfnLlj ifodf %!% kltzt kltzt /x\$fb]vG .
- lj Bfyk{pknAwsf]/fi60 k/If0fsf]kltj hg -@)!! / @)!@\_ cg'; f/ lhNf ut ?kdf lj Bfyk{?sf]cf} t l; s0 pknAw xg{x]eg]k]g c5fd, alb0f, hDnf, vftfE, dx0/L, /f]kf, ; K/L, pbok' / kjf}rng lj sf; Ifq / dWkIzrdf-rn lj sf; Ifqdf l; s0 pknAw sd /x\$fb]vG .
- ; fdbfos lj Bfnodf lj Bfyk{/ lzIfssf]cgkft xg{x]eg]kfylds txdf ##M, lgDg dfWlds txdf ^)M / dfWlds txdf \$)M b]vG . o; /Lxhf]lj zif u/LlgDg dfWlds txdf lzIfssf]; Vof a9fpg' kg]b]vG .
- z]fs j if(@) &\$ sf]bf] f]xkf ; Dddf ; a}kf70k':ts kfk ug]lj Bfyk{?sf]cf} t kltzt kfylds txdf ()=(, cfw/et txdf (!# / dfWlds txdf (\$=@ /x\$fb] b]vG .
- kfylds tx; Dddf sIf sf7fdf hDf hD}^( :yfgl0 efiissf dfWdaf6 k7gk7g tyf l; sfg]ul/Psf]k]f0G . h; df sIf ! df &(% lj Bfn0x?, sIf @ df &@! lj Bfn0x?, sIf #

	<p>df ^#%&amp; lj Bfnox?, sIff \$ df \$( @ lj Bfnox? / sIff % df \$&amp;\$ ( lj Bfnox?n]cflkgf]dftēfiffdf l; Ifof l; sfo u/\$f kfOG5 .</p>
bIftf	<ul style="list-style-type: none"> <li>• The overall Co-efficients of Internal Efficiency at Primary and Basic levels are: (81.3% and 74.8%in the last school year) correspondingly. The Cohort Graduation rates at Primary and Basic levels are: (80.6% and 69.6% in the last school year) respectively.</li> <li>• lj Bfno / lj BfyI\$]cgkft xlf{kfylds txdf !M!#, lgDg dfWlds txdf !M! (, cfw/et txdf -sIff !-*_ !M^, dfWlds txdf !M) #, pRr dfWlds txdf !M%\$, / dfWlds tx -sIff (-!@df !M% b]vG5 .</li> <li>• txut?kdf lj BfyI[?sf]; Vof xg]xf]eg]kfylds txdf #(&amp;,) !^, lgDg dfWlds txdf !*,^^,&amp;!^, cfw/et txdf %*,#^,&amp;#@, dfWlds txdf (&amp;,&amp;@), pRr dfWlds txdf %,*\$,) &amp;@ / dfWlds txdf !%,%\$,&amp;(@ /x\$ f 5g\.</li> <li>• ;fdbflos tyf ; ÿfut lj Bfnodf egf{b/ xg]xf]eg]ut aif ;fdbflos lj Bfnosf]egf{b/ kfylds tx, lgDg dfWlds tx, cfw/et tx qrdzM*#\$ kltzt, *@@ kltzt / *#=@ kltzt b]vG5 eg]To:t}; ÿfut lj Bfnox?df egf{b/ kfylds tx, lgDg dfWlds tx, cfw/et tx qrdzM!^=^ kltzt, !&amp;# kltzt / !^=* kltzt b]vG5</li> <li>• o; /L; fdbflos lj Bfnosf]egf{b/ dfWlds tx , pRr dfWlds tx / dfWlds tx-sIff (-!@ df *)=@ kltzt, &amp;#=@ kltzt / &amp;&amp;=^ kltzt /x\$ f]5 eg]; ÿfut lj Bfnoxsf egf{b/ dfWlds tx , pRr dfWlds tx / dfWlds tx-sIff (-!@ df ! (= * kltzt, @^=* kltzt / @@-\$ kltzt /x\$ f]5</li> </ul>

; duđf xlf{gkfnđf lj Bfno lzIffđf qndđs ; w/ xlf}uPsf]kf0G5 .  
tyflk, lj Bfno aflx/ /xšf afnaflnsfnf0{lj Bfnodf Nofpg,  
lj Bfnodf u0f:t/l0 lzIff ; lgZrt ug{lj Bfnodf afnaflnsfnf0{  
l6sfpg / Joj ; flos lzIff lbP/ efln pglx;nf0{lj Sg ; Sg]agfpg  
cT0G}ldxđtsf ; fy sfd ugkđđ .

gkfnst]; lj wfg -@) &@\_ sf0G ogdf cfPk5 /fHbsf]; Argdf  
tlg txsf ; /sf/x; -; 3l0 ; /sf/, kđđ ; /sf/ / :yfgl0 tx\_n]  
cfk; df ldn] sfo{u/Ltbf;stfsf ; fy /fHbn]to u/šf]lj Bfno  
lzIffsf]nlo kđđ ug{cfjZos 5 .

tlg txsf ; /sf/xç -; 3, kbç tyf  
:yfglo tx\_dW lzIff ; DaGwdf kbç  
; /sf/sf cIVtof/LtyflhDdjf/lxç

o; cWfodf gknsf]; lj wfg -@)&@, krlnt sfggn]lzIffsf  
; DaGwdf kbç ; /sf/nf0[lbOPsf]cIVtof/Isf af/]rrr{ul/Psf]5 M

#!=gknsf]; lj wfgcg'; f/ kbç ; /sf/sf lzIff; DaGwL  
cIVtof/lxç

!s= gknsf] ; lj wfgsf] cg'; rL^ df ePsf] Joj:yf  
gknsf]; lj wfgsf]cg'; rL^ df kbçsf]clwsf/sf]; rIdf ; dfj ç  
ePsf lzIff; DaGwL clwsf/xç bçfocg'; f/ /xçf 5g\M  
\*= kbç lj Zj lj Bfno, pRr lzIff, k':tsfno / ; uçfno .

gknsf]; lj wfgsf]cg'; rL& df /xçf]; 3 / kbçsf]; fernclwsf/sf]  
; rIdf eg]lzIff; DaGwL sg}kfj wfg ; dfj ç ePsf] 5g . t/  
cg'; rL( df /xçf]; 3, kbç / :yfglo txsf]clwsf/sf]; fern  
; rIdf ; dfj ç ePsf lzIff; DaGwL clwsf/xç bçfocg'; f/ /xçf  
5g\M

@= lzIff, vçsb / kqklsf .

!v= gkn ; /sf/n]gknsf]; lj wfgcg'; f/ u/çf]sfolj :tçts/Of  
klçj çg -dGkl/ibaf6 kl/t\_ sf]çfwf/df kbç ; /sf/sf]lzIff; DaGwL  
cIVtof/L/ bflçj

v08 !s df ; dfj ç ePsf]; jwfgs clwsf/nf0{lj :tçts/Of ugç  
gkn ; /sf/n]u/çf]sfolj :tçts/Of klçj çg -dGkl/ibaf6 kl/t\_



sf]cfw/df kbz ; /sf/sf]lzIff; DaGwLcNtof/L/ bfoTj bxfocg! f/  
/x\$ 5g\

kbzsf]Psn clwsf/sf]; rL-cg'; rL^\_ / ; 3, kbz / :yfglo  
txsf] clwsf/sf] ; fem ; rL -cg'; rL( \_ sf] lj :t tIs/Of

kbz lj Zj lj Bfno, pRr lzIff, k'tsfno, ; uxfno	*-!	kbz lj Zj lj Bfno, pRr lzIff
	*-!-!	kbz:t/sf]pRr lzIff ; Dj GwLgllt, sfgg, kzf; g, dfkb08 / lgodg
	*-!@	kbz lj Zj lj Bfno; DaGwLgllt, sfgg, dfkb08, kzf; g / lgodg
	*-!#	zHfs k/fdz{; j fsf]dfkb08 lgw{Of, cgdlt tyf lgodg
	*-!	k'tsfno / ; uxfno
	*-!-!	kbz:t/df k'tsfno ; Dj GwLgllt, sfgg, dfkb08, sfog og / lgodg
	*-!@	kbz:t/df ; uxfno; Dj GwLgllt, sfgg, dfkb08, sfog og / lgodg
lzIff, vpsb / kqklqsf	@-!	lzIff Ifq
	@-!-!	lzIffsf]kbz's gllt, sfgg, dfkb08 lgw{Of, sfog og / lgodg
	@-!@	kbz's dfgj ; fwg cfj Zostf klfOf tyf zHfs ofhg lgdOf / sfog og
	@-!#	kbz:t/df lj Bfno txsf]kf7dqrd Pj -kf7ak'ts lgdOf / p'kbg
	@-!\$	kfj lws lzIff tyf Jofj ; flos tfindsf]kbz's gllt, kf7dqrd / kf7a ; fdu,lgdOf, sfog og / lgodg
	@-!%	lj Bfno txsf]lzIffsf]; j f zt{ ofbt / ; Ifdtfsf] kbz:t/df dfkb08 lgw{Of Pj -lgodg
	@-!^	dfwds txsf]lzIff Joj :yfkgf]dfkb08 lgw{Of / lgodg

@!-&	dfWlds txsf]sIff !) sf]k/Iff Joj:yfkg
@!-*	pRr lzIffsf]5fqj I Q Joj:yfkg
@!-(	kfj lws lzIff tyf Joj; flos tfind ; D GwLkfb]zs gllt, dfkb08 / lgodg
@!-)	kfj lws lzIff tyf Joj; flos tfindsf]5fqj I Q Joj:yfkg
@!-!	kbz:t/df kf]1s cg! Gwg tyf z]f]s tYofl Joj:yfkg

; fef/Msfoj : t]ts/0f kl]j bg, gkfn ; /sf/

#@-; 3lo Pgx; df Joj:yf ePsf clwsf/x;

@S= clgj fo{tyf lgMNs lzIff; DaGwL Pj, @)&%

lzIff kbfg ug{/f]hsf]b]loTj xg]-bkfn \$ \_ sf]pkbkfn-! \_ df  
ak]o\$ gful/snf0{cfw/e] tx; Ddsf]lzIff kbfg ug{b]loTj  
/ tt)\DaGwLcfj Zos Joj:yf ldnfpg]lhD]f/Lgkfn ; /sf/  
kbz ; /sf/ / :yfglo txsf]xg\$EeG]Joj:yf 5 .

dft]fifl lzIff; DaGwLJoj:yf -bkfn@\*\_ sf]pkbkfn-\$ \_ df  
æ= gkfn ; /sf/, kbz ; /sf/ jf :yfglo txn]; ~rfng u/\$f  
jf cgbfg lbPsf lzIff; ;yf jf ; fj ]lgs lj Bfnodf gkfnL  
gful/snf0{sg}vf; lj ifodf lg]hsf]dfu ad]hdsf]dft]fifl  
lzIff kbfg ug{; lsg\$EeG]Joj:yf 5 .

lj Bfno jf lzIff; ;yf ; ~rfng ug{k]g]-bkfn@(\_ sf]pkbkfn-! \_  
df hg ; dbfoaf6 dft]fifl lzIff; ;yf :yfgf ul/Psf]xf]; f]L  
; dbfoaf6 ; ~rfng / Joj:yfkg ug{k]g\$ eG]Joj:yf 5 .

t/, pkbkñ-@\_ df eg]  
æpkbkñ-!\_ df hg; s}s/f n|vPsf]eP tfglg gkñ ; /sf/  
kñz ; /sf/ jf :yfglo txn]To:tf]lzIfOf ; ÷yf jf dftéfiñL  
lzIff lbg]lj Bfno ; ~rfng ug{To:tf]; dbfos]cg/fvadñnd  
; ~rfng / Joj:yfkgdf ; 3fpg k/\dfpg lgZrt /sd kToš  
jif{cgbfgsf] ; kdf kñfg ug{ ; Sg\$Æ eG]Joj:yf 5 .

; fy} pkbkñ-#\_ df  
ædftéfiñL lzIff kñfg ug{; DaGwdf kñz ; /sf/ jf :yfglo  
txn]:yfglo lj zif / cfj Zostfcg; f/ yk kjGw ug{; Sg\$Æ  
elgPsf]5 .

ah\$ ljlgofhg tyf cgbfg -bkñ#)\_ sf]bkñ-@\_ df  
akñz ; /sf/n]kToš jif{cfn]ah\$dfkñ\kToš :yfglo  
txnf0{dfWlds tx; Ddsf]lzIffsf]nflu kñz sfgg adñnd  
lgZrt /sd cgbfgsf] ; kdf ljlgofhg ug{kg\$ÆeG]Joj:yf  
5 .

; lj wf ; DkG gdğf, lj lzi7Isť tyf 3DtL lj Bfno ; ~rfng ug{; Sg]  
-bkñ#\$\_ sf]pkbkñ-!\_ df  
ægkñ ; /sf/, kñz ; /sf/ jf :yfglo txn]; lj wf ; DkG  
gdğf lj Bfnon jf lj lzi7Isť lj Bfno jf 3DtL lj Bfno jf  
o:t}cG lj zif kš/sf lj Bfno :yfgf / ; ~rfng ug{; Sg\$Æ  
eG]Joj:yf 5 .

# kbz ; /sf/n]to u/\$flzIff; DaGwL dVo gllt tyf sfoqndx;

o; v08df ; ft}6f kbz ; /sf/x;n]cfly\$ jif{@) &%÷@) &^ /  
@) &^÷@) && df cknf jflif\$ gllt tyf sfoqndx; df lgwf{Of  
u/\$f lzIff; DaGwLdVo gllt tyf sfoqndx;af/]rrf{ul/Psf]5 .

\$= kbz-! sf gllt tyf sfoqndx;

lj Bfno egfM

- lj Bfno hfg]pd]sf afnaflnsf] egf{ b/nf0{ :yfglo  
lgsfox; ; f]sf]; dG o / ; xsfof cfw/et txsf]lzIffdf  
zt kl|zt kYof0g\$ lj Bfnodf l6sfpg]sfoqnd nfu"ul/g].
- lj Bfno egf\$]Jofks cleofg / lj Bfno 5f\$g]cj :yfdf ; wf/  
Nof0{cufdL@ jif{eq -@) &^÷@) && blv\_ kof; flf/ kbz 3fifoff  
ul/g].

lj Bfnosf]u0f:t/ clejI4M

- lj Bfno lzIffsf]lj ifout u0f:t/sf]dfkb08 tof/ u/L ; f]  
cfw/df lj Bfnox;nf0{k/:s[ ug{
- kbzdf pRr u0f:t/lo cfj f; lo lj Bfno :yfkf / ; ~rfng  
ug{lj Bfyk; Vof, ; ~rfng xg]:yfg, ah\$, tflnd kfk /  
of]btd lzIffsf]pknAwtf cfbsf]; f]Jotf cWog u/L  
cfj f; lo lj Bfno ; ~rfng ug{sfoqndsf]yngL ul/g].
- lj Bfnodf cdf-; dX kl/rfng u/Lbjf vhfnsf]kAGw ug].
- @ jif{eq -@) &^÷@) && blv\_ :yfglo tx; f]sf]; xsfof ; a}  
; fdbfos lj Bfnodf 006/g\$ ; lj wf / sI06/ lzIffsf]Joj :yf  
ul/g].

klj lws lzIffsf]kj 4gM

- dWd tyf pRr:t/sf]klj lws hgzlQmsf]pTkfbgsf nflu ; DeJo Ifqdf ax'-klj lws dxlj Bfno tyf klj lws lj Zj lj Bfno :yfkf ul/g].
- klj lws tyf Joj ; flos lzIffsf]Jofks lj :tf/ ug{; a}hNhd f Gøgt d Pp6f klj lws tyf Joj ; flos lzIff sϕ|:yfkf ug{
- klj lws ; lkoQmhgzlQmpTkfbgsf]gllt cg'k dgdxfg klj lws lj Zj lj Bfno :yfkf ul/g].

lj Bfno lzIffsf]bIftf clej 4M

- :tfgsfQ/ txsf]cWog ug{lj BfyIf0{lj ifo lzIff lj lw khfg u/L ; lkoQmagf0{Ps j if{ Dd kxf8L tyf lxdfnL :yfgsf lj Bfnodf :j o÷] ssf]kdf cWfkg u/fpg]Joj :yf ul/g\$ .

lzIffdf cWog, cg' Gwfg a9fpgM

- khz tyf :yfglo ; /sf/sf cfj Zos Ifqdf vth tyf cg' Gwfg ug{:gftsfQ/ txsf lj zif u/L lj kGg ju\$f lj BfyIf0{ Intemship khfg u/Lkl/rfng ug{lj Zj lj Bfno; f ; xsfo{ul/g}

\$@khz-@sf gllt tyf sfoqndx;

lj Bfno egf{aa\$Lk9fp, a\$LarfpÆcleofgM

- aa\$Lk9fp, a\$LarfpÆcleofg cGuť 5f/lx;sf]lj Bfno egf{ nf\$; jf sIffsf]tof/L, klj lws lzIff cWog ug{rfxg] 5f/lx;nf0{k0f{5fqj Q, ; f0sn lj t/0f :shsf]kTb\$ lj Bfnodf :ofgI6/I6f8 lj t/0f h:tf sfoqndnf0{cemkefj sf/Lagf0g].
- lgDg cfo ePsf kl/j f/df hlGdg]5f/lx;sf]lzIffsf]lg/G/tfsf] nflu 5fqj Qsf]Joj :yf ul/g].
- 5f/Llj df othgf cGuť sl/a b0{xhf/ 5f/lx;sf]lzIff lj df klg ePsf]5, o; nf0{lg/G/tf lb0g].

lj Bfnosf]u0f:t/ clej I4M

- kłzsf]cf7j 6}hNndf Ps ; fj hłgs lj Bfno 5gł u/Llj Bfno Joj :yfk g tyf ; ~rřng dkb08 agf0{gdğf kłzsf lj Bfnosf] ħkdf lj sf; ul/g].
- adft ěfiffdf lzIffÆ kyd r/0df kłzleq ; aě0f a9Lařng] efiffxĸdf kfylds tx; Ddsf] lzIff kłfg ul/g] .

lj Bfno lg/Ġ/ lbg kłf; fxg ul/g]M

- pRr lzIff cWog ug{rřfg]kl5 k/šf kł/Psf blnt lj Bfyłsf] a; f0{ tyf vřgdf nřg] vr{ kłz ; /sf/n] Joxfg] .
- kłš kłnsfsf]Ps Psj 6f u/La lj kĠg a:tInf0{słbĸ u/L sIff ! b]v sIff \* ; Ddsf]lj Bfyłsf nřu kłt lj Bfyłdf; s ħ#) - sf b/n]kłf0foQmlbj f vřf Joj :yfk g sfošf nřu ufřř /xšf cdf-; dĸnf0{cfnřkřnf]u/L/sd pknAw u/f0g].

kł/Des afnljsf; s0M

- kłš j 8f 6řdf lzz' :ofxf/, kłf0f Pj +; Ġnt lj sf; sf]nřu adzz' ; bgÆ sf] :yfk g u/L@ j iř]v % j iř{ Ddsf]lzzhř0{ /řvg].

\$#=kłz-# sf gllt tyf sfoĠndxĸ

lj Bfno egfM

- lj Bfnodf pd] ; dĸsf ; a}afnařnsřnf0{clgj fo{lj Bfno egf]ug]Joj :yf ldnř0g].
- łdfnŁ, křf8L Pj +lj s6 Iř]sf afnařnsřnf0{lj Bfnodf křF ; lgZrt ug{cfj f; ł lj Bfno / cfj Zostfcg' f/ c0 :yřgd křj łws wř/sf lj Bfno / gdğf lj Bfnoxĸ :yfk g u/L; ~rřng ug{; xofř / ; xhŁs/0f ul/gš .

- :yfglo tx; ffsf]; xsfof cfj @) &%÷ ) &^ leq o; kbznfo{ kOf; flf/ kbz 3ffof ul/g5 .

### lj Bfnosf]uOf:t/ clej I4M

- ; a}lj Bfnodf ; rfg klj lwsf]clgj fo{/ clwstd kofu, sD66/ Nofa :yfgf, 0-nf0a/L; ~rfng / lzIfs tfind ; ltsf]:df6{ sIf ; ~rfng ug{ :yfglo txnf0{ ; xofu ul/g5 .
- lj Bfnodf lzIfs lj Bfykcgkftdf b]vPsf]c; Gthgnf0; Dafvg ug]lj Bfno tx ldnfg, ; dfohg Pj -gS; ffg ug]sfof :yfglo txnf0{ cfj Zos ; xhIs/Of tyf kff; fxg ul/g] .
- ešDka6 W:t lj Bfnosf]e]ts ; Argf kglgdf b0{aifeq ; kG ug{; 3lo /;sf/ / :yfglo /;sf/; f ; dG o ul/g5 .
- lj Bfnosf ; Argfx 2 ckfEdq Lagf0g5 .

### klj lws lzIfsf]kj 4gM

- kbznfo{rfxg]klj lws tyf ; fw/Of ; a}vfn]hgzlQmpTkbfg / pkofu xg ; Sgu/L hlj gkofuL Joj xfl/s Pj +lj 1fg / klj lwdf cfwl/t z]fs kofnlsf]lj sf; ug{; dG ofds 2 kdf sfoqnd thdf u/LsfofG og ug].
- cBfulss/Of, Joj ; fo kj 4g nufotsf Ifsf nflu cfj Zos ; k tyf klj lwoQmhgzlQmpTkbfg ug{ax'klj lws dxlj Bfnosf] :yfgf ul/g5 .

### Joj xfl/s lzIfM

- kbzsf e]f]ns, P]txfl; s, ; f:s]ts klfx 2 / g]ts lzIfsf ljifo ; d6] cWog cWkug ug]L/kf7oqnd lj sf; ul/g5 .
- lj Bfno txb]v g]/fi6otf, d]ns snf ; :s]t / 1fgsf]; Dfg ; AfOf / ; Dj 4g ug]tyf g]ts lzIfdf an klG]k\$]tsf lj ifox 2 sf]kf7oqnd thdf u/LsfofG ogdf Nof0g5 .

lj Bfno lg/Gt/ lbg kff; fvg ul/gM

- kTb\$ gful/snf0{/fba6 cfw/et tx; Dd clgj fo{/ lgMN\$ tyf dWlds tx; Ddsf]lZIf lgMN\$ kfpq]; ljwfgdf pNhlvt lzIf; DaGwL dffns xssf]sfogdf ogdf d2t klq/L:yfglo txnf0; xofu kVofpg cfjZos sfogmdx; ; ~rfng ul/g].
- nkffv, cNk; Vos / clt; ldfstj ju{tyf; dbfo / kdfnl tyf las6 kxf8LhNfl:yt ; /sf/Ltyf ; fdbfos Sofk; df cWog/t u/la tyf hXbf/ 5fqmf0:gfts tyf :gfts0/ txsf]cWogsf nflu 5fqj Q lbg 5f]axf/L5fqj Q sfogmd lgb]zsf hf/Lu/Lsfogdf ogdf Nof0g\$ .

lj Bfno lzIfssf]bltf clej I4M

- lzIfssf]lfdt clej I4 ug{lzIfs Joj:yfkg / tflnd; DaGwL kfb]zs dfkb08 lgwf{of u/L sfogdf ogdf Nofpg} .

lzIfdf cWog, cg' Gwfg a9fpgM

- ko\$g nufotsf gj lg Ifqx;df cWog, cg' Gwfgdhs / ljzif1tfsf]lj sf; ug{cfudLkff jiflq kbz ljZj lj Bfno :yfkgf / ; ~rfng ul/g\$ .
- k0f; flf/ lhNf 3ffiff xg afSL/x\$ b0{lhNf sf7df8f;/ sfeknf-rf\$nf0{cfudLcfly\$ jiflq k0f; flf/ lhNf 3ffiff xgu/Lsfogmd ; ~rfng ugI
- kbz ljZj lj Bfno :yfkgf / ; ~rfng ug{glltut tyf sfggL Joj:yf ldnf0g\$ .



\$=u08sLkþz -kþz g=#\_ sf gllt tyf sfoqmdx¿  
lj Bfno egfM

- cfufdL b0{ jifeq kþz lg/If/tf pGdhg sfoqmd ; ~rfng ul/g].

lj Bfnosf]u0f:t/ clej I4M

- :yfglo tx; ffsf]; xsfoqf kþzsf]lxdfnL/ buqf kx8LIqdf /xsf lj Bfnox¿sf]gS; fí g u/Lcfj f; lo lj Bfnodf ¿kGt/Of ug{ tyf lj Bfno PsIs/Ofsf nflu ; xhIs/Of ul/g].
- ; řgf-klj lwdqLzHfs ; fduksf]pTkfbg / lj sf; sf]Joj :yf ldnf0g].
- ckfētf ePsf afnafnsfsf]lzIff kxF a9f0{u0f:t/lo lzIff kþfg ug{ klj lwdqL lzIf0f l; sf0df hfß lb0g].

kflj lws lzIffsf]kj 4gM

- kþlz hgzi0nsf]cfj Zostf klk0f tyf zHfs ofhgf lgdf0f u/LsfofG og ul/g].
- u0f:t/lo kflj lws tyf Jofj ; flos lzIff lj sf; / lj :tf/sf nflu u08sLkflj lws klci7fgsf]:yfkf u/L; ~rfngdf Nof0g].
- kþz /fhwglf kflj lws dxlj Bfno / :yfglo txd kflj lws lj Bfno :yfkf ug{cfw/ tof/ kfl/g].

Joj xfl/s lzIffM

- :yfglo cfj Zostf adfhd kf7oqmd tof/ u/LsfofG ogdf Nof0g].
- :yfglo tx; ffsf]; xsfoqf dftēfiffdf k7gkf7gsf]Joj :yf ldnfpg].

lj Bfno lg/Gt/ lbg kff; fxg ul/gM

- :yfglo tx; ffsf]; dGj odf afnlj sf; s{bpf0{gdgf s{bpf] }kdf lj sf; ub{nlug].
- uDaf, db/; f, cf>d / u' shdf ; ~rflnt zHfs sfoqrdnf0{ dhwf/sf]lzIff k0ffnldf cfj 4 ug].
- PdalaP; nufot pRr klj lws lzIff cWogsf nflu 5fj IQ 5g8 ePsf blnt, cNk; Vos tyf u/La lj BfyHf0yk kff; fxg ug{pRr lzIff kff; fxg 5fj IQ sfoqrd ; ~rfng ul/g].

lj Bfno lzIffsf]bIftf clej I4M

- ; fdbfos lj Bfnosf lzIffsnf0{cfj Zos tflnd khfg ug]glt lnOg].
- khz:t/df lj Bfno txsf]lzIffsf]; jf zt{of]otf / ; Ifdtfsf] dfkb08 lgwf{Of u/L lgodg ug] Joj:yf ldnf0g].

lzIffdf cWog, cg' Gwfg a9fpgM

- cfufdLb0j ifeq u08sLkhznf0{k0f; ff/ khz 3ff0f ul/g].
- khz lj Zj lj Bfno :yfkgsf nflu sfg8 thdf / :yfg klxrfg u/L; Deflotf cWog ul/g].
- lj Zj lj Bfno; ffsf]; dGj odf vHdhhs / cg' Gwgflds sfoqrd ; ~rfng ul/g].
- pRr:t/lo bIf hgziQmpTkbgsf nflu u08sLlj Zj lj Bfno :yfkf u/L; ~rfngdf Nbf0g].

; fj hlgS k':tsfno :yfkf ugM

- :yfglo tx; ffsf]; x-nufgldf :yfglo txdf ; fj hlgS k':tsfno :yfkf ug].

\$%kþz-% sf gllt tyf sfoqndx;

lj Bfno egfM

- kþznf0{Ps jifseq ; flf/ kþz 3fif0ff ul/g}

lj Bfnosf]u0f:t/ clejIM

- ; fdbflos lj Bfnox; df sIf ! b}v g}gkfnLjf dftēfifidf k9f0 xg}lj ifo afx\$ c; ; a}j ifox; sf]qndzMcuh}dWdafa6 k7gkf7gsf]Joj:yf ldnf0g].
- kTo\$ :yfglo txdf sDtIdf Ps gdgf lj Bfno lgdf0f u/L cfjZos efts kjffw/, zHfs ; fduL tflnd / hgziQm Joj:yfkgf nflu :yfglo tx; fi ; xsfo{ ul/g} .
- lj Bfnosf] efts kjffw/; lxt lj 1fg kofuznfn, sD6/ kofuznfn nufotsf kjffw/x;sf]; dofgsh lj sf; ug{:yfglo ; /sf/nf0{; xoff ul/g}].

kflj lws lzIffsf]kj 4gM

- lj Bfno lzIffnf0{Jofj xfl/s / hlj gfkofhLagfpg sDtIdf !)) k0ff]sf]:yfglo ; lkdf cfwfl/t lj ifo kf7dqndf ; dfj þ ug{ cfjZos kxn ul/g}].
- ojfx; nf0{pBdzIntf / gjkjtgtkncfsliff ug{ojf cG if0f s(b); ~rfngdf Nof0{pTk}t ul/g}].
- kTo\$ lgjffg Ifqdf lgDg tyf dWd:t/sf]kflj lws hgziQm tof/ ug{kflj lws lzIffno ; ~rfng ul/g}].

Joj xfl/s lzIffM

- sIf \$ b}v g}sD6/ lzIff clgj foŁ kdf nfu"ub}hfg :yfglo ; /sf/nf0{; xoff kþfg ul/g}].
- kþz lj Zj lj Bfno / kflj lws lzIffno :yfgf u/LpRr lzIffsf] k7gkf7g cg'; Gwfgdñs tyf Jofj xfl/s agfpg] .

lj Bfno lg/Gt/ lbg kff; fxg ul/gM

- dftēfiffdf cfw/e't lzIff kbbfg ug{:yfglō txnf0{kff; fxg ul/g].
- ckffētf ePsf / cō sf/Ofn]; Af0sf] cfj Zostf /xšf afnafnsfsf]lzIffsf nflu ; ~rfnt lj zif lzIffno PsIsť ub}; lj wf ; IkG ub{nlug].

lj Bfno lzIffsf]bIftf clej I4M

- lzIffs tyf lj Bfy{kS}bť edOf cfbfgkbbfg sfoqnd ; ~rfng ul/g].
- lzIffsf] cūhL, lj 1fg / ul0ft k9fpg ; /sf/L lj Bfnodf :jod,\j s lzIffsxč k7fpg]Joj :yf ul/g].
- lzIffsxč nf0{lgoldt tfind tyf j IQ lj sf; / cj; / kbbfg ug]Joj :yf ul/g].

lzIffdf cWog, cg' Gwfg a9fpgM

- kbbłzs lj Zj lj Bfno / kllj lws dxflj Bfnoxč :yfkgsf nflu ; Deflotf cWog ul/g].

\$^=s OfflLkbbž -kbbž-^\_ sf gllt tyf sfoqndxč

lj Bfnosf]uOf:t/ clej I4M

- lj Bfnodf uOf:t/lo lzIff kff]k]sf]; lgZrtttsf nflu lj Bfnoxč]sf] dh{u/L cfj f; lo lj Bfno ; ~rfng ug{:yfglō txxč nf0{kff; fxg ul/g].
- :yfglō tx; ffsf]; dGj odf sfnstf, xDnf, du' / 8f]kf lhNfndf gdğf cfj f; lo lj Bfno :yfkf ul/g].
- ; a):yfglō txsf]sčdf /xšf]Pp6f lj Bfnonf0{gdğf lj Bfnosf] čkdf lj sf; ul/g].

- kłzdf c; xfo, cklĕtf ePsf / czQnsf nflu Ps kg{yfkfg sŋsf ; fy}ckĕtf ePsf lj Bfykfo{k9g}lj Bfnosf]Joj :yf ul/g].

### kłj lws lzIffsf]kj 4gM

- kj łlo lj 1fg tyf kłj lw lj Zj lj Bfno :yfkfg ul/g].
- ; 3lo ; /sf/; ĕsf]; dG odĕ dŋsn snh ; ~rfngdf Nofg].
- o; }cfj = -@) &%÷@) &&\_ b|v ; a}kłbz lgj fĕg Ifqdf dWld tx / sOffLkłj lws lzIffno tyf bzj 6f lhNfd /xsf cfj Zos kĕf/ ePsf Sofk; x/; ĕsf]; xsfoĕ :gfts txsf] kłj lws lzIff sfoqnd ; ~rfng Joj :yf ldnf0g].
- kłj lws hgziQmpTkfbg ug{Ps lhNf Ps ax'-kłj lws snh :yfkfg ul/g].

### Joj xl/s lzIffM

- gĕts, Jofj ; flos / j }lfgs lzIffsf]nflu sOffLsf]dŋns lj zĕtf ; ltsf]h lj gĕofLkf7oqnd lj sf; u/Lkłzsf]; a} lj Bfnoxĕdf nfu"ul/g].

### lj Bfno lg/G/ lbg kĕf; fĕg ul/gM

- 5f]laxf/L 5fj IQ, ul/a, blnt, cklĕtf, buĕsf tyf hĕGf/ lj BfyLsf nflu pRr lzIff 5fj IQ kĕfg ul/g].

### lj Bfno lzIffsf]bĕtf clej 4M

- ; fdbfos lj Bfnoxĕdf ; DalGwt lj ifosf lzIff l; sf0 tĕnd kĕf :gftsxĕnf0{jo;}s agfo{sOffLlj sf; ; jfdf kl/rfng ul/g].

lzIffdf cWog, cg; Gwfg a9fpgM

- bIf / pRr klj lws hgZlQmlgdffsf nflu akj tLo lj 1fg tyf klj lw lj Zj lj BfnoE:ykfg ug{sf nflu ; Deflotf cWog ul/g].
- gkfn ; /sf/; F ; dG o u/L dWklZrdrn lj Zj lj Bfno / sOffL :j:f.Yo lj 1fg klti7fgnf0{kfb}zs lj Zj lj Bfno / klti7fgsf]kdf ; ~rfng ug{cfjZos sfgg}L tyf ; ÷yfut kjGw ldnf0g].

\$&=; b' klZrd kbz -kbz-&\_ sf gllt tyf sfoqndxk  
lj Bfno egfM

- cfudLb0j ifeq ; flf/ kbz 3ffof ug{sfqndnf0{kfyldstf kbfg ul/g].
- clgj fo{tyf lgmNs cfw/e't / uOf:t/lo lzIffsf]/fli6o glltsf]kefj sf/L sfog}ogdf ; xofu klgu/L ; fdbflos lj Bfnoxkdf sfo{t afnlj sf; lzIfs tyf lj Bfno sd{f/lxk}nf0{kff; fxg ul/g].

lj Bfnosf]uOf:t/ clej I4M

- lj Bfnosf]sf]e'ts kj'fw/ ; w/sf sfohf0}lg/G/tf lb0g}b, lj kb\hflvdaf6 ; /Ift / pTyfgzln zHfs ; ÷yfxk}sf]lgdf0 tyf lj sf; ul/g].

klj lws lzIffsf]kj 4gM

- klj lws Pj -Joj ; flos lzIff tyf ; lkdhs tfindnf0{kff; flxt u/L oj fxk}nf0{/fhuf/L / :j/fhuf/Lsf nflu 6j f kYof0g].

Joj xfl/s lzIffM

- b̄zelQmtyf lhDdjf / / ; Eo gful/ssf]lgdfQfdf ofubfg k̄yofpg lj Bfno lzIff kf7dqmddf cfj Zos lj ifo ; dfj ž u/fpg kxn ul/g].

lj Bfno lg/G/ lbg klf; fxg ul/gM

- blnt, 5fqf, hghftL, n̄k̄Qd̄v hfthft, ; ldfGst̄, ul/j tyf h̄k̄Qbf/ lj BfyLsf nflu æ5fqj [t sfoQmÆ nfu" ul/g].

lzIffdf cWog, cg! Gwfg a9fpgM

- ljZj lj Bfno, cg! Gwfg s̄Q, cWog kl̄ti7fg, snh nufotsf pRr lzIff k̄fos z̄Hfs ; ÷yfx̄sf]:yfk̄g / ; ~rfngdf hf̄ lb0ḡ\$ .

- k̄ž k̄lj lws ljZj lj Bfno / k̄n6̄Sgsn ; ÷yfx̄sf]:yfk̄gsf nflu lj :t̄ cWog u/Lsfok̄De ul/g].

- k̄ž:t/lo Pslst̄ z̄Hfs Joj:yfk̄g ; řgf k̄Qfnlsf]lj sf; / k̄of̄h ul/g].

# cg! rL!M

kbz ; /sf/sf lzIff; F ; DalGwt glt tyf sfoqndx -cfj=@)%/-  
 @)&^ / @)&^÷@)&& sf]

kbz g≠!

qm = cfj = @)%÷@)&^	cfj = @)&^÷@)&&
<p>! kbz ; /sf/nlj Bfno hfg]pd/sf            afnafnnsfsf]egf{b/nf0{yfglo            lgsfox; Fsf]; dG o / ; xsfoff            zt klztz kVf0g\$ . :sh 5f\$g]            cj :yfsf] b/nf0{ Gg ug{ tyf            dfWds tx; Ddsf]lzIffn0{clgj fo            / lgMNs u/Lu0f:t/lo lzIffdf            hf\$ lb0g\$ . lbuf] lj sf; sf]            nIo; dtnf0{cuIsf/ u/L lzIff            Iffdf; w/sf sfox; cl3 a9f0g\$            . hlj gfkofuL ; lkdhs lzIffdf            hf\$ lb0g\$ / o; sf]nflu bIf /            pRr bIf hgzlQnsf]pTkfbgnf0            pRr kfyldstf lb0g]glt ln0g\$            . klj lws lzIff tyf Joj; flos            tfind ; ~rfng ug]lgsfox; kbzd}            :yfkf / ; ~rfng ug]glt ln0g\$            . o; }cfj=af6 lgj ff'g Iff:t/df            txffEpsf kj fW/nf0{koffu u/L            klj lws sIff ; ~rfngsf] sfo            yfngLu/LbIf hgzlQmpTkbgdf            hf\$ lb0{/fhuf/lsf]cj; / l; hgf            ul/g\$ .</p>	<p>lj Bfno pd/sf ; a}afnafnnsfnf0            cfw/e't txsf]lzIffdf ztkltzt            kxF kVfpg]/ lj Bfnodf l6sfpg]            sfoqnd nfu"ul/g\$ . lj Bfno            lzIffdf z]fs u0f:t/ ; w/dfk            klj lwdqLsfoqnd ; ~rfng ul/g\$            . lj Bfno gl; f sfoqndnf0{yk            lj :tf/ ul/g\$ . pRr lzIffdf            dxnfsf]kxF clej] ug]kff; fxgsf            sfoqnd ; ~rfng ul/g\$ .</p>



<p>q# = cfj = @ &amp;%÷@) ^</p>	<p>cfj = @) ^ ÷ @) &amp;&amp;</p>
<p>lj Bfno lzIffsf]lij ifout uOf:t/sf] dfkb08 tof/ u/L ; f] cfw/df lzIffsx¿nf0{kff; fxg tyf b08sf] Joj:yf nfu"ul/g\$ / :yfglo txn] ; ~rning tyf Joj:yfkg ug] ; fj hlgS lj Bfnox¿df ; f] dfkb08sf]cfw/df k/:s] ug] gllt ; /sf/n]lng\$ .</p>	<p>lj Bfno egf\$]Jofks cleofg / lj Bfno 5f\$g]cj:yfdf ; w/ Nof0 cufoL@ jif\$eq k0f{; flf/ k\$z 3fifoff ul/g\$ . blnt tyf bu\$ Ifh / l; dfGts] ; dbfosf afnaflnsfnf0{ lj Bfno hfg kff; fxgsf nflu zHfs ; fdu, lgMNs :oflg6/Lk68 / kff0fs] lj zif ofhgf agfo{nfu"ul/g\$ .</p>
<p>k\$zdf pRr uOf:t/lo cfj f; lo lj Bfno :yfkf / ; ~rning ug] lj Bfyk; Wof ; ~rning xg]:yfg, ah\$, tflnd kff / of]btd lzIffsf]pknAwtf cffbsf]; HJotf cWog u/L:t/lo cfj f; lo lj Bfno ; ~rning ug]sfo{m]sf]yfngL ul/g\$ . ; /sf/L:t/df :yfkf ePsf]cfj f; lo lj Bfnosf]; ~rning Joj:ff cWog u/Lcfj Zos ; w/sf] sfo{ul/g\$ . ; r'gf klj lwdqL cWfkg sfohf0{kff; fxg ug] cfj Zos k]ff/sf]Joj:yf ul/g\$ . cfufdL tlg jif\$eqdf ; /sf/L ; fdbflos snh / lj Bfnox¿df O6/g\$ ; jf k\$of0g\$ .</p>	<p>lj Bfnodf cdf-; dx kl/rning u/L lj Bfy vfhfsf]kqW ug]{kff; fxg :j¿k :yfglo txdfk] lj Bfyk ; Wofsf]cgktdf l6kng j\$ l] t/Of ul/g\$ .</p>
<p>k\$zsf]bt lj sf; sf nflu cfj Zos kg]dfWd tyf pRr:t/sf]klj lws hgziQmsf]p]kfbgsf nflu ; Deflo Ifh df ax'klj lws dxflj Bfno tyf klj lws lj Zj lj Bfno :yfkf ul/g\$ .</p>	<p>lj Bfyk; Wofsf]cfw/df lj Bfyk cfj thfj t ; lj wsf nflu ; fdbflos lj Bfnon]vl/b ug]{7hf lj wtlo ; jf/L; fwgdf nflg]eG f/ 56 Pj c6 ; xnotsf]Joj:yf ug{; 3lo ; /sf/; H ; xsfo{ ul/g\$ .</p>

<p>QIII = Cf=j = @)&amp;%÷:@)&amp;^</p>		<p>Cf=j = @)&amp;^÷:@)&amp;&amp;</p> <p>cfufdL@jiffeq :yfglo tx; Hsfj; xsfoqf ; a}; fdbflos lj Bfnodf 006/g6 ; lj wf / sDk6/ lzIffsf] Joj :yf ul/g5 .</p>
		<p>kflj lws tyf Joj ; flos lzIffsf]Jofks lj :tf/ ug{ ; a}lhNndf 6gt d Pp6f kflj lws tyf Joj ; flos lzIff sfb :yfkf ugfnlosf ; fy cfufdLjiff6 sfofyngL ul/g5 . wgs6fl:yt pQ/kfgL kflj lws lzIffnonf0{k}z dftxt Nof0{fhuf/dhs bIf hgzlQmpTkfbg ul/g5 .</p>
		<p>kflj lws tyf Jofj ; flos lzIff kj4gsf nflu ; H7gflds ; Argf lgdf0f u/L kflj lws ; lkoQmhgzlQmpTkfbgsf]glit cg'k dgdfxg kflj lws lj Zj lj Bfno :yfkf ul/g5 . kflj lws tyf Joj ; flos hgzlQmpTkfbgsf]dfunf0{k /klt{ug{ dbg e08f/L:dlt klti7fg pnff f/Inf0{k}Bfus dxflj Bfnosf]kdf :t/fqgt ul/g5 .</p>
		<p>:tfgsf0/ txsf]cWog ug{lj BfyIfnf0{ lj ifo lzIf0f lj lw khfg u/L; lkoQmagf0{ Ps jif{ Dd kxf8L tyf lxdfnL :yfgsf lj Bfnodf :j0÷j]ssf]kdf cWtkg u/fpg]Joj :yf ul/g5 . khz tyf :yfglo ; /sf/sf cfj Zos Ifhdf vfh tyf cg' Gwfg ug{:gfts0/ txsf lj zif u/L lj kCg j u\$f lj BfyIfnf0{Intemship khfg u/Lkl/rfng ug{lj Zj lj Bfno; H ; xsfo{ ul/g5 .</p>

khz g=@

qm =	cf=j= @&%:@&^	cf=j = @)&^:@)&&
!		<p>aa6Lk9fp, a6Larfp/Æcleofgsf]bfo/fnf0{cenkrflsnf            agf0{5f]lx;sf]lj Bfno egf{ nf\$; jf sIffsf]tof/L            kfj lws lzIff cWog ug{rxfg]5f]lx;nf0{k0f{5fqj IQ,            ; f0sn lj t/0f, :shsf]kT0\$ lj Bfnodf :ofgI6/Ik0f8            lj t/0f h:tf sfoqndnf0{cemkefj sf/Lagf0g]5 . lgDg            cfo ePsf kl/j f/df hlGdg]5f]lx;sf]lzIffsf]lg/G/tfsf]            nflu 5fqj IQsf]Joj:yf ul/g\$ . cfly\$ ;kn]lj kGg,            blnt tyf dl:nd ; dbfosf afnsfx;nf0]lj zif 5fqj IQ            sfoqnd cGtu\$ ; /sf/Lj Bfnodf cWog/t sIff Psblv            cf7 sIff; Ddsf 5fqx;sf nflu kT0\$ dlxgf ;= kff            ; osf]b/n]lgoldt sIff cfudg 5fqj IQ khfg ul/g\$ .            o; sf nflu ; \$Io ; /sf/; F ; dG o ul/g\$ .</p>
		<p>khz ; /sf/n]5f]Llj df ofhgfsf]; 'zjt u/\$f]5 . of            ofhgf cGtu\$ sl/a b0(xhf/ 5f]lx;sf]lzIff lj df klG            ePsf]5 . Ps jif{f kRrL; blv tL; xhf/ 5f]LhlGdg]            of]khzdf ; Ik0f{5f]lx;sf]lj df ug{nl0 khz ; /sf/n]            lnPsf]5 . ; fdlhs ; kfG/0fsf]o; cleofgnf0{cfufdL            jif{ klG cemkefj sf/L 9En] lg/G/tf lb0g\$ .</p>
		<p>pRr lzIff cWog ug{rxfg]kl5 k/\$f kfL/Psf blnt            lj BfyI\$]a; f0{tyf vfgdf nllg]vr{khz ; /sf/n]            Joxf]5 . ; fy; kT0\$ kfnsfsf]Ps Psj 6f u/La lj kGg            a:tnf0{s]lbt u/LsIff ! blv sIff * ; Ddsf]lj BfyI\$]            nflu klt lj BfyI{dfl; s ;#)- sf b/n]kif0oQmlbj f            vhf Joj:yfkg sfo\$ nflu upff /x\$ cfdf-; dxnf0            cfinkf]u/L/sd pknAw u/f0g\$ . o; sf nflu ; \$Io            ; /sf/; F ; dG o ul/g\$ .</p>
		<p>khzsf]cf7j 6]hNfdf Ps ; fj klgs lj Bfno 5g\$ u/L            gdgf kblzsf lj Bfnosf] ; kdf lj sf; ul/g\$ . o; sf</p>

QIII =	cfj = @&^÷@&& @&/%÷@&^	cfj = @&^÷@&&
		nflu lj Bfno Joj :yfkf tyf ; ~rfng dfk08 tof/ ul/g\$ .
		kTb\$ j 8f 6fndf lzz' :ofxf/, kff0f Pj ÷; GInt lj sf; sf nflu azz' ; bgÆsf]:yfkf ul/g\$ . lzz' ; bgdf /fvG cfdn]xkfdf Ps lbgf]; do pknAw u/fpgkg\$ . lzz' ; bgdf @ j iflv % j if{ Ddsf]lzzhf0{/fvL:j:y lzz' agf0{kfylds lzIffsf]nflu tof/ ul/g\$ / lzz' ; bgdf kff0oQmcfx/sf]Joj:yf klg ul/g\$ .
		ædft ðfiffdf lzIffÆeG]clwsf/nf0{xh0^ud u/Lkyd r/0fdf kbzleq ; æ0f a9Lafng]efiffxç df kfylds tx; Ddsf]lzIff kbfg ul/g\$ . dfWlds txblv lzIffsf] dfWd cuhLagf0{dft ðfiff, PPS efiff / /fi6efiffnf0 klg cWogdf ; dfj z ul/g\$ .

klbz g=#

qm = cf=j = @)&/%:@)&^	cf=j = @)&^:@)&&
<p>! lj sl; t, ; d4 / ; dfhj fbL/fi6&lt;            lgdffsf nflu blf hgziQmpTkfbg            ug{jtffg lzIff gltdf cfdh            kl/jtg u/LhljgfkofhL Joj xl/s            Pj-j}fsg lzIff glt nfu'ul/g5 .</p>	<p>&lt; ; fdbflos lj Bfnodf aPs lj Bfyk            Ps lj zj fEsfocqndnf0{cleofgsf            z kdf yfngLul/g5 . lj Bfykz nfo            nIft u/Lj ftj /Of ; AfOf; DaGwL            ; rrgf sfocqnd ; ~rfng ul/g5 .</p>
<p>lj Bfnonf0{; dfofhg ug{kff; fxg            sfocqnd ; ~rfng ul/g5 .</p>	<p>atzIff :jf.Yodf nufgL ; d4 klzsf            lj xfgLÆ eGjgf/fsf ; fy lzIff            ;jf.Yo / ; fdfhls Ifqdf ljleG            sfocqnd ; ~rfng ug{Joj:yf            ldnf0g5 .</p>
<p>; a} lj Bfnodf ; rrgf klj lwsf            clgjo{/ clwstd kofh, sD66/            Nofa :yfkf, 0-nf0a/E; ~rfng /            lzIfs tfind ; ktsf]:df6{sIff            ; ~rfng ug{:yfglo txnf0{; xofh            ul/g5 .            ; fy}; /sf/L/ lghLlj Bfnoxz df            ; dfg kf7oqnd nfu"ugkglJoj:yf            ldnfpg lghLtyf ; /sf/Llj Bfnosf            ; DkOf{lzIfsn}; rrgf tyf klj lw            efiif, cfwlgs l; sf0{lj lw, DaGwL            tfind ngkglJoj:yf u/fpg :yfglo            txnf0{; xofh ul/g5 .</p>	<p>akbz ; /sf/sf] OR5f, ; DkOf            afnalfnsfnf0{lzIff/EeGjgf/fsf            ; fy k'ob5 gful/snf0{/fhabf6            cfw/et tx; Dd clgjo{/ lgMNs            tyf dfwlds tx; Ddsf] lzIff            lgMNs kfpq]; lj wfgdf pNlyt            lzIff; DaGwL df]ns xssf            sfocqnd ogdf d2t klgh/L:yfglo            txnf0{; xofh k'obfpg cfj Zos            sfocqndxz ; ~rfng ul/g5 .            kf/Des afn-lzIfsxzsf]kff; fxg            sfocqndnf0{lg/Gt/tf lb0g5 .</p>
<p>ojf tyf dxnfsf]; lk lj sf; u/L            :j/fhuf/ agfpg ; ~rfngdf /xsf            vNnf lj Bfnonf0{; b9]s/Of ug            glt cjndag ul/g5 .</p>	<p>auOf:t/oQmzHfs kjffw/, klbz            ; d4sf]cfw/EeGjgf/fsf ; fy            klzfnf0{rffxg]klj lws tyf ; fw/Of            ; a}vfn]hgziQmpTkfbg / pkofh            xg ; Sgh/LhljgfkofhL Joj xl/s            Pj-tj 1fg / klj lwdf cfwl/t zHfs            kOfnIsf]lj sf; ug{; dG oflds</p>

<p>Qm = cf=j = @)&amp;%÷:@)&amp;^</p>	<p>cf=j = @)&amp;^÷:@)&amp;&amp;</p>
	<p>¿ kdf sfoqrd thdf u/LsfofG og ugJoj :yf ldnfOg\$ . blf kfj lws hgziQmpTkfbg ug{ax'kfj lws dxflj Bfno :yfkf ul/g\$ .</p>
<p>lj Bfnodf pd} ; d'xsf ; a} afnafnsfnfO{clgj fo{lj Bfno egf ugJ Joj :yf ldnfOg\$ . ; a} lj Bfnodf kf/Des afnlj sf; s} ; ~rfng ug{kff; flxt ul/g\$ . kf/Des afnlj sf; s}sf; xofnL sfo\$tfhfO{kff; fxg ul/g\$ . slff Psdf egf{ePsf ; a}laBfyhfO{dfWlds tx; DdsflzIf k/f ugJ Joj :yf ldnfOg\$}lj BfnofO{afnd}L agfOg\$ .</p>	<p>; fdbflos lj Bfnodf lzIfs lj BfyL cggkftdf blvPsf] c; GthgnfO{ ; Dafwg ug{lj Bfno tx ldnfg, ; dfofhg Pj +g\$; flg ug{sfodf :yfglo txnfO{cfj Zos ; xhls/O{ tyf kff; fxg ul/g\$ . khzleq PsIsE z}fIs ; 'rgf kOfnLsf] lj sf; ul/g\$ . slff !) sf]dWlds lzIf k/If Joj :yfkgsf nflu cfj Zos sfggL/ ; ÷yut ; /rgfsf Joj :yf ul/g\$ .</p>
<p>ešIka6 W:t lj Bfnosf]ešts ; /rgf kglgdfO{ bOj illeq ; IkG ug{ ; 3lo ; /sf/ / :yfglo ; /sf/ ; fi ; dG o ul/g\$ . lj Bfnosf ; /rgfx¿ ckfEd}L agfOg\$ .</p>	<p>ag/If/tfdQmkh¿ tlg, kOf; flf/ ePsf]pbfmf]llbg/EeGlgf/sf ; fy kOf; flf/ lhNf 3ffO{ xg aSL/xsf bO{lhNf sf7d8f/ sfelnf-ršnfO{ cfufdLcfy\$ jilleq kOf; flf/ lhNf 3ffO{ xg}Lsfoqrd ; ~rfng ugJ Joj :yf ldnfOg\$ .</p>
<p>lj Bfno txb}v g}s}if ; xsf/L ko6g, v}hsb, :jf.Yb, pBdlzntf lj sf; ug{/ /fi6e efj gf lgdfO{ ugJ cg'zfl; t / cfbz6Qm ; sf/flds ; fr lgdfO{ ug{h:tf lj ifo ; xt khzsf efaflns, P}txl; s, ; fas}ts klfx¿ / g}ts lzIfsf lj ifo ; d} cWog cWfkg ug}Lkf7oqrd lj sf; ul/g\$ .</p>	<p>uOf:t/lo lzIfsf]; lgZrttfsf nflu lj Bfno txsf lzIfsf]lfdtf clej}4 ug{lzIfs Joj :yfkf / tflnd; DaGwL kfb}zs dfkb08 lgwf{Of u/L sfofG ogdf Nofpg Joj :yf ldnfOg\$ .</p>

Qm = cfj = @&%:-@)&^	cfj = @)&^:-@)&&
<p>k b z s f ] ; d [ 4 s f ] n f l u  c b f l u l s s / O f , J o j ; f o k j 4 g  n u f o t s f I f q s f n f l u c f j Z o s  ; I k t y f k l j l w o Q m h g z l Q m  p T k f b g u g { a x ' - k f l j l w s  d x f l j B f n o s f ] : y f k g f u l / g \$ .  k l j l w s l z I f f t y f J o j ; f l o s  t f i n d s f k l j z s s f o f n o  v i l g / k t o \$ : y f g l o t x d f  k l j l w s l z I f f i n o : y f k g f u g {  ; x o f l u u l / g \$ .</p>	<p>a k b z t l g s f ] O R 5 f , 5 f ] L a x f / I n f 0 { l z I f f A  e G ] g f / f s f ; f y c f u f d L c f l y \$ j i f  n f k f d v , c N k ; V o s / c l t ; l d f a s t j u f  t y f ; d b f o / k x d f n L t y f l a s 6 k x f 8 L  l h N i l : y t ; / s f / L t y f ; f d b f l o s S o f l k ; d f  c W o g / t u / l a t y f h x f b f / 5 f q f n f 0  : g f t s t y f : g f t s f / t x s f ] c W o g s f  n f l u 5 f q j I Q l b g 5 f / l a x f / L 5 f q j I Q  s f o f m l g b l z s f h f / L u / L s f o f g o g d f  N o f 0 g \$ . ; a y f u t S o f l k ; x c d f ; d t  o ; k s f / s f ] c b o f ; n f 0 n f u ' u / f p g c f j Z o s  g l l t u t J o j : y f l d n f 0 g \$ .</p>
<p>; 3 / k b z n f 0 { c f j Z o s b l f  d f g j ; z f w g s f ] c f k l t { u g {  p 2 7 o / f v L k o f g n u f o t s f  g j l g I f q x c d f c W o g ,  c g ' G w g d h s / l j z i f l t f s f  l j s f ; u g { c f u f d L k f f j i f e q  k b z l j Z j l j B f n o : y f k g f /  ; ~ r f i n g u l / g \$ .</p>	<p>l x d f n L , k x f 8 L P j + l j s 6 I f q s f  a f n a f l n s f n f 0 l j B f n o d f k x F ; l g l Z r t  u g { c f j f ; l o l j B f n o / c f j Z o s t f c g ' f /  c G o : y f g d f k l j l w s w f / s f l j B f n o /  g d g f l j B f n o x c : y f k g f u / L ; ~ r f i n g  u g { ; x o f l u / ; x h l s / O f u l / g \$ . l j B f n o  t x b l v g } / f i 6 o t f , d f i n s s n f ; ; s l t  / 1 f g s f ] ; D d f g ; ; A f 0 f / ; D j 4 g u g  t y f g t s l z I f f d f a n k l g ] k \$ [ t s f  l j i f o x c s f ] k f 7 o q m l t h f d f u / L  s f o f g o g d f N o f 0 g \$ .</p>
<p>p R r l z I f f s f ] u o f : t / a 4 u g  ; f d b f l o s S o f l k ; x c s f  k x r f g ; k t ; j n l s / O f s f n f l u  c f j Z o s ; x o f l u u l / g \$ .  : y f g l o t x ; f i s f ] ; x s f o f f  c f j = @ ) &amp; % : - ) &amp; ^ l e q o ;  k b z n f 0 { k O f ; f i f / k b z 3 f i f O f  u l / g \$ .</p>	<p>k b z l j Z j l j B f n o : y f k g f / ; ~ r f i n g  u g { g l l t u t t y f s f g g L J o j : y f  l d n f 0 g \$ . ; f d b f l o s S o f l k ; x c s f  l j s f ; P j + ; b O l s / O f s f n f l u k f f ; f x g  u g [ s f o f m l n f 0 { l g / G t / t f l b 0 g \$ .</p>

u08sLkþz -kþz g=S\_

qm =	cf=j = @)&%:@)&^	cf=j = @)&^:@)&&
!	lzIffdf ; ašfj; dfg kxF lj :tf/ u/L hlj gfkofuL Jofj xfl/s, /fhuf/dvL/ :j/fhuf/ l; hgf ugJglt thdf ul/gš . :yfglo tx; šsfj; xsfoff kþzsfjkdinL / buđ kxf8L Ifhd /xšf lj Bfnoxčsfj gš; flg u/L cfj; lo lj Bfnodf čkft/Of ugšf nflu ; xhIs/Of ul/gš .	kþzšs lzIff gllt, sigg / ddkb08 tof/ u/Lsfofš ogdf Nof0gš . cfufdL b0fj illeq u08sLkþzšnf0{kOf; flf/ kþz 3fj0ff ul/gš . kþz:t/df kflj lws lzIff tyf Jofj; flos tšnd; DaGwLgllt / ddkb08 agf0 lgodg ul/gš . kþzšs hgzlQmšf cfjZostf kfkOf tyf zšfs ofhg lgdfOf u/L sfofš og ul/gš . ; fdbflos lj Bfnodf ; ~rflnt kflj lws tyf Jofj; flos sfoqmšf]uOf:t/ jš ug{kff; flxt ul/gš . kþz:t/df lj Bfno txsf]lzIffsfj; jf zt{ ofbt / ; Ifdtšf]dkb08 lgwfOf u/Llgodg ug]Joj:yf ldnf0gš .
	kþz ljZj lj Bfno :yfkgsf nflu sfgg thdf / :yfg kxrfg u/L ; DefJotf cWog ul/gš .	pRr:t/lo blf hgzlQmpTkfbgsf nflu u08sLljZj lj Bfno :yfkf u/L ; ~rfngdf Nof0gš . uOf:t/lo kflj lws tyf Jofj; flos lzIff lj sf; / lj :tf/sf nflu u08sL kflj lws klti7fgsf]:yfkf u/L ; ~rfngdf Nof0gš .
	; lkoQmhgzlQmpTkfbgsf nflu kflj lws tyf Jofj; flos lzIffsf nflu kþz /fhwglđf kflj lws dxflj Bfno / :yfglo txd kflj lws lj Bfno :yfkf ug cfw/ tof/ kfl/gš .	uOf:t/lo lzIffsf nflu ; fdbflos lj Bfnosf lzIffnf0cfjZos tšnd kþfg ugJglt ln0gš . ; rfg-klj lwdqL zšfs ; fdulšf]pTkfbg / lj sf; sf Joj:yf ldnf0gš . :yfglo cfjZostf adf]hd k7oqml tof/ u/L sfofš ogdf Nof0gš .



<p>QIII = cf=j = @)&amp;/:@)&amp;^</p>	<p>cf=j = @)&amp;^:@)&amp;&amp;</p>
<p>lj Bfno hfg] pd] gf3}f          gful/snf0{lj Bfno:t/sf]lzIff          xli; n ug{kfos kg{lj Bfno jf          tlfPsf]kj'w/cQnsQaf6 j}Nks          lzIff khfg ug{gdgf sfoqnd          ; ~rfng ug{Joj :yf ldnf0g\$ .</p>	<p>:yfglo tx; ffsf]; xsfo{df dft{ffiffdf          k7gkf7gsf]Joj :yf ldnfpg] gllt          ln0g\$ .</p>
<p>vnh lj Zj lj Bfno / cWog sQ          :ykgf tyf ; ~rfng; DcWLSfgg          / dfkb08 th{f ul/g\$ .</p>	<p>klzsf bud tyf kdfnLIqdf ; ~rfint          Gg lj Bfyl; wof ePsf lj Bfnox; nf0          :yfglo tx; ffsf]; xsfo{df PsIs/Of          tyf ; dfo{ng u/Lcfj f; lo lj Bfno          Joj:yfkg tyf ; ~rfng ug{sfo{nf0          ; xofu ul/g\$ . uDaf, db/; f, cf&gt;d          / u'¿shdf ; ~rfint z}Ifs          sfoqndnf0{dhw/sf]lzIff kQfnldf          cfj 4 ug{gllt ln0g\$ .</p>
<p>ckr/s lzIffsf]kxFdf ; dfj z          gePsnf0{cfufdL b0{ j ifeq          kbz lg/If/tf p{dng sfoqnd          ; ~rfng ul/g\$ . o; sfoqndf          ; 3lotf lj Qlotf / kj lw ; ff/tfsf          cfofd klg ; dfj z ul/g\$ .</p>	<p>lghL tyf ; fdbflos Ifq; ffsf]          ; dG odf kj lw, lj lQo tyf Jofj ; flos          ; r}gf sfoqnd ; ~rfng ul/g\$ .          :yfglo tx; ffsf]; dG odf afnlj sf;          sQnf0{gdgf sQsf]¿kdf lj sf;          ub}nlug\$ .</p>
<p>:yfglo tx; ffsf]; x-nufgldf          :yfglo txd; f; hlgS k'tsfn0          :yfgf ug{ gllt ln0g\$ .</p>	<p>ckfEt ePsf afnafnsfsf]lzIff kxF          a9f0{u0f:t/lo lzIff khfg ug{kj lwdqL          lzIff l; sf0df hf\$ lb0g\$ .</p>
<p>lj Bfno lzIffsf]u0f:t/df ; w/          ug{ :yfglo txnf0{; jnIs/Of          ul/g\$ . lzIffsf]l; sf0 ; lkdf          ; w/ Nofpg tfind / lj Bfylsf          l; sf0 klzIff ug{k4ltd; w/          ug{tfindsf]Joj :yf ul/g\$ .</p>	<p>PdalaP; nufot pRr klj lws          lzIff cWogsf nlu 5fqj lQ 5gf\$          ePsf blnt, cNk; Vos tyf u/la          lj Bfylhf0{yk kff; fxg ug{pRr          lzIff kff; fxg 5fqj lQ sfoqnd          ; ~rfng ul/g\$ .</p>

qm = cfj = @)&%÷:@)&^	cfj = @)&^÷:@)&&
	pTkfbg / pTkfbsTj j l4 u/L lbuf]lj sf; ug{cg'; Gwfg / lj sf; nf0{; H; H}nhfg gllt ln0g\$ . lj sf; sf nflu lj Zj lj Bfno ; Hsf]; dG odv vfhdhS / cg'; Gwfgfids sfoqmd ; ~rfng ul/g\$. 6gh OlChgol/a'sf kf7dqmd agfpg lj Zj lj Bfnonf0{; xofh ul/g\$.

khz g=#%

qm = cfj = @)&%÷:@)&^	cfj = @)&^÷:@)&&
! ; fdbflos lj Bfnoxz df sIff ! blv g)gkfnLjf dftfiffidf k9f0 x'g] lj ifo afx\$ c; ; a) lj ifoxz sf] qmdzM cu h l dfWdaf6 k7gkf7gsf]Joj:yf ldnf0g]/ sIff \$ blv g)sD66/ lzIff clgjfo\$ kdf nfu"ubfhfg :yfglo ; /sf/nf0{; xofh khfg ul/g\$ .	khz lj Zj lj Bfno / khj lws lzIffno :yfkf u/L pRr lzIffsf]k7gkf7g cg'; Gwgdhs tyf Jofj xl/s agfpg gllt ln0g\$ . khzdf /x\$; ; fdbflos Sofk; sf]uOf: t/ ; w/ ofhgf tof/ u/Lnfu"ul/g\$. lj 1fg khj lw, sfgg, Joj:yfkg nufotsf lj ifodf pRr lzIffsf sIff ; ~rfng ug{kff; fxg ul/g\$ .
pRr lzIff lj sf; sf nflu ; fj hlgS, ; fdbflos / lghL ; fehf/Inf0{kff; fxg ul/g\$ .	; fdbflos lj Bfnoxz sf]uOf: t/ ; w/sf nflu :yfglo tx; H ; xsfo{ul/g\$. pTsif; fdbflos lj Bfnonf0k/:s\$ ul/g\$. lzIff tyf lj Bfyk'skbt edOf cfbfgkhfg sfoqmd ; ~rfng ul/g\$. ; fdbflos lj Bfnodf lj 1fg / khj lws w/tk\$]lj ifo ; dfz u/L gdgfsf z kdf ; ~rfng u/fpg :yfglo tx; H ; xsfo{ug]gllt ln0g\$ .
lzIffsf]cu h l, lj 1fg / ulOf k9fpg ; /sf/L lj Bfnodf	khzdf Ggtd zHfs uOf: t/ dfk08 tof/ u/Lnfu"ul/g\$. kT\$ :yfglo

Qm = cfj = @)&%:~@)&^	cfj = @)&^:~@)&&
<p>:j od\j s lzIfsx<sub>2</sub> k7fpg          Joj :yf ul/g\$ . lzIfsx<sub>2</sub> nfo          lgoldt tfind tyf j Q ljsf;          / cj; / kbf<sub>g</sub> ug{Joj :yf          ul/g\$ .</p>	<p>txdf sDtIdf Ps gdgf lj Bfno lgd          u/L cfj Zos efts kj ffw/, zHfs          ; fdu<sub>2</sub> tfind / hgziQmJoj :yfkgsf          nflu :yfglo tx; F ; xsfo{ul/g\$ .          o:tf lj Bfnodf gl; E ; jf / v<sub>h</sub> k<sub>h</sub>zIOfsf          Joj :yf ; d<sub>2</sub> ldnfOg\$ .</p>
<p>:j :Y ; dhfsf nflu :j :y          cfr/O<sub>f</sub> cfj Zos kg{ xBf          lj BfyI<sub>2</sub> nfo{g}ts lzIff          k9fpg hf\$ lbOg\$ .</p>	<p>lj Bfno lzIffnfo{Joj xl/s / hJ g<sub>h</sub>of<sub>h</sub>L          agfpg sDtIdf !)) kOf{sf} :yfglo          ; kdf cfwl/t lj ifo k7dqrd<sub>f</sub> ; dj<sub>2</sub> z          ug{cfj Zos kxn ul/g\$ . lj Bfno          lzIffnfo{pRr lzIff; F cfj 4 ug{xfn          ; ~rflnt ; fdbfos Soflk; nfoj ul<sub>2</sub>/O<sub>f</sub>          u/LgZrt lj ifo s<sub>h</sub>bt Soflk; sf<sub>2</sub> kdf          cu<sub>h</sub>8 a9fpg<sub>u</sub>/Lk<sub>h</sub>z<sub>s</sub> lj Zj lj Bfno; F          cfj 4 ug{glt lnOg\$ . dft<sub>2</sub> f<sub>h</sub>ffdf          cfw/et lzIff kbf<sub>g</sub> ug{:yfglo txnfO          k<sub>h</sub>f; fxg ul/g\$ .</p>
<p>lj Bfnosf<sub>h</sub> efts kj ffw/; kt          lj lfg k<sub>h</sub>z<sub>h</sub>z<sub>h</sub>nf, s<sub>h</sub>66/          k<sub>h</sub> p<sub>h</sub>z<sub>h</sub>nf nufotsf          kj ffw/x<sub>2</sub>sf; dofgsh lj sf;          u/Lj Bfnonfo{; sfOsf ; fy)          k<sub>h</sub>z<sub>h</sub>z<sub>h</sub>nf c<sub>h</sub>of; sf<sub>h</sub> s<sub>h</sub>sf          z<sub>2</sub> kdf lj sf; ug{:yfglo          ; /sf/nfo{; xof<sub>h</sub> ul/g\$ .</p>	<p>lzIffsf<sub>h</sub> dhw/af6 afx/ /x<sub>2</sub>sf wld<sub>2</sub>          lj Bfno, lj z<sub>h</sub>if lj Bfno, afnu<sub>2</sub> tyf          ; f<sub>h</sub>tsIff ; d<sub>2</sub>tsf<sub>h</sub>uO<sub>f</sub>:t/ clej<sub>h</sub> u/L          dh<sub>h</sub>kj fx<sub>h</sub>Is/O<sub>f</sub>sf nflu :yfglo tx; F          ; xsfo{ul/g\$ .</p>
<p>lzIffss<sub>h</sub> k<sub>h</sub>z<sub>h</sub>z<sub>h</sub>nf bltf clej<sub>h</sub>          ug{ lzIffss<sub>h</sub> pko Qm          lj ifoj :tsf<sub>h</sub> 5gf<sub>h</sub> tl/sf /          k<sub>h</sub>z<sub>h</sub>z<sub>h</sub>nf hf\$ lbOg\$ .</p>	<p>ck<sub>h</sub>etf ePsf / c<sub>h</sub>6 sf/O<sub>h</sub>n]; Af<sub>h</sub>of<sub>h</sub>          cfj Zostf /x<sub>2</sub>sf afnaf<sub>h</sub>nsfsf]lzIffsf          nflu ; ~rflnt lj z<sub>h</sub>if lzIffno P<sub>h</sub>Is<sub>h</sub>          ub<sub>h</sub>; lj wf ; D<sub>h</sub>g ub<sub>h</sub>nlug\$ . o:tf          afnaf<sub>h</sub>nsfsf]; vof / ck<sub>h</sub>et<sub>h</sub>tsf<sub>h</sub>]k<sub>h</sub>z<sub>h</sub>z<sub>h</sub>nf</p>

<p>qM = cfj = @)&amp;%:@)&amp;^</p>	<p>cfj = @)&amp;^:@)&amp;&amp;</p> <p>; d† Plsg u/LcfjZostsf cfw/df ljzif lzIff; DaGwLj Bfnosf]:yfkgsf nflu :yfglo tx; F ; xsfo{ul/gš .</p>
<p>u' sh, uLaf, db/; f nufot ; a} wld š k š [t sf lj Bfnox Œ nf0{ z ]I fs d h k j f x l s / of ul/gš .</p>	<p>gkfn ; :st ljZj lj Bfno / nldagLaf ljZj lj Bfno; F kš"; :st Pj +; Eotf / afš bzg ; Eotf Pj +; :st; DaGwL cWogcg! Gwfg ug{; xsfo{ul/gš . oj fx Œ nf0{pBdzIntf / gj kj t g t k n cfsliŒ ug{oj f cG j f s Œ}; ~rfngdf Nf0{pTk}/t ul/gš .</p>
<p>o; kbžnf0{Ps jifŒeq ; ff/ kbž 3ifŒff ul/gš .</p>	<p>; o j ifŒŒf k'/fgf P]txfl; s ; Dkbf :ynnŒ0{klxrfg u/Lkošslo :ynsf Œkdf lj sf; ubŒnlugš . o:tf lj ifodf cWog/t lj BfyIhŒ0{cg! Gwfgdf kl/t ug{5fqj Œ kbfg ul/gš .</p>
<p>kfbžs ljZj lj Bfno / klj lws dxflj Bfnox Œ :yfkgsf nflu ; DefŒotf cWog ul/gš . kš lgj f f g Iqdf lgDg tyf dWd:t/sf]klj lws hgzlQm tof/ ug{klj lws lzIffno ; ~rfng ul/gš .</p>	

sOffL kłz -kłz g#^\_

qm	cf=j = @)&%:@)&^	cf=j = @)&^:@)&&
!	au0:t/oQmzIff / złfs k'fłf/ kłz ; Dj ł4sf] cfwł/Ædf kłz lzIff głt th'łf ul/gł .	kj łlo lj 1fg tyf kłj lw lj Zj lj Bfno :yfgf ul/gł .
	lj Bfył; <sup>a</sup> Vof / ełłłsf]cfwł/df lzłfs b/a0Lldnfg ugł/ lj Bfnodf u 0f:t/lo lzIff k łłk s f] ; głZrttsf nflu lj Bfnoxłsf] dh{u/Lcfj f; lo lj Bfno ; ~rfng ug{:yfglo txxłnf0{kłł; fxg ul/gł .	:jf:Yo łłsf nflu cfj Zos hgZłQm płkłbgsf nflu ; 3lo /;sf/; łłsf] ; dG odf dłłsn snł ; ~rfngdf Nof0gł .
	; a):yfglo txdf qmzłkłj lws tyf Joj; flos złłfs sfołm ; ~rfng ugłgłt ln0gł . o; } cf=j = błv ; a)kłłłzs lgj fłg łłdf dłłłds tx / sOffLkłj lws lzIffno tyf bzj 6f lhNłdf /xłf cfj Zos k'j fłf/ ePsf Sofłk; x/; łłsf]; xsołf :gfts txsf] kłj lws lzIff sfołm ; ~rfng Joj:yf ldnf0g] 5 .	kłj lws hgZłQmpłkłbg ugł{Ps łłNf Ps ax'kłj lws snł :yfgf ul/gł .
	gkfn ; /sf/; łł ; dG o u/L dłkłZrdf-rn lj Zj lj Bfno / sOffL:jf:Yo lj 1fg kłti7fgnf0 kłłłzs lj Zj lj Bfno / kłti7fgsf] łkdf ; ~rfng ugł{cfj Zos sfggł tyf ; ãfut kj Gw ldnf0gł .	:yfglo tx; łłsf]; dG odf sfłnsł, xNf, du' / 8łłk łłNłdf gdğf cfj f; lo lj Bfno :yfgf ul/gł . ; fy); a):yfglo txsf]słłdf /xłf] Pp6f lj Bfnof0gdğf lj Bfnof] łkdf lj sf; ul/gł .
	kłj ws lzIffn0Joj:yt ugł{kłz kłj ws lzIff tyf Joj; flos tłnd kl/ıfb u7g ul/gł .	gkng ; /sf/ / :yfglo tx; łłsf] ; dG odf cfufdłb0j ıłłeq sOffL nf0{; flf/ kłz 3fıłłf ul/gł .

<p>qm = cf=j = @)&amp;%÷:@)&amp;^</p>	<p>cf=j = @)&amp;^÷:@)&amp;&amp;</p>
<p>kh̄zleq ; ~rfnt ; fdbflos Soflk; x̄;sf z̄Hfs sfoc̄ndx̄;sf gS; f̄lg u/LcfjZostfsf cfw/df uOf:t/lo lzIf / z̄Hfs p̄Gogsf nflu kff; flxt ug gllt lnOḡ.</p>	<p>gts, Jofj; flos / j } flgs lzIfsf nflu sOffh̄lsf] d̄fms lj z]ftf ; ktsf]h̄lj ḡffofh̄Lkf7oqrd lj sf; u/Lkh̄zsf]; a)lj Bfnox̄; df nfu' ul/ḡ.</p>
<p>sOffh̄Lkh̄zsf]bIf / p̄Rr k̄lj lws hgziQmlgd̄f̄ofsf nflu akj t̄lo lj 1fg tyf k̄lj lw lj Zj lj BfnoA :yfk̄gf uḡsf nflu ; Deflotf cWog ul/ḡ.</p>	<p>dfWlds lj Bfnox̄; df ḡk̄n :sfp6 :yfk̄gf, hlgo/ /\$qm / /fi6ø ; jf bn nufotsf t̄fnd lq̄m̄snk ; xh} pknAw u/f0{ lj BfyIh̄f0{ cḡzlf; t, ; jfj nDaL/ /fi6k̄loQm gful/s lgd̄f̄of uḡ{cfjZos ; dG o ul/ḡ.</p>
<p>lhNfut lj z]ftfcg'; f/ klxrfg lgd̄f̄of u/fpg]k̄lj lws lj Zj lj Bfno tyf dx̄lj Bfnox̄; ; ~rfngsf ; DefJotf cWog u/L ; /f̄sf/jfnfnf0{kff; flxt ul/ḡ.</p>	<p>hgziQnlj sf; df h̄\$ lbg 5f]laxf/L 5fqj IQ, ul/a, blnt, ckf̄t̄f, bud̄sf tyf h̄x̄Gf/ lj BfyIh̄f nflu p̄Rr lzIf 5fqj IQ kh̄fg ul/ḡ. lr̄st; f, O(hlgol/È / lj dfg r̄fns cWogsf nflu lj z]f 5fqj IQsf Joj :yf ul/ḡ.</p>
<p>kh̄zdf c; xfo, ckf̄t̄f ePsf / czQnsf nflu Ps k̄ḡyfk̄gf s̄b̄sf ; fy}ckf̄t̄f ePsf lj BfyIh̄f0{k9ḡ; lj Bfnos] Joj :yf ul/ḡ.</p>	<p>b/aḠLgePsf / lj ifout lzIfssf cej ePsf ; fdbflos lj Bfnox̄; df ; DalGwt lj ifosf lzIf0f l; sf0 t̄fnd k̄f̄t̄ :ḡtsx̄;nf0{:j0;js aḡf0{sOffh̄Llj sf; ; jfdf kl/rfng ul/ḡ.</p>

; b'klZrd kbz -kbz g=&

<p>qm = cf=j = @)&amp;%:@)&amp;^ ! kbznf0{k0f; fif/ agfpg]nIosf ; fy sfoqmd cf/De ul/g5 . lj utb]v lzIff Ifqdf b]vPsf lj leG; d:of; dfwg ug{lgZrt dfkb08 to u/Lprrt / Coflrrt Joj:yfkg ug{sfgg lgdf0f u/L gllt tyf sfoqmd agf0g5 .</p>	<p>cf=j = @)&amp;^:@)&amp;&amp; kbzleq clgj fo{ tyf lgMNs cfw/et / u0f:t/lo lzIffs]/fi6 glltsf] kfej sf/L sfogj ogdf ; xofu kUgu/L ; fd bflos lj Bfnox2 df sfo{t afnlj sf; LzIfs tyf lj Bfno sd{f/lx2nf0 kff; fxg ul/g5 .</p>
<p>cfufLb0j ifeq; fif/ kbz 3ff0f ug{sfoqmdnf0{kfyldstf kbfg ul/g5 . :yfglo tx; Ddsf]; dG o / ; xsfof; fdbflos l; sf0 s0dku kfej sf/Ltj/n]; ~rfng ul/g5 .</p>	<p>lj Bfnox2 sfle]ts kj ff/ ; w/sf sfohf0{lg/G/tf lb0g5, lj kb h]vdaf6 ; /Ift / pTyfgZn z]fs ; yfx2 sf]lgdf tyf lj sf; ul/g5 .</p>
<p>blnt, 5fqf, hghftL, nfk0dv hfthft, ; ldfGst, u/lj tyf h]bf/ lj BfyI]sf nflu o; kbzleqsf z]fs ; yfx2 df pRr lzIff cWogsf nflu ; sfout sff lgwf0f u/Lz]fs ; yfx2 n]lng zNsdf 5fqj [tsf] Joj:yf ug{ a5fqj [t sfoqmd/nfu"ul/g5 .</p>	<p>pRr lzIffnf0{ :t/Is t ug{/ ; ~rfng tyf Joj:yfkgdf Ps2ktf Nofpg lj Zj lj Bfno, cg; Gwfg sfb, cWog k]ti7fg, snh nufotsf pRr lzIff kbfos z]fs ; yfx2 sf]:yfkgf / ; ~rfngdf hf\$ lb0g5 .</p>
<p>k]j lws Pj -Joj; flos lzIff tyf ; lkdhs tfndnf0{kff; flxt u/L oj fx2nf0{/fhuf/L/ :j/fhuf/Isf nflu 6jf k]f0g]5 .</p>	<p>; b'klZrd lj Zj lj Bfnosf ; ; ~rfng / ; b]Is/Ofsf]nflu ; \$lo ; /sf/; fi ; dG o u/L ; xlhs/Of ul/g5 .</p>
<p>k]j ws lzIffnf0{Joj]:yt ug{kbz k]j lws lzIff tyf Joj; flos tfnd kl/itb u7g ul/g5 .</p>	<p>bzelQntyf lhD]f/ / ; Eo gful/ssf lgdf0df of]bfg k]ofpg lj Bfno lzIff kf70qmdf cfj Zos lj ifo ; dfj z u/fpg kxn ul/g5 .</p>

<p>Qm = cfj = @)&amp;%:@)&amp;^</p>	<p>cfj = @)&amp;^:@)&amp;&amp;</p>
<p>Jofj ; flos, ; lkdhs, kflj lws nufotsf lzIffsf]uOf:t/ sfod ug{lj zif glt NofOg]5 . ; fy}vfh ljZj lj Bfnodf gkfn ; /sf/sf]gl nfu"ul/g\$ .</p>	<p>kþz kflj lws ljZj lj Bfno / kfln6]sgsn ; #yfxz]sf]:yfkgsf nflu lj:t] cWog u/Lsfof]Ed ul/g\$ .</p>
<p>kþz:t/lo kflj lws lzIff tyf Joj ; flos tfnld kl/ib,\ cG kflj lws / Joj ; flos lj Bfno, k':tsfno tyf cG lzIff Ifq; H ; DalGwt Ifqut ; wf/ tyf Joj:yfkgdf cfjZos ; xofu kþofOg\$ .</p>	<p>kþz:t/lo Pslst z]fs Joj:yfkg ; r'gf kOfnlsf]lj sf; / kþfu ul/g\$ .</p>







## ; Dkj fM

n"lgefMafn ; /f\$ / ; dX, gkfn  
kfa-g+\*(% Olkl; @e& sf7d8f+  
kffj M±(&& )! %%(@)%\$  
kùfS; M±(&& )! %%(!#@(  
Odj Minfo@loonivachild.org.np  
jā ; f06 Mwww.loonivachild.org.np

kf6g ; fdbflos kg:yfkq ; :yf  
-kf6g l; :la-cf/= ; :yf\_  
j8f g+!!; zvdh, nlntk/  
kffj M±(&&-)!-%@)@(!  
Odj Mpatancbr@ntc.net.np  
jā ; f06 Mwww.patancbr.org.np